

# Forensic Science Queensland Bill 2023



Queensland

## **Forensic Science Queensland Bill 2023**

#### Contents

		Page
Part 1	Preliminary	
1	Short title	6
2	Commencement	6
3	Main purpose of Act	6
4	Act binds all persons	6
5	Definitions	6
6	References to administration of criminal justice	7
Part 2	Director of Forensic Science Queensland	
Division 1	Appointment, functions and powers	
7	Appointment	7
8	Term of appointment	7
9	Conditions of appointment	8
10	Vacancy in office	8
11	Director must disclose insolvency	9
12	Acting director	9
13	Functions of director	10
14	Powers of director	11
Division 2	Criminal history checking	
15	Criminal history report	11
16	Charges and convictions must be disclosed by director	12
17	Confidentiality of criminal history information	12
Division 3	Other provisions	
18	Delegation	14
19	Independence of director	14
20	Limitation on performing other work	14
21	Conflicts of interest	14
22	Preservation of rights	14

#### Contents

Part 3	Office and staff	
23	Establishment	15
24	Function	15
25	Staff	15
Part 4	Forensic Science Queensland Advisory Council	
Division 1	Establishment, functions and powers	
26	Establishment	16
27	Functions	16
28	Powers	16
Division 2	Membership	
29	Council members	17
30	Chairperson	18
31	Deputy chairperson	18
32	Term of appointment	19
33	Conditions of appointment	19
34	Vacancy in office	19
Division 3	Meetings	
35	Conduct of business	20
36	Council meetings generally	20
37	Minutes and other records	20
38	Presiding at council meetings	20
Division 4	Miscellaneous	
39	Advice and recommendations of council	21
Part 5	Confidentiality	
40	Confidentiality of information	21
Part 6	Miscellaneous	
41	Director and council not statutory bodies for particular Acts	22
42	Proceedings for offences	23
43	Protection from civil liability	23
44	Regulation-making power	23
Part 7	Transitional provisions	
Division 1	Preliminary	
45	Definitions for part	24
46	Application of part	25
Division 2	Employment terms and conditions of initial FSQ employees	
47	Application of existing instruments	26

#### Contents

48	Change to existing instrument other than health employment directive	е
		27
49	Revocation of existing public sector directive	27
50	Application of public sector directive made after commencement	27
51	Fixed term contracts not affected	28
Division 3	Miscellaneous	
52	Transfer of health service employee or public service employee	28
Part 8	Legislation amended	
Division 1	Amendment of this Act	
53	Act amended	29
54	Amendment of long title	29
Division 2	Amendment of Evidence Act 1977	
55	Act amended	29
56	Amendment of s 133A (DNA analysts)	29
57	Insertion of new pt 9, div 14	30
	Division 14 Transitional provision for Forensic Science Queensland Act 2023	
	160 Continued appointments	30
Division 3	Amendment of Medicines and Poisons Act 2019	
Division 3 58	Amendment of Medicines and Poisons Act 2019 Act amended	31
		31 31
58	Act amended	31
58 59	Act amendedAmendment of s 49 (State officers and helpers)	31
58 59	Act amended          Amendment of s 49 (State officers and helpers)          Amendment of s 189 (Appointment and qualifications of State analys)	31 t)
58 59 60	Act amended Amendment of s 49 (State officers and helpers) Amendment of s 189 (Appointment and qualifications of State analys	31 t) 31
58 59 60 61	Act amended Amendment of s 49 (State officers and helpers) Amendment of s 189 (Appointment and qualifications of State analys Amendment of s 190 (Appointment conditions of State analyst) .	31 t) 31 31
58 59 60 61 62	Act amended	31 t) 31 31 32
58 59 60 61 62 63	Act amended	31 t) 31 31 32 32
58 59 60 61 62 63 64	Act amended       Amendment of s 49 (State officers and helpers)         Amendment of s 189 (Appointment and qualifications of State analys         Amendment of s 190 (Appointment conditions of State analyst)         Amendment of s 192 (Resignation of State analyst)         Amendment of s 208 (Evidentiary aids generally)         Amendment of ch 8, pt 2, hdg (Savings and transitional provisions)	31 t) 31 32 32 32 32
58 59 60 61 62 63 64 65	Act amended	<ul> <li>31</li> <li>31</li> <li>31</li> <li>32</li> <li>32</li> <li>32</li> <li>32</li> <li>33</li> </ul>
58 59 60 61 62 63 64 65	Act amended       Amendment of s 49 (State officers and helpers)         Amendment of s 189 (Appointment and qualifications of State analys         Amendment of s 190 (Appointment conditions of State analyst)         Amendment of s 192 (Resignation of State analyst)         Amendment of s 208 (Evidentiary aids generally)         Amendment of ch 8, pt 2, hdg (Savings and transitional provisions)         Omission of ch 8, pt 2, div 7, hdg (Miscellaneous)         Insertion of new ch 8, pt 3         Part 3	<ul> <li>31</li> <li>31</li> <li>31</li> <li>32</li> <li>32</li> <li>32</li> <li>32</li> <li>33</li> </ul>
58 59 60 61 62 63 64 65	Act amended       Amendment of s 49 (State officers and helpers)         Amendment of s 189 (Appointment and qualifications of State analys)         Amendment of s 190 (Appointment conditions of State analyst)         Amendment of s 192 (Resignation of State analyst)         Amendment of s 208 (Evidentiary aids generally)         Amendment of ch 8, pt 2, hdg (Savings and transitional provisions)         Omission of ch 8, pt 2, div 7, hdg (Miscellaneous)         Insertion of new ch 8, pt 3         Part 3       Transitional provision for Forensic Science Queensland Act 2023	31 t) 31 31 32 32 32 32 33 33
58 59 60 61 62 63 64 65 66	Act amended	<ul> <li>31</li> <li>t)</li> <li>31</li> <li>31</li> <li>32</li> <li>32</li> <li>32</li> <li>33</li> <li>33</li> </ul>
58 59 60 61 62 63 64 65 66 67	Act amended	<ul> <li>31</li> <li>t)</li> <li>31</li> <li>31</li> <li>32</li> <li>32</li> <li>32</li> <li>33</li> <li>33</li> </ul>

Page 3

Forensic Science Queensland Bill 2023

Contents

		34
Schedule 1	Dictionary	36

# 2023

# A Bill

for

An Act to establish the Director of Forensic Science Queensland and for related purposes, and to amend this Act, the *Evidence Act 1977*, the *Medicines and Poisons Act 2019* and the *Police Powers and Responsibilities Act 2000* for particular purposes [s 1]

The P	arlia	ment	t of Queensland enacts—	1
Part	1		Preliminary	2
1	Sho	ort tit	le	3
		This 2023	Act may be cited as the <i>Forensic Science Queensland Act</i>	4 5
2	Со	mmer	ncement	6
		This	Act commences on a day to be fixed by proclamation.	7
3	Ma	in pu	rpose of Act	8
	(1)	relial	main purpose of this Act is to ensure high quality, ble, independent and impartial forensic services for the inistration of criminal justice in Queensland.	9 10 11
	(2)	The	purpose is primarily achieved by—	12
		(a)	establishing the Director of Forensic Science Queensland to lead the provision of forensic services; and	13 14 15
		(b)	establishing the Forensic Science Queensland Advisory Council to give advice and make recommendations about particular matters.	16 17 18
4	Act	bind	ls all persons	19
		This	Act binds all persons, including the State.	20
5	Def	initio	ns	21
		The this A	dictionary in schedule 1 defines particular words used in Act.	22 23

		[s 6]	
6	Re	ferences to administration of criminal justice	1
		A reference in this Act to the administration of criminal justice includes a reference to the investigation by a coroner, under the <i>Coroners Act 2003</i> , of the death of a person.	2 3 4
Part	2	Director of Forensic Science Queensland	5 6
Divis	ion	1 Appointment, functions and powers	7
7	Ар	pointment	8
	(1)	There must be a Director of Forensic Science Queensland.	9
	(2)	The director is appointed by the Governor in Council on the recommendation of the Minister.	10 11
	(3)	The Minister may recommend a person for appointment only if satisfied the person has—	12 13
		(a) a tertiary qualification in a scientific discipline relevant to forensic services; and	14 15
		(b) at least 10 years practical experience in providing forensic services.	16 17
	(4)	However, a person must not be appointed as the director if the person—	18 19
		(a) has a conviction, other than a spent conviction, for an indictable offence; or	20 21
		(b) is an insolvent under administration.	22
	(5)	The director is appointed under this Act and not under the <i>Public Sector Act 2022</i> .	23 24
8	Ter	m of appointment	25
		••	

(1) The director is appointed for the term, of not more than 5 26 years, stated in the director's instrument of appointment. 27

#### [s 9]

9

(2)	The	director may be reappointed.	1
Со	nditio	ons of appointment	2
(1)	deci	director is to be paid the remuneration and allowances ded by the Governor in Council on the recommendation ne Minister.	3 4 5
(2)	by	The director holds office on the terms and conditions decided by the Governor in Council to the extent the terms and conditions are not provided for by this Act.	
Vad	cancy	y in office	9
(1)	The	office of the director becomes vacant if the director—	10
	(a)	completes a term of office and is not reappointed; or	11
	(b)	resigns from office by signed notice given to the Minister at least 1 month before the resignation is to have effect; or	12 13 14
	(c)	is convicted of an indictable offence; or	15
	(d)	is an insolvent under administration; or	16
	(e)	is removed from office by the Governor in Council under subsection (3).	17 18
(2)	subs	b, if the director is suspended by the Minister under dection (5), the office is vacant during the period of dension.	19 20 21
(3)		Governor in Council may, at any time, remove the ctor from office on the recommendation of the Minister.	22 23
(4)		Minister may recommend the director's removal if the ister is satisfied the director—	24 25
	(a)	has engaged in misconduct; or	26
	(b)	is incapable of performing the director's duties; or	27
	(c)	has neglected the director's duties or performed the duties incompetently; or	28 29

		[s 11]	
		(d) is absent from duty without leave granted by the Minister; or	1 2
		(e) has contravened section 20 or 21.	3
	(5)	The Minister may suspend the director for not more than 6 months by signed notice given to the director if—	4 5
		(a) there is an allegation of misconduct against the director; or	6 7
		<ul><li>(b) the Minister is satisfied a matter has arisen in relation to the director that may be grounds for removal under subsection (4).</li></ul>	8 9 1
11	Dir	ector must disclose insolvency	1
	(1)	This section applies to a person who—	12
		(a) is appointed as the director; and	1.
		(b) during the term of the person's appointment, becomes an insolvent under administration.	14 13
	(2)	The person must, unless the person has a reasonable excuse, immediately give written notice of the insolvency to the Minister.	10 17 13
		Maximum penalty—100 penalty units.	19
12	Ac	ting director	20
	(1)	This section applies if—	2
		(a) there is a vacancy in the office of the director; or	22
		(b) the director is absent from duty or otherwise unable to perform the director's functions.	23 24
	(2)	The Minister may appoint a person to act as the director for a period of not more than 6 months.	25 20
	(3)	A person can not be appointed to act as the director unless the Minister could recommend the person for appointment as director under section 7.	2 2 2 2

#### [s 13]

(4)	-	erson appointed to act as the director may be appointed to as the director for a further period—	1 2
	(a)	if the appointment is continuous on 1 or more of the person's previous appointments as acting director and the total period of continuous appointments is not more than 6 months—by the Minister; or	3 4 5 6
	(b)	otherwise—by the Governor in Council.	7
(5)		section does not limit the Governor in Council's power or the Acts Interpretation Act 1954, section 25(1)(b)(iv) or	8 9 10
Fur	nctio	ns of director	11
(1)		director's functions are to support the administration of inal justice in Queensland by—	12 13
	(a)	leading the provision of forensic services and advice about forensic services to the Queensland Police Service, the Director of Public Prosecutions, coroners and other entities who perform functions related to the administration of criminal justice; and	14 15 16 17 18
	(b)	ensuring forensic services and advice provided to the entities mentioned in paragraph (a) are—	19 20
		(i) reliable, independent and impartial; and	21
		<ul> <li>(ii) based on high quality processes and techniques that comply with relevant standards and accreditation requirements; and</li> </ul>	22 23 24
	(c)	ensuring research, development and innovation are undertaken to inform the provision of forensic services; and	25 26 27
	(d)	developing partnerships and collaborating with other entities to inform and support the provision of forensic services.	28 29 30
(2)	Also	, the director has any other function—	31
	(a)	given to the director under this Act or another Act; or	32

		[s 14]	
		(b) prescribed by regulation.	1
	(3)	In this section—	2
		coroner see the Coroners Act 2003, schedule 2.	3
14	Po	wers of director	4
	(1)	The director has the power to do all things necessary or convenient to be done in performing the director's functions, including the power to—	5 6 7
		(a) enter into an arrangement with a person or other entity to assist the director in the performance of the director's functions; and	8 9 10
		(b) establish an advisory committee or subcommittee for the purpose of obtaining expert advice on the performance of the director's functions.	11 12 13
	(2)	The director may direct Forensic Science Queensland to-	14
		(a) provide scientific analysis in non-criminal matters in Queensland or other jurisdictions; and	15 16
		(b) support the administration of criminal justice in other jurisdictions.	17 18
	(3)	For subsection (2)(b), the reference to the <i>Coroners Act 2003</i> in section 6 includes a reference to a corresponding law of another jurisdiction.	19 20 21
Divi	sion	2 Criminal history checking	22
15	Cri	minal history report	23
	(1)	This section applies to enable the Minister to decide whether a person is qualified to become, or continue as, the director.	24 25
	(2)	The Minister may ask the police commissioner for—	26
		(a) a written report about the criminal history of the person; and	27 28

#### [s 16]

		(b) a brief description of the circumstances of a conviction mentioned in the criminal history.	1 2
	(3)	However, the Minister may make the request only if the person has given the Minister written consent for the request.	3 4
	(4)	The police commissioner must comply with the request.	5
	(5)	However, the duty to comply with the request applies only to information in the possession of the police commissioner or to which the police commissioner has access.	6 7 8
	(6)	In this section—	9
		<i>criminal history</i> , of a person, means the person's criminal history within the meaning of the <i>Criminal Law</i> ( <i>Rehabilitation of Offenders</i> ) Act 1986, other than spent convictions.	10 11 12 13
16	Ch	arges and convictions must be disclosed by director	14
	(1)	This section applies if a person who is appointed as the director is charged with, or convicted of, an indictable offence during the term of the person's appointment.	15 16 17
	(2)	The person must, unless the person has a reasonable excuse, immediately give written notice to the Minister about the charge or conviction.	18 19 20
		Maximum penalty—100 penalty units.	21
	(3)	The notice must state—	22
		(a) the existence of the charge or conviction; and	23
		(b) when the offence was committed or allegedly committed; and	24 25
		(c) details adequate to identify the offence or alleged offence; and	26 27
		(d) for a conviction—the sentence imposed on the person.	28
17	Co	nfidentiality of criminal history information	29
	(1)	This section applies to a person who—	30

[s	1	7]	
[S		1	

	(a)	is or has been—		1
		(i) the Minister; or		2
		· · ·	nployee performing functions the administration of, this Act;	3 4 5
	(b)	in that capacity, has acq history information.	uired or has access to criminal	6 7
(2)		yone else, or use the info	he criminal history information ormation, other than under this	8 9 10
	Max	mum penalty—200 penal	ty units.	11
(3)		person may disclose mation—	or use the criminal history	12 13
	(a)	to the extent the disclosu	re or use is—	14
		(i) necessary to perform or relating to this pa	m the person's functions under urt; or	15 16
		(ii) otherwise required another law; or	or permitted under this Act or	17 18
	(b)	with the consent of the history information related	person to whom the criminal es.	19 20
(4)	secti must prac	on 15 or a notice given to ensure the report or no	ort given to the Minister under the Minister under section 16 otice is destroyed as soon as er needed for the purpose for	21 22 23 24 25
(5)	In th	is section—		26
	<i>crim</i> in—	inal history information	means information contained	27 28
	(a)	a report given to the Min	ister under section 15; or	29
	(b)	a notice given to the Min	ister under section 16.	30
	discl	ose includes give access to	).	31

[s 18]

Divisi	on 3	Other provisions	1
18	ĩ	gation The director may delegate the director's functions and powers under this Act or another Act to an appropriately qualified staff member of Forensic Science Queensland.	2 3 4 5
19	Inde	pendence of director	6
	C	In performing the director's functions and exercising the lirector's powers, the director is not subject to direction by the Minister.	7 8 9
20	Limit	ation on performing other work	10
		The director must not, without the Minister's consent, perform baid work other than under this Act.	11 12
21	Conf	licts of interest	13
		f the director has an interest that conflicts, or may conflict, with the discharge of the director's functions, the director—	14 15
	(	a) must disclose the nature of the interest and conflict to the Minister as soon as practicable after the relevant facts come to the director's knowledge; and	16 17 18
	(	b) must not take action or further action concerning a matter that is, or may be, affected by the conflict unless authorised by the Minister.	19 20 21
22	Pres	ervation of rights	22
(		This section applies if a public sector employee is appointed as the director.	23 24
(	6	The person keeps all rights accrued or accruing to the person as a public sector employee as if service as the director were a continuation of service as a public sector employee.	25 26 27

	(3)	At the end of the person's term of office or on resignation as the director, the person's service as the director is taken to be service of a like nature for deciding the person's rights as a public sector employee.	1 2 3 4
Part	3	Office and staff	5
23	Est	ablishment	6
	(1)	The Office of the Director of Forensic Science Queensland ( <i>Forensic Science Queensland</i> ) is established.	7 8
	(2)	Forensic Science Queensland consists of—	9
		(a) the director; and	10
		(b) the staff of Forensic Science Queensland.	11
24	Fur	nction	12
		The function of Forensic Science Queensland is to help the director perform the director's functions.	13 14
25	Sta	ff	15
		The staff of Forensic Science Queensland are employed under the <i>Public Sector Act 2022</i> .	16 17

[s 26]

Part	4		1 2
Divis	ion	,,,,	3 4
26	Esta	ablishment	5
			6 7
27	Fun	ictions	8
	(1)	The council has the following functions—	9
		Forensic Science Queensland relating to the	10 11 12
			13 14
		(c) another function as directed by the Minister.	15
	(2)	recommendations mentioned in subsection (1)(b) to the Minister or the director, on its own initiative or on request by	16 17 18 19
28	Pov	vers	20
			21 22

			[s 29]	
Divi	sion	2	Membership	1
29	Со	uncil	members	2
	(1)		council consists of up to 11 members appointed by the ister.	3 4
	(2)		vever, the Minister must appoint the following persons as neil members—	5 6
		(a)	1 person who is a representative of the Queensland Police Service;	7 8
		(b)	1 person who is a representative of the Office of the Director of Public Prosecutions;	9 10
		(c)	1 person who is a representative of Legal Aid Queensland;	11 12
		(d)	1 person who holds qualifications, or has experience, relating to supporting victims of crime;	13 14
		(e)	1 person who holds qualifications, or has experience, relating to forensic services and is not employed by the State;	15 16 17
		(f)	1 person who is a practising lawyer and is not employed by the State.	18 19
	(3)	men	o, any other person appointed by the Minister as a council other must hold qualifications, or have experience, in at t 1 of the following fields—	20 21 22
		(a)	forensic services;	23
		(b)	policing;	24
		(c)	law;	25
		(d)	support for victims of crime;	26
		(e)	another field the Minister is satisfied is necessary or relevant to support the council's functions.	27 28
	(4)		erson appointed as a council member under this section is pointed under this Act and not the <i>Public Sector Act 2022</i> .	29 30

#### [s 30]

30

(5)	In this section—	1
	<i>Legal Aid Queensland</i> means Legal Aid Queensland established under the <i>Legal Aid Queensland Act 1997</i> .	2 3
Ch	airperson	4
(1)	The Minister must appoint a council member to be the chairperson of the council.	5 6
(2)	A council member may be appointed as the chairperson at the same time the person is appointed as a council member.	7 8
(3)	The chairperson holds office for the term, ending not later than the end of the person's term of appointment as a council member, stated in the person's appointment as chairperson.	9 10 11
(4)	However, a person's appointment as chairperson ends if—	12
	(a) during the term of the appointment the person stops being a council member; or	13 14
	(b) the person resigns as chairperson by signed notice given to the Minister.	15 16
Dej	puty chairperson	17
(1)	The council members must appoint 1 of the members, other than the chairperson, to be the deputy chairperson.	18 19
(2)	The deputy chairperson holds office for the term, ending not later than the end of the person's term of appointment as a council member, decided by the council.	20 21 22
(3)	However, a person's appointment as deputy chairperson ends if—	23 24
	(a) during the term of the appointment the person stops being a council member; or	25 26
	(b) the person resigns as deputy chairperson by signed notice given to the council.	27 28

			[s 32]	
32	Ter	m of	appointment	1
	(1)		ouncil member holds office for the term, not longer than 3 rs, stated in the member's instrument of appointment.	2 3
	(2)	The	council member may be reappointed.	4
33	Со	nditio	ons of appointment	5
	(1)		council member is to be paid the remuneration and wances decided by the Minister.	6 7
	(2)	deci	council member holds office on the terms and conditions ded by the Minister to the extent the terms and conditions not provided for by this Act.	8 9 10
34	Va	cancy	y in office	11
	(1)		office of a council member becomes vacant if the nber-	12 13
		(a)	completes the member's term of office and is not reappointed; or	14 15
		(b)	resigns from office by signed notice given to the Minister; or	16 17
		(c)	is removed from office by the Minister under subsection (2).	18 19
	(2)		Minister may, by written notice given to the council nber, terminate the member's appointment if—	20 21
		(a)	the member is absent from 3 consecutive meetings of council members—	22 23
			(i) without the council's permission; and	24
			(ii) without reasonable excuse; or	25
		(b)	the member is convicted of an indictable offence; or	26
		(c)	the Minister is satisfied the member has engaged in misconduct; or	27 28
		(d)	the member is an insolvent under administration; or	29

[s 35]

		(e) the Minister is satisfied the member is incapable of satisfactorily performing the member's duties.	1 2
Divi	sion	3 Meetings	3
35	Со	nduct of business	4
		Subject to this division, the council may conduct its business, including council meetings, in the way the council considers appropriate.	5 6 7
36	Со	uncil meetings generally	8
		The chairperson may convene a meeting of council members (a <i>council meeting</i> ) as often as is necessary for the performance of the council's functions.	9 10 11
37	Mir	nutes and other records	12
		The council must keep—	13
		(a) minutes of council meetings; and	14
		(b) a record of its decisions and resolutions.	15
38	Pre	siding at council meetings	16
	(1)	The chairperson is to preside at all council meetings at which the chairperson is present.	17 18
	(2)	If the chairperson is not present at a council meeting, the deputy chairperson is to preside if present.	19 20
	(3)	If the chairperson and deputy chairperson are not present at a council meeting, the member chosen by the members present is to preside.	21 22 23

Divis	ion	4	Miscellaneous	1
39	٨d	vice a	and recommendations of council	2
	(1)	This	section applies if—	3
		(a)	the council gives advice or makes a recommendation about a matter to the Minister or the director; and	4 5
		(b)	the council's decision on the matter is not unanimous.	6
	(2)	sum	council's advice or recommendation must include a fair mary of the views of each council member who did not e with the decision.	7 8 9
Part	5		Confidentiality	10
40	Cor	nfide	ntiality of information	11
	(1)	throu	section applies if a person gains confidential information agh involvement in the administration of this Act because eing, or an opportunity given by being—	12 13 14
		(a)	the director; or	15
		(b)	a council member; or	16
		(c)	a staff member of Forensic Science Queensland; or	17
		(d)	a person assisting the council in the performance of its functions; or	18 19
		(e)	a person assisting the director under an arrangement; or	20
		(f)	a public sector employee or other person assisting the director.	21 22
	(2)		person must not disclose the information to anyone else, se the information, other than under this section.	23 24
		Max	imum penalty—200 penalty units.	25
	(3)	The	person may disclose or use the information—	26
		(a)	to the extent the disclosure or use is—	27

		(i)	necessary to perform the person's functions under or relating to this Act; or	1 2
		(ii)	required or permitted by this Act or another law; or	3
	(b)	if th	e disclosure is—	4
		(i)	under an arrangement for the provision of forensic services; and	5 6
		(ii)	to the person or other entity that requested the forensic services under the arrangement; or	7 8
	(c)	for a	a proceeding in a court or tribunal; or	9
	(d)		uthorised by a court or tribunal in the interests of ice; or	10 11
	(e)	with relat	the consent of the person to whom the information tes.	12 13
(4	) In th	nis sec	ction—	14
		ngem ()(a).	ent means an arrangement mentioned in section	15 16
	conj	fident	ial information—	17
	(a)	inclu	udes information about a person's affairs; but	18
	(b)	coul	s not include statistical or other information that d not reasonably be expected to result in the tification of the person to whom the information tes.	19 20 21 22
	disc	<i>lose</i> in	ncludes give access to.	23
Part 6			Miscellaneous	24
_	irecto cts	r and	council not statutory bodies for particular	25 26
	The	direc	tor and the council are not statutory bodies for the	27

Statutory Bodies Financial Arrangements Act 1982 or the 28 Financial Accountability Act 2009. 29

42	Pro	oceedings for offences	1		
	(1)	A proceeding for an offence against this Act is to be heard and decided summarily.	2 3		
	(2)	A proceeding for the offence must start—	4		
		(a) within 1 year after the commission of the offence; or	5		
		(b) within 6 months after the offence comes to the complainant's knowledge, but within 2 years after the commission of the offence.	6 7 8		
43	Pro	otection from civil liability	9		
	(1)	The Minister, the director or a council member is not civilly liable for an act done, or omission made, honestly and without negligence under this Act.			
	(2)	If subsection (1) prevents civil liability attaching to a person, the liability attaches instead to the State.	13 14		
	(3)	This section does not apply to a person who is a prescribed person under the <i>Public Sector Act 2022</i> , section 267.	15 16		
		Note—	17		
		For protection from civil liability in relation to prescribed persons under the <i>Public Sector Act 2022</i> , section 267, see section 269 of that Act.	18 19 20		
44	Re	gulation-making power	21		
		The Governor in Council may make regulations under this Act.	22 23		

[s 45]

Part 7		Transitional provisions	1
Divisio	า 1	Preliminary	2
45 De	efinitic	ons for part	3
	In th	is part—	4
		<i>fied agreement</i> see the <i>Industrial Relations Act 2016</i> , dule 5.	5 6
		<i>ting instruments</i> means the following instruments as they in effect immediately before the commencement—	7 8
	(a)	a Queensland Health certified agreement;	9
	(b)	a Queensland Health award;	10
	(c)	a public sector directive;	11
	(d)	a health employment directive.	12
	direc	<i>th employment directive</i> means a health employment ctive issued by the chief executive under the <i>Hospital and</i> <i>lth Boards Act 2011</i> , section 51A.	13 14 15
	serv	<i>th service employee</i> means a person appointed as a health ice employee under the <i>Hospital and Health Boards Act I</i> , section 67.	16 17 18
	initi	al FSQ employee see section 46.	19
		<i>certified agreement</i> means a certified agreement made the commencement.	20 21
	publ	ic sector directive—	22
	(a)	means a directive under the <i>Public Sector Act</i> 2022, schedule 2; and	23 24
	(b)	includes—	25
		(i) a joint directive made under section 226 of that Act; and	26 27

		(ii) a directive continued under section 307 or 308 of that Act.	1 2
			3 4
	~	ensland Health award means the following awards under ndustrial Relations Act 2016—	5 6
	(a)	the Hospital and Health Service General Employees (Queensland Health) Award – State 2015;	7 8
	(b)	the Health Practitioners and Dental Officers (Queensland Health) Award – State 2015;	9 10
	(c)	another award that, immediately before the commencement, covered Queensland Health in relation to the employment of public service employees.	11 12 13
		ensland Health certified agreement means the following fied agreements—	14 15
	(a)	the Queensland Public Health Sector Certified Agreement (No. 11) 2022;	16 17
	(b)	the Health Practitioners and Dental Officers (Queensland Health) Certified Agreement (No. 4) 2022.	18 19
Ap	plicat	ion of part	20
(1)	emp staff perse	part applies to a person (an <i>initial FSQ employee</i> ) who is oved by the department after the commencement as a member of Forensic Science Queensland, including a on who was a health service employee or public service loyee immediately before being transferred to the	21 22 23 24 25

(2) However, a person stops being an initial FSQ employee if a 27 new certified agreement, covering the person as an employee 28 of the department, takes effect. 29

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(1)

department.

[s 47]

### Division 2 Employment terms and conditions of initial FSQ employees

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# 47 Application of existing instruments (1) Subsection (2) applies to an initial FSQ employee who— (a) was a health service employee immediately before being transferred to the department; or (b) was a public service employee immediately before being transferred to the department. (2) The terms and conditions of employment of the initial FSQ employee are—

- (a) for an initial FSQ employee mentioned in subsection 11
   (1)(a)—the terms and conditions that applied, 12
   immediately before the commencement, to health 13
   service employees under the existing instruments; or 14
- for an initial FSQ employee mentioned in subsection (b) 15 (1)(b)—the terms and conditions that applied. 16 immediately before the commencement, to public 17 service employees employed by Queensland Health 18 under the existing instruments other than a health 19 employment directive. 20
- (3) The terms and conditions of employment of an initial FSQ 21 employee to whom subsection (2) does not apply are the terms and conditions that applied, immediately before the commencement, to health service employees under the existing instruments.
   (3) The terms and conditions of employment of an initial FSQ 21 employee to whom subsection (2) does not apply are the terms 22 employees and conditions that applied, immediately before the 23 employees under the 24 existing instruments.

#### (4) For subsections (2) and (3)—

- (a) the *Hospital and Health Boards Act 2011*, sections 51B 27 and 51C apply in relation to an existing instrument that is a health employment directive; and 29
- (b) the *Public Sector Act 2022*, sections 228 and 229 apply 30 in relation to an existing instrument that is a public 31 sector directive; and 32

[s 48]

	(c) to the extent an existing instrument applied to health service employees, or public service employees employed by Queensland Health, immediately before the commencement, the instrument is taken to apply to an initial FSQ employee; and	1 2 3 4 5
	<ul> <li>(d) to the extent an existing instrument applied to Queensland Health in relation to the employment of health service employees or public service employees immediately before the commencement, the instrument is taken to apply to the department in place of Queensland Health.</li> </ul>	6 7 8 9 10 11
(5)	This section applies despite any other Act but subject to sections 48 to 51.	12 13
	ange to existing instrument other than health ployment directive	14 15
(1)	This section applies to an existing instrument other than a health employment directive.	16 17
(2)	To the extent a change to the existing instrument takes effect after the commencement, the change applies for the purposes of the instrument's application under section 47.	18 19 20
Re	vocation of existing public sector directive	21
(1)	This section applies if an existing instrument that is a public sector directive is revoked or otherwise stops having effect after the commencement.	22 23 24
(2)	The public sector directive stops applying under section 47.	25
	plication of public sector directive made after nmencement	26 27
(1)	The terms and conditions of employment of an initial FSQ employee are subject to a public sector directive made after the commencement if the directive states that it applies to initial FSQ employees.	28 29 30 31

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#### [s 51]

(2)	The <i>Public Sector Act 2022</i> , sections 228 and 229 apply in relation to a public sector directive mentioned in subsection (1).	1 2 3
51 Fix	ed term contracts not affected	4
(1)	This section applies if a fixed term contract was in effect for an initial FSQ employee to whom section 47(2) applies immediately before the employee was transferred to the department.	5 6 7 8
(2)	Nothing in this part affects the operation of the fixed term contract.	9 10
Division	3 Miscellaneous	11
	nsfer of health service employee or public service ployee	12 13
(1)	For initial FSQ employees to whom section 47(2) applies, the transfer to the department does not—	14 15
	(a) affect the employees' benefits, entitlements or remuneration; or	16 17
	(b) prejudice the employees' existing or accruing rights to superannuation or recreation, sick, long service or other leave; or	18 19 20
	(c) interrupt continuity of service, except that the employees are not entitled to claim the benefit of a right or entitlement more than once in relation to the same period of service; or	21 22 23 24
	(d) entitle the employees to a payment or other benefit from the State because the employees are no longer employed by Queensland Health.	25 26 27
(2)	This section does not limit the operation of the <i>Public Sector</i> <i>Act 2022</i> , chapter 4, part 4 in relation to the transfer of employees to the department as staff members of Forensic Science Queensland.	28 29 30 31

			[5 55]	
Par	t 8		Legislation amended	1
Divi	sion	1	Amendment of this Act	2
53	Act	t amended		3
		This division	on amends this Act.	4
54	Am	endment o	of long title	5
		Long title,	from ', and to amend'—	6
		omit.		7
Divi	sion	2	Amendment of Evidence Act 1977	8
55	Act	t amended		9
		This division	on amends the Evidence Act 1977.	10
56	Am	endment o	of s 133A (DNA analysts)	11
	(1)	Section 133	3A(1)—	12
		omit, insert	،	13
		(1)	The Director of Forensic Science Queensland under the <i>Forensic Science Queensland Act 2023</i> may appoint a staff member of Forensic Science Queensland as a DNA analyst if satisfied the staff member has the necessary qualifications and experience to be a DNA analyst.	14 15 16 17 18 19
	(2)	Section 133	3A—	20
		insert—		21
		(6)	In this section—	22
			Forensic Science Queensland means the Office	23

[s 57]

		establis	Director of Forensic Science Queensland shed under the <i>Forensic Science</i> sland Act 2023, section 23.	1 2 3
57	Insertion of no	ew pt 9,	div 14	4
	Part 9—			5
	insert—			6
	Divisio	on 14	Transitional provision for Forensic Science Queensland Act 2023	7 8 9
	160 Co	ntinued	appointments	10
	(1)	This se	ction applies if—	11
		pe	nmediately before the commencement, a brson held office as a DNA analyst under rmer section 133A(1); and	12 13 14
		. ,	the commencement, the person is a staff ember of Forensic Science Queensland.	15 16
	(2)	hold o 133A(1 conditi	the commencement, the person continues to ffice as a DNA analyst under section a) as in force on the commencement on the ons, if any, stated in the person's ment of appointment.	17 18 19 20 21
	(3)	In this	section—	22
		of the establis	<i>ic Science Queensland</i> means the Office Director of Forensic Science Queensland shed under the <i>Forensic Science</i> <i>sland Act 2023</i> , section 23.	23 24 25 26
		as in	<i>section 133A(1)</i> means section 133A(1) force from time to time before the encement.	27 28 29

		[s 58]	
Divi	sion 3	Amendment of Medicines and Poisons Act 2019	1 2
58	Act amended		3
	This divisi	on amends the Medicines and Poisons Act 2019.	4
59	Amendment of	of s 49 (State officers and helpers)	5
	Section 49	(1)—	6
	insert—		7
		(e) the Director of Forensic Science Queensland;	8 9
		(f) a staff member of Forensic Science Queensland.	1 1
60	Amendment of State analyst	of s 189 (Appointment and qualifications of	11 11
	Section 18	9—	14
	insert—		1:
	(3)	The Director of Forensic Science Queensland may appoint a staff member of Forensic Science Queensland as a State analyst if satisfied the staff member has the necessary qualifications and experience to be a State analyst.	10 17 18 19 20
61	Amendment o analyst)	of s 190 (Appointment conditions of State	2 2
		0(2), definition <i>signed notice</i> , from 'signed by'—	2
	omit, inser	<i>t</i> —	24
		signed by—	2
		(a) for a State analyst appointed under section 189(1)—the chief executive; or	20 2'

[s 62]

			(b)	for a State analyst appointed under section 189(3)—the Director of Forensic Science Queensland.	1 2 3
62	Am			92 (Resignation of State analyst)	4
		Section 192	2, froi	m 'given to'—	5
		omit, insert	. <u> </u>		6
			give	en to—	7
			(a)	for a State analyst appointed under section 189(1)—the chief executive; or	8 9
			(b)	for a State analyst appointed under section 189(3)—the Director of Forensic Science Queensland.	10 11 12
63	Am	endment o	fs2	08 (Evidentiary aids generally)	13
	(1)	Section 208	8(1)(f	), 'or State analyst'—	14
		omit, insert	<u> </u>		15
			, or	State analyst under section 189(1),	16
	(2)	Section 208	3—		17
		insert—			18
		(1A)	of F state as a	ertificate purporting to be that of the Director Forensic Science Queensland stating that, on a ed day, or for a stated period, an appointment State analyst under section 189(3) was or was in force for a stated person is evidence of the ter.	19 20 21 22 23 24
64		nendment o ovisions)	f ch	8, pt 2, hdg (Savings and transitional	25 26
		Chapter 8, 1	part 2	2, heading, after 'provisions'—	27
		insert—			28

		[]	
		for Act No. 26 of 2019	1
65	Omission of c	h 8, pt 2, div 7, hdg (Miscellaneous)	2
	Chapter 8,	part 2, division 7, heading—	3
	omit.		4
66	Insertion of no	ew ch 8, pt 3	5
	Chapter 8–	-	6
	insert—		7
	Part 3	B Transitional provision	8
		for Forensic Science	9
		Queensland Act 2023	10
	282 Co	ntinued appointments	11
	(1)	This section applies if—	12
		<ul> <li>(a) immediately before the commencement, a person held office as a State analyst appointed under section 189(1); and</li> </ul>	13 14 15
		(b) on the commencement, the person is a staff member of Forensic Science Queensland.	16 17
	(2)	On the commencement, the person is taken to hold office as a State analyst appointed by the Director of Forensic Science Queensland under section 189(3) on the conditions, if any, stated in the person's instrument of appointment.	18 19 20 21 22
67	Amendment o	of sch 1 (Dictionary)	23
	Schedule 1		24
	insert—		25
		Director of Forensic Science Queensland means	26

[s 68]

		the director appointed under the <i>Forensic Science</i> <i>Queensland Act 2023</i> , section 7. <i>Forensic Science Queensland</i> means the Office of the Director of Forensic Science Queensland established under the <i>Forensic Science</i> <i>Queensland Act 2023</i> , section 23.	1 2 3 4 5 6
Divis	sion	4 Amendment of Police Powers and Responsibilities Act 2000	7 8
68	Act	t amended	9
		This division amends the <i>Police Powers and Responsibilities Act 2000</i> .	10 11
69		nendment of s 488B (Commissioner may enter into A arrangement)	12 13
	(1)	Section 488B(1)(a)—	14
		omit, insert—	15
		(a) the Director of Forensic Science Queensland under the Forensic Science Queensland Act 2023;	16 17 18
	(2)	Section 488B(2), definition <i>accredited laboratory</i> , 'ISO/IEC 17025:2005'—	19 20
		omit, insert—	21
		ISO/IEC 17025	22
	(3)	Section 488B(2), definition ISO/IEC 17025:2005-	23
		omit, insert—	24
		<b>ISO/IEC 17025</b> means the standard titled 'ISO/IEC 17025—General requirements for the competence of testing and calibration laboratories', published jointly by the International Organisation for Standardisation	25 26 27 28 29

[s 69]

and	the	International	Electrotechnical	1
Comm	nission.			2

#### Schedule 1

## Schedule 1 Dictionary

section	5	2

		3
	<i>ncil</i> means the Forensic Science Queensland Advisory ncil established under section 26.	4 5
cour	ncil meeting see section 36.	6
cour	ncil member means a member of the council.	7
	<i>ctor</i> means the Director of Forensic Science Queensland pinted under section 7.	8 9
For	ensic Science Queensland see section 23(1).	10
fore	nsic services—	11
(a)	means the application of scientific methods of testing and analysis, and scientific interpretation, for either of the following purposes—	12 13 14
	(i) the investigation or prevention of crime;	15
	<ul><li>(ii) the provision of expert evidence to inform decisions and findings relevant to the administration of criminal justice; and</li></ul>	16 17 18
	Examples of decisions and findings for subparagraph (ii)—	19
	1 a decision whether to prosecute a person for an offence	20 21
	2 a finding of guilt by a court	22
	3 a finding in a coroner's investigation under the <i>Coroners Act 2003</i>	23 24
	Examples of scientific methods of testing and analysis—	25
	DNA analysis, chemical analysis	26
(b)	includes a type of testing and analysis, or scientific interpretation, prescribed by regulation; and	27 28
(c)	does not include a type of testing and analysis, or scientific interpretation, prescribed by regulation.	29 30

Schedule 1

miso	conduct means—	1
(a)	inappropriate or improper conduct in an official capacity; or	2 3
(b)	inappropriate or improper conduct in a private capacity that reflects seriously and adversely on Forensic Science Queensland or the council.	4 5 6
-	<i>public sector employee</i> see the <i>Public Sector Act 2022</i> , section 12.	
	<i>ntific interpretation</i> means the interpretation of the results scientific method of testing and analysis.	9 10

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