



Queensland

# Superannuation (State Public Sector) (Parental Leave) and Other Legislation Amendment Regulation 2025

## Subordinate Legislation 2025 No. 28

made under the

*Superannuation (State Public Sector) Act 1990*

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## Part 1 Preliminary

### 1 Short title

This regulation may be cited as the *Superannuation (State Public Sector) (Parental Leave) and Other Legislation Amendment Regulation 2025*.

### 2 Commencement

Part 3 is taken to have commenced on 1 July 2024.

## Part 2 Amendment of Superannuation (State Public Sector) Notice 2021

### 3 Notice amended

This part amends the *Superannuation (State Public Sector) Notice 2021*.

### 4 Amendment of sch 1 (Entities that are units of the State public sector)

Schedule 1, part 1, entry for ‘Games Venue and Legacy Delivery Authority’—

*omit, insert—*

Games Independent Infrastructure and  
Coordination Authority

### 5 Amendment of sch 2 (Membership by particular employees of particular units of the State public sector)

- (1) Schedule 2, part 1, table, entry for A public service entity under the *Public Sector Act 2022*, column 1, ‘public service entity’—

*omit, insert—*

public sector entity

- (2) Schedule 2, part 1, table, entry for Games Venue and Legacy Delivery Authority, column 1, ‘Games Venue and Legacy Delivery Authority’—

*omit, insert—*

Games Independent Infrastructure and  
Coordination Authority

- (3) Schedule 2, part 1, table, entry for Gladstone Ports Corporation Limited ACN 131 965 896, column 3, ‘C’—

*omit.*

## **Part 3                      Amendment of Superannuation                                     (State Public Sector)                                     Regulation 2023**

### **6                      Regulation amended**

This part amends the *Superannuation (State Public Sector) Regulation 2023*.

### **7                      Insertion of new pt 2, div 3, sdiv 1, hdg**

Before section 10—

*insert—*

#### **Subdivision 1      Contributions generally**

### **8                      Insertion of new pt 2, div 3, sdiv 2, hdg**

After section 12—

*insert—*

## **Subdivision 2 Contributions for employees entitled to workers' compensation**

### **9 Insertion of new pt 2, div 3, sdiv 3**

After section 13—

*insert—*

## **Subdivision 3 Contributions for employees entitled to eligible parental leave**

### **13A Application of subdivision**

This subdivision applies in relation to an employee of the following units of the State public sector (each a *relevant unit*)—

- (a) each unit mentioned in the *Superannuation (State Public Sector) Notice 2021*, schedule 2, part 1, other than the following—
  - (i) the Legislative Assembly;
  - (ii) Port of Brisbane Pty Ltd ACN 143 384 749;
  - (iii) the Royal Brisbane and Women's Hospital Foundation;
  - (iv) the Supreme Court Library Committee;
- (b) each of the following units—
  - (i) CleanCo Queensland Limited ACN 628 008 159;
  - (ii) the Electoral Commission of Queensland;
  - (iii) QIC Limited ACN 130 539 123;

- (iv) QIC Private Capital Pty Ltd ACN 076 279 528;
- (v) Stanwell Corporation Limited ACN 078 848 674;
- (vi) The Queensland Music Festival Pty Ltd ACN 084 526 876.

### **13B Employer contributions for non-full pay period during relevant parental leave period**

- (1) This section applies if an employee of a relevant unit takes eligible parental leave.
- (2) For each non-full pay period during the employee's relevant parental leave period, a relevant public sector unit must pay contributions for the employee under section 23(1) of the Act—
  - (a) if the terms of the employee's employment include an entitlement to parental leave on full pay—as if the employee were taking parental leave on full pay; or
  - (b) otherwise—as if the employee were taking long service leave on full pay.
- (3) Subsection (4) applies if the employee is an employee mentioned in schedule 1, part 2, item 3.
- (4) For section 9(1), the rate of contributions payable under subsection (2) is the charge percentage of the employee's salary.
- (5) In this section—
  - eligible parental leave* means—
    - (a) long parental leave under the *Industrial Relations Act 2016*; or
    - (b) unpaid parental leave under the *Fair Work Act 2009* (Cwlth).

*full pay* means payment in full for the time an

employee is absent from work.

***non-full pay period*** means any period during an employee's relevant parental leave period that is—

- (a) parental leave taken other than on full pay;  
or
- (b) another leave entitlement taken concurrently with eligible parental leave, other than leave on full pay.

*Note—*

See the *Industrial Relations Act 2016*, section 79 and *Fair Work Act 2009*, section 79 for an employee's entitlement to paid leave while on unpaid parental leave.

***relevant parental leave period***, for an employee of a relevant unit, means a period of not more than the first 52 weeks of the employee's eligible parental leave.

### **13C Frequency for employer contributions relating to non-full pay period during relevant parental leave period**

- (1) This section applies if the employee is a core government employee or the employee's chosen fund is the scheme.
- (2) For sections 7(1) and 9(1), the required frequency for the payment of contributions by a relevant unit under section 13B is taken to be within 1 month after the end of a pay period in which the salary, superannuable salary or ordinary time earnings of the employee would have been paid to the employee if the employee were on parental leave on full pay or long service leave on full pay as mentioned in section 13B(2).

## 10 Amendment of sch 2 (Dictionary)

Schedule 2—

*insert—*

***relevant unit***, for part 2, division 3, subdivision 3, see section 13A.



#### ENDNOTES

- 1 Made by the Governor in Council on 8 May 2025.
- 2 Notified on the Queensland legislation website on 9 May 2025.
- 3 The administering agency is Queensland Treasury.

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