

Workers' Compensation and Rehabilitation Regulation 2025

Human Rights Certificate

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019*, I, the Honourable Jarrod Bleijie MP, Deputy Premier, Minister for State Development, Infrastructure and Planning and Minister for Industrial Relations, provide this human rights certificate with respect to the *Workers' Compensation and Rehabilitation Regulation 2025* made under the *Workers' Compensation and Rehabilitation Act 2003* (the Act).

In my opinion, the *Workers' Compensation and Rehabilitation Regulation 2025*, as tabled in the Legislative Assembly, is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

Overview of the Subordinate Legislation

The Act establishes the Queensland workers' compensation scheme, which provides benefits for workers who sustain injury in their employment, and dependants if a worker's injury results in the worker's death. The scheme also encourages improved health and safety performance by employers. It is intended to maintain a balance between providing fair and appropriate benefits for injured workers or dependants and ensuring reasonable cost levels for employers.

The objective of the *Workers' Compensation and Rehabilitation Regulation 2025* is to provide a regulatory mechanism for the implementation of the Act following the expiry of the *Workers' Compensation and Rehabilitation Regulation 2014* on 31 August 2025. The *Workers' Compensation and Rehabilitation Regulation 2025* is subordinate legislation made under section 584 of the Act. It is a procedural regulation that supports substantive provisions in the Act and addresses technical and procedural matters within the workers' compensation scheme.

Key mechanisms and safeguards in the *Workers' Compensation and Rehabilitation Regulation 2025* allow the workers' compensation scheme to run efficiently and effectively. These include the assessment of workers' compensation premiums and liabilities, the calculation of certain compensation entitlements, eligibility criteria for payments for serious injuries, prescribed amounts for particular heads of damages, and governance arrangements for medical assessment tribunals.

Human Rights Issues

Human rights relevant to the subordinate legislation (Part 2, Division 2 and 3 *Human Rights Act 2019*)

No human rights have been identified as being engaged or limited by the *Workers' Compensation and Rehabilitation Regulation 2025*.

Conclusion

I consider that the *Workers' Compensation and Rehabilitation Regulation 2025* is compatible with the *Human Rights Act 2019* because it does not limit human rights.

JARROD BLEIJIE MP

Deputy Premier

Minister for State Development, Infrastructure and Planning

Minister for Industrial Relations

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