

Workers' Compensation and Rehabilitation (QOTE) Notice 2025

Human Rights Certificate

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019*, I, the Honourable Jarrod Bleijie MP, Deputy Premier, Minister for State Development, Infrastructure and Planning and Minister for Industrial Relations, provide this human rights certificate with respect to the *Workers' Compensation and Rehabilitation (QOTE) Notice 2025* made under the *Workers' Compensation and Rehabilitation Act 2003*.

In my opinion, the *Workers' Compensation and Rehabilitation (QOTE) Notice 2025*, as tabled in the Legislative Assembly, is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

Overview of the Subordinate Legislation

Each year workers' compensation entitlements are indexed in accordance with Queensland Ordinary Time Earnings (QOTE) to ensure the relative value of entitlements over time.

The purpose of the *Workers' Compensation and Rehabilitation (QOTE) Notice 2025* is to notify the amount of QOTE for the 2025-26 financial year and the percentage difference in QOTE compared to the previous financial year.

Human Rights Issues

The *Workers' Compensation and Rehabilitation (QOTE) Notice 2025* applies an existing legislated indexation to entitlement amounts and does not limit or engage a human right.

Conclusion

I consider the *Workers' Compensation and Rehabilitation (QOTE) Notice 2025* is compatible with the *Human Rights Act 2019* because it does not limit human rights.

JARROD BLEIJIE MP

Deputy Premier
Minister for State Development, Infrastructure and Planning
Minister for Industrial Relations