

Superannuation (State Public Sector) (Parental Leave) and Other Legislation Amendment Regulation 2025

Human Rights Certificate

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 41 of the *Human Rights Act 2019*, I, the Honourable David Janetzki MP, Treasurer, Minister for Energy and Minister for Home Ownership provide this human rights certificate with respect to the *Superannuation (State Public Sector) (Parental Leave) and Other Legislation Amendment Regulation 2025* (Amendment Regulation) made under the *Superannuation (State Public Sector) Act 1990*.

In my opinion, the Amendment Regulation, as tabled in the Legislative Assembly, is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

Overview of the Subordinate Legislation

The Amendment Regulation amends *Superannuation (State Public Sector) Regulation 2023* to implement a policy initiative of the Queensland Government to pay superannuation to public sector employees when they are on parental leave without pay, a measure that improves their superannuation. The Amendment Regulation also makes minor amendments to the *Superannuation (State Public Sector) Notice 2021* to provide more flexible superannuation for employees of Gladstone Ports Corporation Ltd, update the name of a public sector employer, and make a minor technical amendment to correct an incorrect term.

Human Rights Issues

The Amendment Regulation does not impact a human right.

Conclusion

I consider that the Amendment Regulation is compatible with the *Human Rights Act 2019* because it does not limit human rights.

DAVID JANETZKI MP
TREASURER
MINISTER FOR ENERGY AND MINISTER FOR HOME OWNERSHIP