# Superannuation (State Public Sector) **Amendment Notice 2023**

## **Human Rights Certificate**

#### Prepared in accordance with Part 3 of the Human Rights Act 2019

In accordance with section 41 of the Human Rights Act 2019, I, the Honourable Cameron Dick MP, Treasurer and Minister for Investment provide this human rights certificate with respect to the Superannuation (State Public Sector) Amendment Notice 2023 (Amendment Notice) made under the Superannuation (State Public Sector) Act 1990.

In my opinion, the Amendment Notice is compatible with the human rights protected by the Human Rights Act 2019. I base my opinion on the reasons outlined in this statement.

### Overview of the Subordinate Legislation

The purpose of the Amendment Notice is to amend the Superannuation (State Public Sector) Notice 2021 (Notice) to enable all public sector employees to access the basic accumulation category arrangements in addition to their existing arrangements. This change, which is the first stage of the Queensland Government's announced superannuation reforms for public sector employees, will provide flexibility to those employees who no longer wish to make a compulsory member contribution. In addition, the Amendment Notice amends the Notice to reflect changes following the repeal of the Public Service Act 2008 and the commencement of the Public Sector Act 2022 and removes a number of entries that are no longer required.

## **Human Rights Issues**

Human rights relevant to the subordinate legislation (Part 2, Division 2 and 3 Human Rights Act 2019)

The Amendment Notice does not impact a human right.

#### Conclusion

I consider that the Amendment Notice is compatible with the Human Rights Act 2019 because it does not raise a human rights issue.

> THE HONOURABLE CAMERON DICK MP TREASURER

MINISTER FOR TRADE AND INVESTMENT

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15 March, 2023