

Parliamentary Service Amendment Rule (No. 1) 2014

Explanatory notes for SL 2014 No. 345

made under the

Parliamentary Service Act 1988

General Outline

Short title

Parliamentary Service Amendment Rule (No. 1) 2014.

Authorising law

Section 55 of the *Parliamentary Service Act 1988*.

Policy objectives and the reasons for them

The policy objective of the Parliamentary Service Amendment Rule 2014 (PS Rule) is to extend the application of nominated directives, issued under the *Public Service Act 2008*, to employees of the Parliamentary Service.

The amendment is required to provide that Parliamentary Service employees, currently receiving directive entitlements through an industrial award, continue to receive these entitlements notwithstanding the removal of directive references from the modernised Parliamentary Service Award – State.

Achievement of policy objectives

The policy objectives will be achieved by ensuring that Parliamentary Service employees continue to receive the directive entitlements notwithstanding the removal of directive references from the modernised award.

Consistency with policy objectives of authorising law

The PS Rule is consistent with the an objective of the *Parliamentary Service Act 1988* in that it ensures that the remuneration, conditions of employment and other

benefits of Parliamentary Service employees are comparable to those of public sector employees who have similar duties.

Inconsistency with policy objectives of other legislation

The PS Rule is consistent with the policy objectives of other legislation.

Benefits and costs of implementation

The PS Rule will include a listing of directives that will not require regular updating.

Having all references to directives that were included in the industrial award included in the PS Rule supports the intention of the award modernisation process to provide a simplified framework to support a modern, flexible and responsive Parliamentary Service workforce.

There are no costs associated with the implementation of the PS Rule. The Parliamentary Service is currently applying the provisions of the directives and will continue to do so once the amendments are made utilising existing resources. There will be no change to existing practices and therefore no additional costs.

Consistency with fundamental legislative principles

The PS Rule is consistent with fundamental legislative principles.

Consultation

Consultation has been undertaken with the Department of the Premier and Cabinet and the Public Service Commission in relation to the PS Rule and both agencies support the proposed amendments to the Rule.

The Office of Best Practice Regulation was consulted about the PS Rule and has advised that a Regulatory Impact Statement (RIS) is not required. The proposed amendment to the PS Rule is dealing with the internal management of a public sector agency and an RIS is therefore not required.

Consultation also occurred with the Queensland Industrial Relations Commission about the proposal to remove all references to directives when awards are modernised.