

Queensland

Public Service and Other Legislation Amendment Bill 2012



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2012

A Bill

for

An Act to amend the *Public Interest Disclosure Act 2010*, the *Public Sector Ethics Act 1994*, the *Public Service Act 2008* and the *Industrial Relations Act 1999* for particular purposes

| [s | 1] | |
|----|----|--|
| | | |

| | The Pa | arliament of Queensland enacts— | 1 |
|--------|--------|---|----------|
| | Part | 1 Preliminary | 2 |
| Clause | 1 | Short title | 3 |
| | | This Act may be cited as the <i>Public Service and Other Legislation Amendment Act 2012</i> . | 4 5 |
| Clause | 2 | Commencement | 6 |
| | | Parts 2, 3 and 4 commence on 1 January 2013. | 7 |
| | Part | 2 Amendment of Public Service Act 2008 | 8 9 |
| Clause | 3 | Act amended | 10 |
| | | This part amends the Public Service Act 2008. | 11 |
| Clause | 4 | Amendment of s 78 (Staff generally subject to direction by commission chief executive) | 12 13 |
| | | Section 78(2)— | 14 |
| | | omit. | 15 |
| Clause | 5 | Omission of s 88E (Staff members to help appeals officers) | 16 17 |
| | | Section 88E— | 18 |
| | | omit. | 19 |

[s 6]

| Clause | 6 | Amendment of s 197 (Starting an appeal) | 1 |
|--------|---|---|--------|
| | | (1) Section 197(1) and (2), 'commission chief executive'— | 2 |
| | | omit, insert— | 3 |
| | | 'industrial registrar'. | 4 |
| | | (2) Section 197(3), 'commission chief executive'— | 5 |
| | | omit, insert— | 6 |
| | | 'appeals officer'. | 7 |
| Clause | 7 | Amendment of s 198 (Notice by commission chief executive of appeal) | 8 9 |
| | | (1) Section 198, heading, 'commission chief executive'— | 10 |
| | | omit, insert— | 11 |
| | | 'industrial registrar'. | 12 |
| | | (2) Section 198(1) and (2), 'commission chief executive'— | 13 |
| | | omit, insert— | 14 |
| | | 'industrial registrar'. | 15 |
| | | (3) Section 198(1)(b), 'to hear and decide the appeal'— | 16 |
| | | omit. | 17 |
| Clause | 8 | Amendment of s 206 (Withdrawing an appeal) | 18 |
| | | (1) Section 206(1) and (3), 'commission chief executive'— | 19 |
| | | omit, insert— | 20 |
| | | 'industrial registrar'. | 21 |
| | | (2) Section 206(2), 'commission chief executive'— | 22 |
| | | omit, insert— | 23 |
| | | 'appeals officer'. | 24 |
| | | | |

Public Service and Other Legislation Amendment Bill 2012 Part 3 Amendment of Public Interest Disclosure Act 2010

[s 9]

| Clause | 9 | Amendment of s 208 (Decision on appeal) | 1 |
|--------|------|---|----------|
| | | (1) Section $208(4)$ — | 2 |
| | | insert— | 3 |
| | | '(ab) the industrial registrar; and'. | 4 |
| | | (2) Section 208(4)(ab) to (b)— | 5 |
| | | <i>renumber</i> as section 208(b) to (c). | 6 |
| Clause | 10 | Amendment of s 218C (Report on appeals) | 7 |
| | | Section 218C(1), 'started, decided or withdrawn'— | 8 |
| | | omit, insert— | 9 |
| | | 'started, lapsed, withdrawn or decided'. | 10 |
| Clause | 11 | Amendment of sch 4 (Dictionary) | 11 |
| | | Schedule 4— | 12 |
| | | insert— | 13 |
| | | <i>'industrial registrar</i> means the person appointed under the <i>Industrial Relations Act 1999</i> , section 297.'. | 14 15 |
| | Part | 3 Amendment of Public Interest | 16 |
| | | Disclosure Act 2010 | 17 |
| Clause | 12 | Act amended | 18 |
| | | This part amends the Public Interest Disclosure Act 2010. | 19 |
| Clause | 13 | Amendment of s 47 (Relocation of public service employee) | 20 21 |

Section 47(3), 'the appeals officer of the Public Service 22 Commission (the *appeals officer*)'— 23

| | | Public Service and Other Legislation Amendment Bill 2012 Part 3 Amendment of Public Interest Disclosure Act 2010 | |
|--------|----|---|----------------------|
| | | [s 14] | |
| | | omit, insert— | 1 |
| | | 'an appeals officer appointed under the <i>Public Service Act</i> 2008, section 88A (the <i>appeals officer</i>)'. | 2 3 |
| Clause | 14 | Amendment of s 58 (Who is the oversight agency) | 4 |
| | | Section 58, 'Public Service Commission'— | 5 |
| | | omit, insert— | 6 |
| | | 'Office of the Ombudsman'. | 7 |
| Clause | 15 | Amendment of s 60 (Standards) | 8 |
| | | Section 60(11), editor's note— | 9 |
| | | omit, insert— | 10 |
| | | 'Editor's note— | 11 |
| | | The oversight agency's website is <www.ombudsman.qld.gov.au>.'.</www.ombudsman.qld.gov.au> | 12 |
| Clause | 16 | Amendment of s 61 (Annual report) | 13 |
| | | Section 61— | 14 |
| | | insert— | 15 |
| | | (4) The oversight agency may comply with this section by including the information necessary for a report under subsection (1) in the report mentioned in the <i>Ombudsman Act 2001</i> , section 87.'. | 16 17 18 19 |
| Clause | 17 | Amendment of s 62 (Review of Act) | 20 |
| | | Section 62(4), after 'Minister'— | 21 |
| | | insert— | 22 |
| | | 'and the Speaker'. | 23 |

[s 18]

| Clause | 18 | | endment of s 63 (Application of chapter to Crime and sconduct Commission and ombudsman) | 1 2 |
|--------|----|------|---|----------------------------------|
| | | (1) | Section 63, heading, 'and ombudsman'— | 3 |
| | | | omit. | 4 |
| | | (2) | Section 63(1)(a)— | 5 |
| | | | omit, insert— | 6 |
| | | | (a) gives the oversight agency the power to review or monitor the way in which the Crime and Misconduct Commission exercises its functions under the <i>Crime and</i> <i>Misconduct Act 2001</i> ; or'. | 7 8 9 10 |
| | | (3) | Section 63(1)(c)— | 11 |
| | | | omit. | 12 |
| | | (4) | Section 63(2)— | 13 |
| | | | omit, insert— | 14 |
| | | '(2) | Subsection (1) does not apply in relation to the functions of the Crime and Misconduct Commission as a public sector entity in relation to a public interest disclosure made to the commission by a public officer of the commission, or a public interest disclosure referred to the commission under section $31(1)(a)$. | 15 16 17 18 19 20 |
| Clause | 19 | Ins | ertion of new ch 9 | 21 |
| | | | After chapter 8— | 22 |
| | | | insert— | 23 |

[s 20]

| | 'Ch | apte | | Transitional provision for Public Service and Other Legislation Amendment Act 2012 | 1 2 3 4 |
|--------|------|------|---------------|---|----------------------|
| | '78 | Con | tinuation o | of standards made by oversight agency | 5 |
| | | | Commission | n applies to standards made by the Public Service n under section 60 that are in force immediately commencement of this section. | 6 7 8 |
| | | '(2) | | rds are taken, on the commencement, to be the nade by the ombudsman as the oversight agency.'. | 9 10 |
| | Par | t 4 | | Amendment of Public Sector | 11 |
| | | | | Ethics Act 1994 | 12 |
| Clause | 20 | Act | amended | | 13 |
| | | | This part an | nends the Public Sector Ethics Act 1994. | 14 |
| Clause | 21 | Rep | lacement o | of s12K (Education and training) | 15 |
| | | | Section 12K | <u> </u> | 16 |
| | | | omit, insert- | _ | 17 |
| | '12K | Edu | cation and | training | 18 |
| | | | ensure that | executive officer of a public service agency must public officials of the agency are given access to education and training about public sector | 19 20 21 22 |
| | | | (a) as par | t of an induction program; and | 23 |
| | | | (b) at regu | ular intervals during the officials' employment. | 24 |

| [s 2 | 22] |
|------|-----|
|------|-----|

| ' (2) | | education and training must include education and ing about the following— | 1 2 |
|--------------|-----|---|----------|
| | (a) | the operation of this Act; | 3 |
| | (b) | the application of ethics principles and obligations to the public officials; | 4 5 |
| | (c) | the contents of the approved code of conduct for public service agencies; | 6 7 |
| | (d) | the rights and obligations of the officials in relation to contravention of— | 8 9 |
| | | (i) the approved code of conduct for public service agencies; and | 10 11 |
| | | (ii) any approved standard of practice.'. | 12 |
| | | | |

Part 5Amendment of Industrial13Relations Act 199914

| Clause | 22 | Act amended | 15 |
|--------|----|---|----------|
| | | This part amends the Industrial Relations Act 1999. | 16 |
| | | Note— | 17 |
| | | See also the amendments in the schedule. | 18 |
| Clause | 23 | Amendment of s 319 (Representation of parties) | 19 |
| | | (1) Section $319(2)(b)$ — | 20 |
| | | omit, insert— | 21 |
| | | (b) for proceedings before the commission, the proceedings relate to the following— | 22 23 |
| | | (i) chapter 4, other than section 110; | 24 |
| | | (ii) section 149; | 25 |

Public Service and Other Legislation Amendment Bill 2012 Part 5 Amendment of Industrial Relations Act 1999

[s 24]

| | '787 | Def | inition 'In thi | | • | 15 |
|-----|-------|------|---------------------------|-------|-----------------|---|
| | 'Part | : 15 | | | Pu | ansitional provisions for blic Service and Other gislation Amendment Act 12 |
| | | | i | inser | rt— | |
| | | | Chapt | er 20 | 0, afte | r part 14— |
| use | 24 | Inse | ertion | of r | new c | h 20, pt 15 |
| | | | 'subse | ectio | n (2)(1 | ba)(ii)'. |
| | | | omit, i | inser | rt— | |
| | | (2) | Sectio | on 31 | 9(4), | 'subsection (2)(b)(iii)'— |
| | | | | | (B) | the commission is otherwise satisfied that it is desirable for the party or person to be legally represented; or'. |
| | | | | | (A) | the commission is satisfied, having regard to the matter the proceedings relate to, that there are special circumstances that make it desirable for the party or person to be legally represented; or |
| | | | | (ii) | - | pplication by a party or person— |
| | | | | (i) | all pa | arties consent; or |
| | | | | - | orocee graph | dings before the commission not mentioned in (b)— |
| | | | | . , | | on 284; or |
| | | | (| (v) | sectio | on 277; |
| | | | | (iv) | sectio | on 274A; |
| | | | | (iii) | sectio | on 230; |

[s 25]

| | | <i>amending Act</i> means the <i>Public Service and Other Legislation Amendment Act 2012.</i> | 1 2 | | | | |
|--------|----|---|--|--|--|--|--|
| | | commencement means the commencement of this part. | ement means the commencement of this part. 3 | | | | |
| | | Application of amended s 319 | 4 | | | | |
| | | (1) Section 319 as amended by the amending Act, section 23 applies to all proceedings before the commission started on or after the commencement. | 5 6 7 | | | | |
| | | (2) For subsection (1), an arbitration under section 149 starts when the requirements under section 149(1)(a), (b) or (c) are first satisfied.'. | 8 9 10 | | | | |
| Clause | 25 | Other amendments | 11 | | | | |
| | | The schedule amends the sections it mentions. | 12 | | | | |

Schedule

| Schedule | | Minor amendments of Industrial Relations Act 1999 | 1 2 |
|----------|---------------------------|--|----------|
| | | section 28 | 53 |
| 1 | Section 75 | (6), 'president'— | 4 |
| | omit, in | isert— | 5 |
| | 'vice pi | resident'. | 6 |
| 2 | Section 16 | 0(5), 'president'— | 7 |
| | omit, in | nsert— | 8 |
| | 'vice pr | resident'. | 9 |
| 3 | Section 25 | 9A(3), 'president'— | 10 |
| | omit, in | isert— | 11 |
| | 'vice pr | resident'. | 12 |
| 4 | Section 25 | 9AA(3), 'president'— | 13 |
| | omit, in | isert— | 14 |
| | 'vice pr | resident'. | 15 |
| 5 | Section 26 'president' | 94(1), (2), (3), (4AA), (4A), (6) and (7)(b), | 16 17 |
| | omit, in | isert— | 18 |
| | 'vice pr | resident'. | 19 |
| 6 | Section 26 | 4(4A)(a), 'the vice president'— | 20 |
| | omit, in | nsert— | 21 |
| | 'a depu | ty president'. | 22 |
| | | | |

Schedule

| 7 | Section 264(4A)(b), 'the vice president'— | 1 |
|----|---|----|
| | omit, insert— | 2 |
| | 'a deputy president'. | 3 |
| 8 | Section 264(4A)(b), 'deputy presidents'— | 4 |
| | omit, insert— | 5 |
| | 'commissioners'. | 6 |
| 9 | Section 264(5), 'the president,'— | 7 |
| | omit. | 8 |
| 10 | Section 269, heading, 'President'— | 9 |
| | omit, insert— | 10 |
| | 'Vice president'. | 11 |
| 11 | Section 269, 'president'— | 12 |
| | omit, insert— | 13 |
| | 'vice president'. | 14 |
| 12 | Section 270, 'president'— | 15 |
| | omit, insert— | 16 |
| | 'vice president'. | 17 |
| 13 | Section 281(2), 'president's' | 18 |
| | omit, insert— | 19 |
| | 'vice president's'. | 20 |
| 14 | Section 281(3), (4) and (5), 'president'— | 21 |
| | omit, insert— | 22 |
| | | |

| | | Schedule | |
|----|--|----------|----|
| | 'vice president'. | | 1 |
| 15 | Section 299(3), 'president'— | | 2 |
| | omit, insert— | | 3 |
| | 'vice president'. | | 4 |
| 16 | Section 301(b), 'president'— | | 5 |
| | omit, insert— | | 6 |
| | 'vice president'. | | 7 |
| 17 | Section 308(1) and (2), 'president may'— | | 8 |
| | omit, insert— | | 9 |
| | 'vice president may'. | | 10 |
| 18 | Section 308(5)(b), 'president'— | | 11 |
| | omit, insert— | | 12 |
| | 'vice president'. | | 13 |
| 19 | Section 309(1)(a) and (2), 'president'— | | 14 |
| | omit, insert— | | 15 |
| | 'vice president'. | | 16 |
| 20 | Section 310(1)(a) and (2), 'president'— | | 17 |
| | omit, insert— | | 18 |
| | 'vice president'. | | 19 |
| 21 | Section 311(1)(a), (2) and (3), 'president'— | | 20 |
| | omit, insert— | | 21 |
| | 'vice president'. | | 22 |
| | | | |

Schedule

| 22 | Section 311A(1), 'president'— | 1 |
|----|--|----|
| | omit, insert— | 2 |
| | 'vice president'. | 3 |
| 23 | Section 313, heading, 'President'— | 4 |
| | omit, insert— | 5 |
| | 'Vice president' | 6 |
| 24 | Section 313, 'president'— | 7 |
| | omit, insert— | 8 |
| | 'vice president'. | 9 |
| 25 | Section 318(1)(a) and (2), 'president'— | 10 |
| | omit, insert— | 11 |
| | 'vice president'. | 12 |
| 26 | Section 338(3)(c), '2 commissioners'— | 13 |
| | omit, insert— | 14 |
| | 'the vice president and another commissioner'. | 15 |
| 27 | Section 708(1), 'president'— | 16 |
| | omit, insert— | 17 |
| | 'vice president'. | 18 |
| 28 | Chapter 20, part 13, second occurring— | 19 |
| | renumber as chapter 20, part 13A. | 20 |
| 29 | Section 780, second occurring— | 21 |
| | renumber as section 780A. | 22 |
| | | |

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