

Queensland



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#### Workers' Compensation and Rehabilitation and Other Acts Amendment Bill 2007

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# A Bill

for

An Act to amend the *Workers' Compensation and Rehabilitation Act 2003*, the *Electrical Safety Act 2002*, the *Industrial Relations Act 1999* and the *Workplace Health and Safety Act 1995* 

	The Par	liament of Queensland enacts—	1
	Part 1	Preliminary	2
Clause	1 5	Short title	3
		This Act may be cited as the Workers' Compensation and Rehabilitation and Other Acts Amendment Act 2007.	4 5
Clause	2 (	Commencement	6
	(1	1) The provisions of this Act, other than sections 34, 47 and 61, commence on 1 January 2008.	7 8
	(2	2) Sections 34 and 47 commence on 1 March 2008.	9
	(3	3) Section 61 commences on a day to be fixed by proclamation.	10
	Part 2		11
		Compensation And	12
		Rehabilitation Act 2003	13
Clause	3 A	Act amended in pt 2	14
		This part amends the Workers' Compensation and Rehabilitation Act 2003.	15 16
Clause	4	Amendment of s 5 (Workers' compensation scheme)	17
		Section 5(4)(a)(ii), 'premium'—	18
		omit, insert—	19
		'cost'.	20

Clause	5		endment of s 41 (Meaning of <i>rehabilitation and return work coordinator)</i>	1 2
			Section 41(a), 'becoming'—	3
			omit.	4
Clause	6		endment of s 50 (When an employer contravenes the neral obligation to insure)	5 6
		(1)	Section 50(b), 'by—'	7
			omit, insert—	8
			'by doing both of the following—'.	9
		(2)	Section 50(b)(i), '; and'—	10
			omit, insert—	11
			·,· , .	12
Clause	7		endment of s 134 (Decision about application for npensation)	13 14
			Section 134(2)—	15
			omit, insert—	16
		'(2)	The insurer must make a decision on the application within 20 business days after the application is made.'.	17 18
Clause	8		endment of s 150 (Total incapacity—workers whose ployment is governed by an industrial instrument)	19 20
		(1)	Section 150(1)(b), '52 weeks'—	21
			omit, insert—	22
			'2 years'.	23
		(2)	Section 150(1)(c)—	24
			omit.	25
		(3)	Section 150(1)(d)(i)(A) and (B)—	26
			omit, insert—	27
			(A) 75% of the worker's NWE;	28

		(B) 70% of QOTE; or'.	1
		(4) Section $150(1)(d)$ —	2
		renumber as section 150(1)(c).	3
		(5) Section 150(2), ', (c) or (d)'—	4
		omit, insert—	5
		'or (c)'.	6
Clause	9	Amendment of s 151 (Total incapacity—workers whose employment is not governed by industrial instrument)	7 8
		(1) Section 151(1)(b), '52 weeks'—	9
		omit, insert—	10
		'2 years'.	11
		(2) Section $151(1)(c)$ —	12
		omit.	13
		(3) Section 151(1)(d)(i)(A) and (B)—	14
		omit, insert—	15
		(A) 75% of the worker's NWE;	16
		(B) 70% of QOTE; or'.	17
		(4) Section $151(1)(d)$ —	18
		<i>renumber</i> as section 151(1)(c).	19
Clause	10	Amendment of s 152 (Total incapacity—certain contract workers)	20 21
		(1) Section 152(1)(b), '52 weeks'—	22
		omit, insert—	23
		'2 years'.	24
		(2) Section $152(1)(c)$ —	25
		omit.	26
		(3) Section 152(1)(d)(i)(A) and (B)—	27

		omit, insert—	1
		(A) 75% of the worker's NWE;	2
		<ul><li>(B) 70% of QOTE; or'.</li></ul>	3
		(4) Section $152(1)(d)$ —	4
		<i>renumber</i> as section 152(1)(c).	5
		(5) Section 152(2), ', (c) or (d)'—	6
		omit, insert—	7
		'or (c)'.	8
Clause	11	Amendment of s 157 (Total incapacity)	9
		(1) Section 157(3), '60%'—	10
		omit, insert—	11
		<i>'70%'</i> .	12
		(2) Section 157(5)(b), '52 weeks'—	13
		omit, insert—	14
		'2 years'.	15
		(3) Section 157(5)(c)—	16
		omit.	17
		(4) Section 157(5)(d)(i)(A) and (B)—	18
		omit, insert—	19
		(A) 75% of the person's NWE;	20
		(B) 70% of QOTE; or'.	21
		(5) Section $157(5)(d)$ —	22
		<i>renumber</i> as section 157(5)(c).	23
Clause	12	Amendment of s 159 (Total incapacity)	24
		(1) Section 159(1)(b), '52 weeks'—	25
		omit, insert—	26
		'2 years'.	27

	(2)	Section 159(1)(c)—	1
		omit.	2
	(3)	Section 159(1)(d)(i)(A) and (B)—	3
		omit, insert—	4
		(A) 75% of the amount stated in the person's contract of insurance;	5 6
		(B) 70% of QOTE; or'.	7
	(4)	Section 159(1)(d)—	8
		renumber as section 159(1)(c).	9
	(5)	Section 159(2), ', (b)(ii) and (c)(ii)'—	10
		omit, insert—	11
		'and (b)(ii)'.	12
	(6)	Section 159(3), ',(c) or (d)'—	13
		omit, insert—	14
		'or (c)'.	15
13		nendment of s 160 (Total incapacity—reference about pairment to medical assessment tribunal)	16 17
		Section 160(1)(a) and (b)—	18
		omit, insert—	19
		<ul> <li>(a) for section 150(1)(c)(i), 151(1)(c)(i), 152(1)(c)(i), 157(5)(c)(i) or 159(1)(c)(i), an insurer and a worker or a person can not agree that the injury could result in a WRI of more than 15%; or</li> </ul>	20 21 22 23
		<ul> <li>(b) for section 150(1)(c)(ii), 151(1)(c)(ii), 152(1)(c)(ii), 157(5)(c)(ii) or 159(1)(c)(ii), an insurer and a worker or a person can not agree that the injury could result in a WRI of 15% or less.'.</li> </ul>	24 25 26 27
14		nendment of s 174 (Calculation of redemption yment)	28 29
		Section 174(2), definition <i>Q</i> , '60%'—	30

Clause

Clause

injury; and       11         (b) the worker is experiencing financial hardship.       12         '(2) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       13         '(3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause 16       Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         omit, insert—       22         '30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25         omit, insert—       25         omit, insert—       25				omit, insert—	1
After section 178—       4         insert—       5         'Division 1A       Advances on lump sum compensation       6         '178A Advances on account       8         '(1)       This section applies if an insurer is satisfied that the worker—       9         (a)       has an entitlement to lump sum compensation for an injury; and       10         (b)       the worker is experiencing financial hardship.       12         '(2)       The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       16         '(3)       Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause       16       Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1)       Section 192(1), '50%'—       21         (2)       Section 192(2), '\$182620'—       22         (2)       Section 192(2), '\$182620'—       24         (2)       Section 192(2), '\$182620'—       24         (3)       Section 192(2), '\$182620'—       24				ʻ70%'.	2
insert— 5 5 6 7 10ivision 1A Advances on lump sum compensation 7 178A Advances on account 8 (1) This section applies if an insurer is satisfied that the worker— 9 (a) has an entitlement to lump sum compensation for an injury; and (b) the worker is experiencing financial hardship. 12 (2) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances. 13 (3) Acceptance of the amount on account of lump sum compensation by the worker not to seek damages for the injury.'. 14 Clause 16 Amendment s 192 (Additional lump sum compensation for certain workers) (1) Section 192(1), '50%'— 0mit, insert— 30%'. (2) Section 192(2), '\$182620'— 0mit, insert— 24 25 26 27 27 27 28 28 29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	Clause	15	Inse	ertion of new ch 3, pt 10, div 1A	3
'Division 1A       Advances on lump sum compensation       6         '178A Advances on account       8         '(1)       This section applies if an insurer is satisfied that the worker—       9         (a)       has an entitlement to lump sum compensation for an injury; and       10         (b)       the worker is experiencing financial hardship.       12         '(2)       The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       16         '(3)       Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause       16       Amendment s 192 (Additional lump sum compensation for certain workers)       16         (1)       Section 192(1), '50%'—       21         (2)       Section 192(2), '\$182620'—       22         (2)       Section 192(2), '\$182620'—       24         (3)       Section 192(2), '\$182620'—       24				After section 178—	4
compensation7'178A Advances on account8'(1) This section applies if an insurer is satisfied that the worker—9(a) has an entitlement to lump sum compensation for an injury; and10(b) the worker is experiencing financial hardship.12'(2) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.16'(3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.16Clause 16 Amendment s 192 (Additional lump sum compensation for certain workers)19 20 21 21 21 21 21 21 22 230%'.19 22 22 22 22 230%'.23 22 23 24 25				insert—	5
'(1) This section applies if an insurer is satisfied that the worker—       9         (a) has an entitlement to lump sum compensation for an injury; and       10         (b) the worker is experiencing financial hardship.       12         '(2) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       13         '(3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       14         Clause 16 Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         (2) Section 192(2), '\$182620'—       22         (2) Section 192(2), '\$182620'—       24         (3) Minimizert—       25         (3) Acceptance of the amount on account of lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         (2) Section 192(2), '\$182620'—       22         (2) Section 192(2), '\$182620'—       24         (3) Minimizert—       25         (3) Minimizert—       25         (3) Minimizert—       25         (3) Minimizert—       26         (4) Section 192(2), '\$182620'—       24         (5) Section 192(2), '\$182620'—       25		'Divis	sion		
(a) has an entitlement to lump sum compensation for an injury; and       10         (b) the worker is experiencing financial hardship.       11         (c) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       12         (3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause 16       Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         (2) Section 192(2), '\$182620'—       22         omit, insert—       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25		'178A	Adv	vances on account	8
injury; and       11         (b) the worker is experiencing financial hardship.       12         '(2) The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       13         '(3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause 16       Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         omit, insert—       22         '30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25         omit, insert—       25         omit, insert—       25			<b>'</b> (1)	This section applies if an insurer is satisfied that the worker—	9
'(2)       The insurer may from time to time advance to the worker amounts on account of lump sum compensation as it considers appropriate in the circumstances.       13         '(3)       Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause 16       Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1)       Section 192(1), '50%'—       21         (2)       Section 192(2), '\$182620'—       22         (2)       Section 192(2), '\$182620'—       24         omit, insert—       25         (2)       Section 192(2), '\$182620'—       24         omit, insert—       25					10 11
amounts on account of lump sum compensation as it considers appropriate in the circumstances.       14         '(3) Acceptance of the amount on account of lump sum compensation by the worker does not constitute an election by the worker not to seek damages for the injury.'.       16         Clause 16 Amendment s 192 (Additional lump sum compensation for certain workers)       19         (1) Section 192(1), '50%'—       21         omit, insert—       22         '30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25         omit, insert—       25				(b) the worker is experiencing financial hardship.	12
Clause 16Amendment s 192 (Additional lump sum compensation for certain workers)19 19 19 			'(2)	amounts on account of lump sum compensation as it considers	13 14 15
for certain workers)       20         (1) Section 192(1), '50%'—       21         omit, insert—       22         '30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25         omit, insert—       25			'(3)	compensation by the worker does not constitute an election by	16 17 18
omit, insert—       22         '30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25	Clause	16			19 20
'30%'.       23         (2) Section 192(2), '\$182620'—       24         omit, insert—       25			(1)	Section 192(1), '50%'—	21
(2) Section 192(2), '\$182620'— 24 omit, insert— 25				omit, insert—	22
omit, insert— 25				ʻ30%'.	23
			(2)	Section 192(2), '\$182620'—	24
·\$218400'. 26				omit, insert—	25
				`\$218400'.	26

Clause	17	Amendment of s 194 (Application and object of pt 11)	1
		(1) Section 194(2)—	2
		renumber as section 194(3).	3
		(2) Section 194—	4
		insert—	5
		(2) However, this part does not apply if—	6
		(a) a worker dies because of a latent onset injury that is a terminal condition; and	7 8
		(b) the worker had received a payment of lump sum compensation for the latent onset injury.'.	9 10
Clause	18	Omission of s 203 (Reduction of amount payable on death)	11 12
		Section 203—	13
		omit.	14
Clause	19	Replacement of ch 3, pt 13 hdg	15
		Chapter 3, part 13, heading—	16
		omit, insert—	17
	<b>'Ch</b> a	apter 3A Compensation claim costs'.	18
Clause	20	Insertion of new s 207AA	19
		Chapter 3A, as amended, before section 207A—	20
		insert—	21
	'207A	A Definition for ch 3A	22
		'In this chapter—	23
		' <i>worker</i> includes a person to whom compensation is payable under this Act for injury.'.	24 25

Clause	21	Insertion of new s 235A	1
		After section 235—	2
		insert—	3
	ʻ235A	<ul> <li>Date of doctor's consultation taken to be date of injury</li> </ul>	4 5
		(1) For the application of this chapter in relation to an injury sustained by a worker that happens over a period, the date on which the worker first consulted a doctor about the injury is taken to be the date of the worker's injury.	6 7 8 9
		(2) This section does not apply to a latent onset injury.	10
		(3) This section does not limit section 236.'.	11
Clause	22	Amendment of s 245 (Claimant with more than 1 injury from an event)	12 13
		Section 245(1), 'need not'—	14
		omit, insert—	15
		'can not'.	16
Clause	23	Omission of s 246 (Claimant may ask for injury to be assessed for permanent impairment)	17 18
		Section 246—	19
		omit.	20
Clause	24	Relocation and renumbering of s 272 (Insurer's charge on damages for compensation paid)	21 22
		Section 272—	23
		relocate and renumber, in chapter 3A, as section 207B.	24
Clause	25	Amendment of s 330 (General statement of Authority's functions)	25 26
		(1) Section $330(2)(m)$ —	27
		renumber as section 330(2)(n).	28

		(2) Section 330(2)—	1
		insert—	2
		'(m) to administer scheme-wide rehabilitation and return to work programs;'.	3 4
Clause	26	Amendment of s 364 (Funds and accounts)	5
		(1) Section $364(3)(e)$ and (f)—	6
		renumber as section 364(f) and (g).	7
		(2) Section 364(3)—	8
		insert—	9
		(e) amounts for scheme-wide rehabilitation and return to work programs for workers; or'.	10 11
Clause	27	Amendment of s 479 (Amounts payable by Authority on Minister's instruction)	12 13
		Section 479(1)—	14
		insert—	15
		'(d) scheme-wide rehabilitation and return to work programs for workers.'.	16 17
Clause	28	Amendment of s 586 (Approval of forms)	18
		Section 586(1), 'for chapter 2, parts 2 and 3' and footnote—	19
		omit, insert—	20
		'in relation to contracts of insurance'.	21
Clause	29	Insertion of new ch 21	22
		After section 647—	23
		insert—	24

'Chapter 21	Transitional provisions for	1
	Workers' Compensation	2
	and Rehabilitation and	3
	Other Acts Amendment Act	4
	2007	5

<b>'648</b>	Definition for ch 21 'In this chapter—	6 7
	<i>amending Act</i> means the Workers' Compensation and Rehabilitation and Other Acts Amendment Act 2007.	8 9
<b>'649</b>	Decision about application for compensation	10
	'Section 134, as in force immediately before 1 January 2008, continues to apply to an application for compensation made before 1 January 2008 as if the amending Act had not been enacted.	11 12 13 14
<b>'650</b>	Weekly payment for total incapacity	15
	'The provisions of chapter 3, part 9, division 4, as in force immediately before 1 January 2008, continue to apply in relation to an injury sustained by a worker before 1 January 2008 as if the amending Act had not been enacted.	16 17 18 19
'651	Additional lump sum compensation for certain workers	20 21
	'Section 192, as in force immediately before 1 January 2008, continues to apply in relation to an injury sustained by a worker before 1 January 2008 as if the amending Act had not	22 23 24

been enacted.

24 25

	<b>'652</b>	Reduction of amount payable on death	1
		'The amendment of this Act made by sections 17 and 18 of the amending Act applies only in relation to an injury sustained by a worker, including an injury sustained before 1 January 2008, that results in the death of a worker on or after 1 January 2008.	2 3 4 5 6
	<b>'65</b> 3	More than 1 injury from an event	7
		Sections 245 and 246, as in force immediately before 1 January 2008, continue to apply in relation to an injury sustained by a worker before 1 January 2008 as if the amending Act had not been enacted.	8 9 10 11
	<b>'654</b>	Compensation claim costs and third parties	12
		Chapter 3, part 13, as in force immediately before 1 January 2008, continues to apply in relation to an injury sustained by a worker before 1 January 2008 as if the amending Act had not been enacted.'.	13 14 15 16
	Part	3 Amendment of Electrical Safety Act 2002	17 18
Clause	30	Act amended in pt 3	19
		This part amends the <i>Electrical Safety Act 2002</i> .	20
Clause	31	Amendment of s 12 (Meaning of <i>dangerous electrical event</i> )	21 22
		Section 12(b), after 'existence'—	23
		insert—	24
		'of both'.	25

Clause 3		nendment of s 44 (Code of practice about discharging actrical safety obligation)	1 2
	(1)	Section 44(2), (3) and (6)—	3
		omit.	4
	(2)	Section 44(4), after 'practice', first mention—	5
		insert—	6
		'as in force from time to time'.	7
	(3)	Section 44(4), as amended, and (5)—	8
		renumber as section 44(6) and (8).	9
	(4)	Section 44—	10
		insert—	11
	'(2)	A code of practice, or an instrument amending or repealing a code of practice, has no effect unless the Minister gives notice of its making.	12 13 14
	<b>'</b> (3)	A notice under subsection (2) is subordinate legislation.	15
	'(4)	A code of practice, or an instrument amending or repealing a code of practice, commences on the later of the following—	16 17
		(a) the day the notice under subsection (2) commences;	18
		(b) the day the code or instrument provides that it commences.	19 20
	<b>'</b> (5)	A code of practice expires 10 years after its commencement.	21
	'(7)	A code of practice may be made available in written or electronic form.'.	22 23
Clause 3	-	nendment of s 56 (Requirement for electrical contractor ence)	24 25
	(1)	Section 56(3)(b), 'building'—	26
		omit.	27
	(2)	Section 56(3)(b), 'the work'—	28
		omit, insert—	29
		'the electrical work'.	30

Clause	34	Ins	ertio	n of new ss 57AA–57AC	1			
			Part	4, division 1—	2			
			inse	rt—	3			
	'57 <b>AA</b>		Employer or self-employed person must ensure workers are appropriately licensed					
		'(1)	cond	section applies if an employer or self-employed person lucts a business or undertaking that includes the ormance of electrical work.	6 7 8			
		'(2)	The	employer or self-employed person must ensure—	9			
			(a)	the electrical work is performed by the holder of an electrical work licence that authorises the performance of the work; and	10 11 12			
			(b)	any supervision of the electrical work is carried out by the holder of an electrical work licence that authorises the performance of the work.	13 14 15			
			Max	imum penalty—400 penalty units.	16			
		·(3)	perfe not r	section (2) does not apply if the electrical work is ormed or supervised by a person who, under section 55, is required to hold an electrical work licence for the purpose erforming or supervising the work.	17 18 19 20			
	'57AB			ers and self-employed persons must keep of licensed workers	21 22			
		'(1)	This	section applies if—	23			
			(a)	an employer or self-employed person (the <i>relevant employer</i> ) conducts a business or undertaking that includes the performance of electrical work; and	24 25 26			
			(b)	the relevant employer engages other persons to perform or supervise the electrical work.	27 28			
		'(2)	The	relevant employer must—	29			
			(a)	keep a register of licensed workers in a way that complies with subsection (3); and	30 31			

	(b) if asked by an inspector, make the register of licensed workers available for immediate inspection by the inspector.	1 2 3
	Maximum penalty—100 penalty units.	4
'(3)	The register of licensed workers kept by the relevant employer must—	5 6
	<ul> <li>(a) include the prescribed details for each holder of an electrical work licence engaged by the relevant employer to perform or supervise electrical work—</li> </ul>	7 8 9
	(i) while the holder is engaged by the employer to perform or supervise electrical work; or	10 11
	<ul><li>(ii) if the holder ceases to be engaged by the employer to perform or supervise electrical work—for at least 5 years after the holder ceases to be engaged by the employer; and</li></ul>	12 13 14 15
	<ul> <li>(b) be updated within 7 days after the relevant employer is notified, under section 57AC, of a change in any of the prescribed details, for the holder of an electrical work licence, included in the register; and</li> </ul>	16 17 18 19
	(c) include the date on which the prescribed details for the holder of an electrical work licence are included in the register or are updated.	20 21 22
'(4)	A register of licensed workers may be kept in electronic form.	23
	ence holder engaged by employer or f-employed person must notify particular changes	24 25
'(1)	This section applies if the holder of an electrical work licence is engaged to perform or supervise electrical work for an employer or self-employed person (the <i>relevant employer</i> ) who conducts a business or undertaking that includes the performance of electrical work.	26 27 28 29 30
'(2)	The holder must notify, in writing, the relevant employer if any of the following happens within 14 days after it happening—	31 32 33
	(a) the electrical work licence held by the person—	34

			(i)	is suspended or cancelled; or	1
			(ii)	is surrendered; or	2
			(iii)	expires and is not renewed; or	3
			(iv)	is amended in a way that changes—	4
				(A) the work or activities that are authorised to be performed under the licence; or	5 6
				<ul> <li>(B) the conditions or restrictions applying to the way work or activities may be performed under the licence;</li> </ul>	7 8 9
		(b		electrical work licence held by the holder is renewed instated;	10 11
		(c	any (	other prescribed details for the holder change.	12
			Exam	pple for paragraph (c)—	13
			the	e holder's name changes	14
		Μ	laximum	penalty—	15
		(a	) for p	paragraph (a)—40 penalty units; or	16
		(b	) for p	paragraph (b) or (c)—10 penalty units.'.	17
Clause	35			of s 64A (Chief executive may ask for further or documents from licence holder)	18 19
		Se	ection 64	A(1), after 'given to'—	20
		in	sert—		21
		'a	person	who is'.	22
Clause	36	Amen execu		of s 109 (Electrical licence issued by chief	23 24
		(1) Se	ection 10	99(1)—	25
		in	sert—		26
		'(	hold	e licence is an electrical work licence, disqualify the er from being a qualified technical person for the er of an electrical contractor licence—	27 28 29
			(i)	for a period decided by the committee; or	30

	(ii) until conditions decided by the committee are complied with; or	1 2
	(bb) disqualify the holder from holding an electrical contractor licence, electrical work licence, or both—	3 4
	(i) for a period decided by the committee; or	5
	(ii) until conditions decided by the committee are complied with; or	6 7
	Example of condition—	8
	a condition that the licence holder satisfactorily finish a stated training course or examination'.	9 10
(2)	Section 109(2)—	11
	renumber as section 109(3).	12
(3)	Section 109—	13
	insert—	14
'(2)	To remove any doubt, it is declared that when acting under subsection (1) the licensing committee may take more than 1 type of disciplinary action against the holder.	15 16 17
	Example—	18
	The licensing committee may cancel the electrical contractor licence held by a person as well as impose a penalty of 10 penalty units on the person.'.	19 20 21
(4)	Section 109—	22
	insert—	23
'(4)	If the holder is disqualified from holding an electrical licence because of disciplinary action—	24 25
	(a) an electrical licence held or previously held by the person can not be renewed or reinstated while the disqualification applies; and	26 27 28
	(b) the person can not be issued another electrical licence while the disqualification applies.	29 30
<b>'</b> (5)	In this section—	31
	<i>qualified technical person</i> has the meaning given by a regulation.'.	32 33

Clause	37	Am	nendn	nent of s 110 (External licence)	1
			Secti	ion 110—	2
			inser	rt	3
		'(2)	subse	emove any doubt, it is declared that when acting unde ection (1) the licensing committee may take more than of disciplinary action against the holder.	
			Exam	pple—	7
			pro	e licensing committee may limit the external licence recognition ovision's application to the external licence held by a person as well reprimand the person.'.	
Clause	38	Re	place	ment of ss 111 and 112	11
			Secti	ions 111 and 112—	12
			omit,	, insert—	13
	<b>'111</b>			al contractor licence issued by chief ve but no longer in force	14 15
		'(1)	disci elect perfo	licensing committee may take any of the following plinary actions against a person who was the holder of an trical contractor licence when electrical work wa prmed, but who is no longer the holder of an electrical ractor licence—	n 17 .s 18
			(a)	require the person, at the person's own expense, to have the holder of an electrical contractor licence correct a fault or defect in the electrical work within the time and in the way stated by the committee;	a 22
			(b)	reprimand or caution the person;	25
			(c)	impose on the person a penalty of not more than 40 penalty units;	0 26 27
			(d)	disqualify the person from holding an electrical contractor licence, or electrical work licence, or both—	
				(i) for a period decided by the committee; or	30
				(ii) until conditions decided by the committee are complied with.	e 31 32

		Example of condition—	1
		a condition that the person satisfactorily finish a stated training course or examination	2 3
	'(2)	To remove any doubt, it is declared that when acting under subsection (1) the licensing committee may take more than 1 type of disciplinary action against the person.	4 5 6
		Example—	7
		The licensing committee may require the person to have the holder of an electrical contractor licence correct a fault or defect in the electrical work performed by the person as well as impose a penalty of 10 penalty units on the person.	8 9 10 11
	<b>'</b> (3)	If a person is disqualified from holding an electrical licence because of disciplinary action—	12 13
		<ul> <li>(a) an electrical licence held or previously held by the person can not be renewed or reinstated while the disqualification applies; and</li> </ul>	14 15 16
		(b) the person can not be issued another electrical licence while the disqualification applies.	17 18
<b>'112</b>	Per	nalties	19
	'(1)	A penalty may be imposed as disciplinary action in addition to the taking of other disciplinary action under this part against a person.	20 21 22
	'(2)	If a penalty is imposed as disciplinary action and the person against whom it is imposed does not pay the penalty within the time allowed by the licensing committee, the committee may take further disciplinary action against the person for the ground for which the penalty was imposed.	23 24 25 26 27
	·(3)	Without limiting subsection (2), a penalty imposed as disciplinary action may be recovered as a debt owing to the State by the person.'.	28 29 30
39	Am	endment of s 116 (Disciplinary hearing notice)	31
		Section 116(1)—	32
		insert—	33

Clause

		'(e)	that		1		
			(i)	the person is required to appear at the hearing; and	2		
			(ii)	if the person appears at the hearing, the person may give information or make submissions to the committee at the hearing; and	3 4 5		
		(f)	that	, if the person does not appear at the hearing—	6		
			(i)	the person may give information or make submissions to the committee in another way; and	7 8		
			(ii)	the committee may act in the person's absence, whether or not the person gives information or makes submissions.'.	9 10 11		
Clause				of s 120 (Licensing committee to keep ciplinary hearing)	12 13		
		Sect	ion 12	20—	14		
		inser	rt—		15		
	<b>'</b> (3)	In th	is sec	ction—	16		
				given to the licensing committee, includes on given and submissions made to the committee.'.	17 18		
Clause	41 Ins	ertio	n of ı	new s 136A	19		
		Part	10, d	ivision 2—	20		
		inser	rt—		21		
	'136A Chief executive may ask for further information or documents from accredited auditor						
	'(1)	who chief state exec	is ar f exec d in utive the pe cont	executive may, by written notice given to a person a accredited auditor, require the person to give the cutive, within a reasonable period of at least 21 days the notice, information or a document the chief reasonably requires to satisfy the chief executive erson— tinues to be appropriately qualified; or tinues to satisfy the conditions of office.	24 25 26 27 28 29 30 31		

			Examples of information—	1
			• the person has undertaken training in changes to relevant legislation	2
			• the person has conducted audits or other testing or assessments in relation to electrical safety	3 4
			• the person continues to hold the insurance required under a condition of office applying to the person	5 6
		'(2)	The chief executive may, in the notice, require the person to verify the further information or document by statutory declaration.	7 8 9
		'(3)	The person must comply with the notice, unless the person has a reasonable excuse.	10 11
		'(4)	The chief executive may revoke the person's appointment as an accredited auditor if the person fails, without reasonable excuse, to comply with the notice.	12 13 14
		<b>'</b> (5)	Subsection (4) does not limit the operation of section 134.	15
		<b>'</b> (6)	In this section—	16
			<i>appropriately qualified</i> , for a person, means qualified for appointment as an accredited auditor because the person has the necessary expertise or experience.	17 18 19
			<i>condition of office</i> means a condition on which an accredited auditor holds office.'.	20 21
Clause	42		nendment of s 146 (Inspector's power to seize unsafe actrical equipment)	22 23
			Section 146, heading, after 'equipment'—	24
			insert—	25
			'at an entered place'.	26
Clause	43	Ins	sertion of new s 146A	27
			After section 146—	28
			insert—	29

	<b>'146</b>		pecto uipme	or's power to seize other unsafe electrical ent	1 2
		<b>'</b> (1)	This	section applies if—	3
			(a)	an inspector enters a place under this part; and	4
			(b)	the inspector takes electrical equipment at the place for analysis or testing under section $144(3)(c)$ ; and	5 6
			(c)	the results of the analysis or testing show that the equipment is not electrically safe.	7 8
		'(2)	The	inspector may seize the equipment.'.	9
Clause	44	Am	endn	nent of s 150 (Forfeiture of seized thing)	10
			Secti	ion 150—	11
			inser	rt	12
		'(1A)		nout limiting subsection (1), if a seized thing is electrical pment, the thing is forfeited to the State if—	13 14
			(a)	the inspector who seized the thing reasonably believes the thing is not electrically safe; and	15 16
			(b)	the owner of the thing does not require its return.'.	17
Clause	45	Am	endn	nent of s 151 (Return of seized thing)	18
			Secti	ion 151—	19
			inser	rt	20
		<b>'</b> (3)	impr	section does not apply to a seized thing if it is racticable or would be unreasonable to return the thing n the thing's nature, condition and value.	21 22 23
			Exam	aple for subsection (3)—	24
				e seized thing is electrical equipment that has been destroyed or ensively damaged during analysis or testing conducted under the t.'.	25 26 27
Clause	46	Ins	ertior	n of new s 151A	28
			Afte	r section 151—	29

			insert—	1
	ʻ151A	Ret elec	turning seized electrical equipment that is not ctrically safe	2 3
		<b>'</b> (1)	This section applies if—	4
			(a) an inspector has seized electrical equipment under this part; and	5 6
			(b) the inspector reasonably believes the equipment is not electrically safe; and	7 8
			(c) the equipment is not forfeited under section 150(1) or (1A).	9 10
		'(2)	If the inspector returns the equipment to its owner, the inspector may, by written notice, require the owner to do 1 or more of the following to make the equipment electrically safe—	11 12 13 14
			(a) have the equipment repaired;	15
			(b) have the equipment altered in a stated way;	16
			(c) take other stated action in relation to the equipment that is reasonable in the circumstances, including, for example, to make it incapable of operation.	17 18 19
			Note—	20
			Section 55 provides for who may perform electrical work, including repair or alter electrical equipment.	21 22
		'(3)	The owner must comply with the requirement unless the owner has a reasonable excuse for not complying.	23 24
			Maximum penalty—40 penalty units.	25
		'(4)	For subsection (3), it is a reasonable excuse for the owner not complying with the requirement that the owner destroyed the equipment instead of complying with the requirement.'.	26 27 28
Clause	47	Ins	ertion of new ss 205A and 205B	29
			After section 205—	30
			insert—	31

'205A Co	nfidentiality	1				
<b>'</b> (1)	This section applies to a person—	2				
	<ul> <li>(a) who is, or has been, the chief executive, an inspector, an accredited auditor or another person involved in the administration of this Act; and</li> </ul>	3 4 5				
	(b) who, in the course of administering this Act or because of an opportunity provided by involvement in administering this Act, has—	6 7 8				
	(i) acquired information about someone else; or	9				
	(ii) gained access to a document about someone else.	10				
<b>'</b> (2)	The person must not do either of the following—	11				
	(a) disclose to anyone else—	12				
	(i) the information; or	13				
	(ii) the contents of or information contained in the document;	14 15				
	(b) give access to the document to anyone else.	16				
	Maximum penalty—100 penalty units.					
'(3)	Subsection (2) does not apply to the disclosure of information, or the giving of access to a document, about a person—	18 19				
	(a) with the person's written consent; or	20				
	(b) for administering, or monitoring or enforcing compliance with, this Act; or	21 22				
	<ul> <li>(c) for the administration or enforcement of another Act or law, if the disclosure or access is in the interests of public safety; or</li> </ul>	23 24 25				
	(d) in a proceeding before a court in which the information is relevant to the issue before the court; or	26 27				
	(e) as required or authorised under an Act.	28				
'205B Giv	ving information to corresponding entity	29				

# (1) The chief executive may, if asked by a corresponding entity 30 under an arrangement, give the entity information held by the 31

	chief executive that the chief executive is satisfied will help the entity in the exercise of the entity's functions under a corresponding law.						
'(2)	the course of administering a corresponding law or because of an opportunity provided by involvement in administering a corresponding law, has acquired information about someone else, or gained access to a document about someone else, must not do either of the following—						
	(a)	disclose to anyone else the acquired information or information from the accessed document;	10 11				
	(b)	give access to the document to anyone else.	12				
	Max	timum penalty—100 penalty units.	13				
<b>'</b> (3)		section (2) does not apply to the disclosure of information, he giving of access to a document, about a person—	14 15				
	(a)	with the person's written consent; or	16				
	(b)	for administering, or monitoring or enforcing compliance with, the corresponding law in relation to which the information was given under subsection (1); or	17 18 19 20				
	(c)	for the administration or enforcement of another Act or law, if the disclosure or access is in the interests of public safety; or	21 22 23				
	(d)	in a proceeding before a court, or before an entity carrying out functions under the corresponding law in relation to which the information was given under subsection (1), in which the information is relevant to the issue before the court or entity; or	24 25 26 27 28				
	(e)	as required or authorised under an Act.	29				
'(4)	Subs	section (1) applies despite section 205A.	30				
<b>'</b> (5)	In th	his section—	31				
	adm	<i>esponding entity</i> means a person who, in relation to the inistration of a corresponding law, has functions similar to chief executive in relation to the administration of this	32 33 34 35				

			<i>esponding law</i> means a law of the Commonwealth or her State about electrical safety.	1 2
		corr	esponding official means—	3
		(a)	a corresponding entity or a delegate of a corresponding entity; or	4 5
		(b)	another person involved in the administration of a corresponding law.'.	6 7
Clause	48	Amendr	nent of s 210 (Regulation-making power)	8
		Sect	ion 210(2)—	9
		inser	rt—	10
		'(ha)	) requirements for signs or other advertising material for the hiring or sale of electrical equipment; and'.	11 12
Clause	49	Amendn	nent of sch 2 (Dictionary)	13
		Sche	edule 2—	14
		inser	rt—	15
		licen mear work	scribed details, for the holder of an electrical work acce engaged to perform or supervise electrical work, ins the details about the person, or the person's electrical a licence, that are prescribed under a regulation for this inition.'.	16 17 18 19 20
	Part	4	Amendment of Industrial	21
		-	Relations Act 1999	21
Clause	50	Act ame	nded in pt 4	23
		This	part amends the Industrial Relations Act 1999.	24

Clause	51	Amendment of \$ 366 (Time and wages record—industrial instrument employees)	$\frac{1}{2}$
		Section 366(6), definition industrial instrument employee-	3
		omit, insert—	4
		<i>industrial instrument employee</i> means—	5
		(a) a person who—	6
		(i) is or has been employed by the employer; and	7
		(ii) works or has worked under an industrial instrument or permit; or	8 9
		(b) a person who is or has been a student to whom an order made under section 140A applies.'.	10 11
Clause	52	Amendment of s 367 (Time and wages record—non-industrial instrument employees)	12 13
		Section 367(5), definition non-industrial instrument employee—	14 15
		omit, insert—	16
		'non-industrial instrument employee means a person who—	17
		(a) is or has been employed by the employer; and	18
		(b) works or has worked other than under an industrial instrument or a permit.'.	19 20

# Part 5Amendment of Workplace21Health And Safety Act 199522

Clause	53	Act amended in pt 5			
		This part amends the Workplace Health and Safety Act 1995.	24		

. . .

Clause	54	Am wor	endment of s 12A (Who is the <i>client</i> for construction ′k)	1 2
			Section 12A(2)(a), after 'building'—	3
			insert—	4
			'or an associated class 10a building'.	5
Clause	55		endment of s 12B (Who is the <i>project manager</i> for struction work)	6 7
			Section 12B(2)(a), after 'building'—	8
			insert—	9
			'or an associated class 10a building'.	10
Clause	56		endment of s 13 (Who is the <i>principal contractor</i> for struction work)	11 12
		(1)	Section 13(1), after 'for construction work'—	13
			insert—	14
			', other than prescribed construction work,'.	15
		(2)	Section 13(3)—	16
			omit, insert—	17
		<b>'</b> (3)	The <i>principal contractor</i> for prescribed construction work is the person who is in control of the prescribed construction work.	18 19 20
			Note—	21
			For construction work for which there is no client and that is not prescribed construction work, there is no principal contractor.	22 23
		'(4)	In this section—	24
			<i>prescribed construction work</i> means construction work that—	25 26
			(a) is for a structure that is a class 1a building or an associated class 10a building; and	27 28
			(b) has an estimated final price of more than \$80000.'.	29

Clause	57		endmen uctures)	t of s 30B (Obligations of designers of	1 2
			Section	30B(5), definition <i>structure</i> , after 'building'—	3
			insert—		4
			'or an as	sociated class 10a building'.	5
Clause	58	Am	endmen	t of s 38 (Regulations)	6
		(1)	Section	38(2), before examples—	7
			insert—		8
			'(d) pre	escribe—	9
			(i)	that particular work is high risk work or a particular activity is a high risk activity; and	10 11
			(ii)	that high risk work or a high risk activity may be performed only by particular persons having appropriate authority, as prescribed under the regulation, to perform the work or activity.'.	12 13 14 15
		(2)	Section	38—	16
			insert—		17
		'(2A)	subsection	limiting subsection (2)(d)(ii), a regulation under that on may provide that the work or activity may be ed only by a person who is at least 18 years.	18 19 20
		'(2B)		owing is not unlawful discrimination on the basis of the Anti-Discrimination Act 1991—	21 22
			tha or	rovision of a regulation made under subsection (2)(d) t provides that work prescribed to be high risk work, an activity prescribed to be a high risk activity, may performed only by a person who is at least 18 years;	23 24 25 26
			tha	a doing of an act that is necessary to comply with, or t is specifically authorised by, a provision mentioned paragraph (a).	27 28 29
		'(2C)	regulatio	as provided for under subsections $(2A)$ and $(2B)$ , a on made under subsection $(2)(d)(ii)$ can not authorise hat is unlawful under the <i>Anti-Discrimination Act</i>	30 31 32 33

Clause	59		endment of s 41 (Code of practice about managing oosure to risks)	$\frac{1}{2}$	
		(1)	Section 41(2) and (5)—	3	
			omit.	4	
		(2)	Section 41(4), after 'practice', first mention-	5	
			insert—	6	
			'as in force from time to time'.	7	
		(3)	Section 41(3) and (4), as amended—	8	
			renumber as section 41(5) and (6).		
		(4)	Section 41—	10	
			insert—		
			'(2)	A code of practice, or an instrument amending or repealing a code of practice, has no effect unless the Minister gives notice of its making.	12 13 14
		<b>'</b> (3)	A notice under subsection (2) is subordinate legislation.		
		'(4)	A code of practice, or an instrument amending or repealing a code of practice, commences on the later of the following—	16 17	
			(a) the day the notice under subsection (2) commences;	18	
			(b) the day the code or instrument provides that it commences.	19 20	
		'(7)	A code of practice may be made available in written or electronic form.'.	21 22	
Clause	60	Ins	ertion of new pt 6, divs 8–11	23	
			Part 6—	24	
			insert—	25	
	<b>'Division 8</b> Licensing Review Committee				
	'64 <b>A</b>	Est	ablishment of licensing review committee	27	
			'The Licensing Review Committee is established.	28	

'64B	Functions of licensing review committee							
	<b>'</b> (1)	The functions of the licensing review committee are— 2						
		<ul> <li>(a) to give advice and make recommendations about occupational licences and corresponding occupational licences to the Minister, the board or the chief executive; and 6</li> </ul>						
		<ul> <li>(b) to take disciplinary action against holders of 7 occupational licences or corresponding occupational 8 licences, and previous holders of occupational licences 9 or corresponding occupational licences; and 10</li> </ul>						
		(c) to review relevant licensing decisions. 11						
	'(2)	Without limiting subsection (1), the licensing review12committee may discharge its functions by—13						
		(a) recommending training modules and courses to qualify 14 persons for occupational licences; and 15						
		(b) advising on issues the Minister, the board or the chief 16 executive refers to it; and 17						
		<ul> <li>(c) making recommendations about the safety of work or activities for which an occupational licence may be issued, and the standards for qualifications required for an occupational licence; and</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ul>						
		<ul> <li>(d) receiving and investigating complaints about work or 22 activities for which an occupational licence or 23 corresponding occupational licence may be issued; and 24</li> </ul>						
		<ul> <li>(e) taking action to ensure holders of occupational licences or corresponding occupational licences perform work or activities to appropriate standards, including by cancelling or suspending licences and taking other disciplinary action; and</li> <li>25</li> <li>26</li> <li>27</li> <li>28</li> <li>29</li> </ul>						
		<ul> <li>(f) reviewing relevant licensing decisions, including by 30 confirming, setting aside or substituting the decisions.</li> <li>31</li> </ul>						
	'(3)	The chief executive must give the licensing review committee32the necessary administrative and other support to enable the33committee to perform its functions efficiently and effectively.34						

'Divi	ivision 9			Provisions about membership of licensing review committee		
'64C	Ме	mber	ship	of licensing review committee	3	
	<b>'</b> (1)			sing review committee consists of a chairperson, and other members, appointed by the Minister.	4 5	
	'(2)	In ap	opoint	ing persons as members, the Minister must—	6	
		(a)	and	sider each proposed member's practical experience competence in the management of workplace health safety; and	7 8 9	
		(b)	ensu	ire that—	10	
			(i)	1 of the appointed members is representative of employers; and	11 12	
			(ii)	1 of the appointed members is representative of workers; and	13 14	
			(iii)	1 of the appointed members is representative of the community; and	15 16	
		(c)	seek	to appoint both men and women as members.	17	
'64D		ratior nmitt		ppointment to licensing review	18 19	
	<b>'</b> (1)	) The appointment of a member of the licensing review committee is for the term, of not longer than 3 years, decided by the Minister when the member is appointed.				
	<b>'</b> (2)			e of a member of the licensing review committee vacant if—	23 24	
		(a)		member resigns by signed notice of resignation n to the Minister; or	25 26	
		(b)		member is found guilty of an indictable offence or ffence against this Act; or	27 28	
		(c)	with	member is absent, without the Minister's leave and out reasonable excuse, from 3 consecutive ordinary tings of the committee; or	29 30 31	

		(d) the member's appointment is ended by the Minister under subsection (3).	1 2
	'(3)	The Minister may, at any time, end the appointment of a member of the licensing review committee for any reason or without stating a reason.	3 4 5
'64E	Lea	ve of absence	6
	'(1)	The Minister may approve a leave of absence for a member of the licensing review committee.	7 8
	'(2)	If a leave of absence is approved, the Minister may appoint someone else to act as the member during the member's approved leave of absence.	9 10 11
	<b>'</b> (3)	In appointing a person to act as the member, the Minister must have regard to requirements under section 64C for the composition of the committee.	12 13 14
'64F	Cor	ditions of appointment	15
	<b>'</b> (1)	A member of the licensing review committee is appointed on a part-time basis.	16 17
	'(2)	A member of the licensing review committee is entitled to be paid the remuneration and allowances fixed by the Minister.	18 19
'Divi	sion	10 Conduct of licensing review committee's proceedings generally	20 21
'64G	Tim	es of board committee meetings	22
	'(1)	The licensing review committee may hold its meetings when it decides.	23 24
	'(2)	The chairperson of the licensing review committee—	25
		(a) may call a meeting of the committee at any time; and	26
		(b) must call a meeting if the meeting is asked for by at least a third of the other members.	27 28

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	'(3)	The Minister, chief executive or the board may call a meeting of the licensing review committee at any time.	1 2					
'64H	Со	nduct of proceedings	3					
	'(1)	The chairperson of the licensing review committee presides at all meetings of the committee at which the chairperson is present.						
	'(2)	•						
	<b>'</b> (3)	At a meeting of the licensing review committee—	9					
		(a) a quorum is at least half the members; and	10					
		(b) a question is decided by a majority of the votes of the members present and voting; and	11 12					
		<ul> <li>(c) each member present has a vote on each question to be decided and, if the votes are equal, the member presiding has a casting vote.</li> </ul>	13 14 15					
	'(4)	The licensing review committee may otherwise conduct its proceedings, including its meetings, as it considers appropriate.						
	'(5)	The licensing review committee may hold meetings, or permit members to take part in its meetings, by using any technology that reasonably allows members to hear and take part in discussions as they happen.	19 20 21 22					
		Example of use of technology—	23					
		teleconferencing	24					
	<b>'</b> (6)	A member who takes part in a committee meeting under subsection (5) is taken to be present at the meeting.	25 26					
	'(7)	A resolution is a valid resolution of the licensing review committee, even though it is not passed at a meeting of the committee, if—	27 28 29					
		(a) at least half the members give written agreement to the resolution; and	30 31					
		(b) notice of the resolution is given under procedures	32					

approved by the committee.

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## '64I Disclosure of interests

- If there is a reasonable possibility that a member's 2 **(**1**)** participation in the licensing review committee's 3 consideration of an issue will give the member, or an entity 4 associated with the member, a professional or commercial 5 advantage, or will otherwise be a conflict of interest, the 6 member must disclose the possibility to the committee. 7
- (2) The disclosure must be recorded in the committee's minutes 8 and, unless the committee otherwise directs, the member must 9 not— 10
  - (a) be present when the committee considers the issue; or 11
  - (b) take part in a decision of the committee on the issue.
- '(3) If, because of subsection (2), the member is not present for the licensing review committee's consideration of the issue, but there would be a quorum if the member were present, the remaining members present are a quorum for the committee's 16 consideration of the issue.
- (4) For subsection (1), an entity is associated with a member if 18 the member is an employee or member of, or an adviser to, the 19 entity. 20

### '64J Minutes

The licensing review committee must keep minutes of its proceedings. 22

#### '64K Annual report

'As soon as practicable, but within 4 months, after the end of each financial year, the licensing review committee must prepare and give to the Minister, the board and the chief executive a report on the performance of the committee's functions for the year.

'Division 11			Provisions about disciplinary action by licensing review committee	1 2
'Sub	divi	sion	1 Grounds for disciplinary action	3
'64L	Gro	ounds	s for disciplinary action	4
		actic corre is n	ch of the following is a ground for taking disciplinary on against the holder of an occupational licence of responding occupational licence or a person who was, but no longer, the holder of an occupational licence of responding occupational licence—	r 6 t 7
		(a)	the holder or person performs or supervises work or ar activity and the way the work or activity is performed exposes persons to risk of death, injury or illness;	
		(b)	the holder or person performs or supervises work or ar activity and the person who performs the work or activity is negligent or incompetent in the performance of the work.	r 14
'Sub	divi	sion	2 Types of disciplinary action	17
'64M	Pu	rpose	e of sdiv 2	18
			is subdivision establishes the disciplinary action that may aken by the licensing review committee.	y 19 20
'64N	Ho	ders	of occupational licences	21
	'(1)	follo	licensing review committee may take 1 or more of the owing disciplinary actions against the holder of an apational licence—	
		(a)	take a prescribed licensing action for the licence;	25
		(b)	reprimand or caution the holder;	26
		(c)	impose on the holder a penalty of not more than 40 penalty units;	) 27 28

	(d)	disqualify the holder from holding an occupational licence—	1 2
		(i) for a period decided by the committee; or	3
		(ii) until conditions decided by the committee are complied with.	4 5
		Example of condition for subparagraph (ii)—	6
		a condition that the licence holder satisfactorily finish a stated training course or examination	7 8
'(2)		the occupational licence is suspended because of iplinary action, the licence can not be renewed while it is suspended.	9 10 11
<b>'</b> (3)		ne holder is disqualified from holding an occupational nee because of disciplinary action—	12 13
	(a)	the holder's licence can not be renewed while the holder is still disqualified; and	14 15
	(b)	the holder can not be issued another occupational licence while the holder is still disqualified.	16 17
'(4)	In th	is section—	18
	-	<i>cribed licensing action</i> , for an occupational licence, ns—	19 20
	(a)	cancel or amend the licence; or	21
	(b)	suspend the licence—	22
		(i) for a period decided by the committee; or	23
		(ii) until conditions decided by the committee are complied with.	24 25
		Example of condition for subparagraph (ii)—	26
		a condition that the licence holder satisfactorily finish a stated training course or examination	27 28

## **'640** Previous holders of occupational licences

- 29
- '(1) The licensing review committee may take 1 or more of the<br/>following disciplinary actions against a person who was, but<br/>is no longer, the holder of an occupational licence—3032

		(a)	repr	imand or caution the person;	1
		(b)	-	ose on the person a penalty of not more than 40 alty units;	2 3
		(c)		ualify the person from holding an occupational nce—	4 5
			(i)	for a period decided by the committee; or	6
			(ii)	until conditions decided by the committee are complied with.	7 8
				Example of condition—	9
				a condition that the person satisfactorily finish a stated training course or examination	10 11
	'(2)	licer issue	ice be	on is disqualified from holding an occupational ecause of disciplinary action, the person can not be a occupational licence while the person is still ed.	12 13 14 15
'64P	Но	Iders	of c	orresponding occupational licences	16
	'(1)	follo	wing	sing review committee may take either or both of the disciplinary actions against the holder of a ding occupational licence—	17 18 19
		(a)	lice	ommend to the recognised official who issued the nee that the official suspend or cancel the licence or some other disciplinary action available to it;	20 21 22
		(b)		ualify the person from holding an occupational nce—	23 24
			(i)	for a period decided by the committee; or	25
			(ii)	until conditions decided by the committee are complied with.	26 27
				Example of condition—	28
				a condition that the person satisfactorily finish a stated training course or examination	29 30
	'(2)			older of a corresponding occupational licence is ed from holding an occupational licence because of	31 32

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disciplinary action, the holder can not be issued an 1 occupational licence while the holder is still disqualified. 2 '64Q Previous holders of corresponding occupational 3 licences 4 **'(1)** The licensing review committee may take either or both of the 5 following disciplinary actions against a person who was, but 6 is no longer, the holder of a corresponding occupational 7 licence-8 recommend to the recognised official who issued the 9 (a) licence that the official take any disciplinary action 10 available to it in relation to the person; 11 disqualify the person from holding an occupational (b) 12 licence-13 (i) for a period decided by the committee; or 14 until conditions decided by the committee are (ii) 15 complied with. 16 Example of condition— 17 a condition that the person satisfactorily finish a stated 18 training course or examination 19 (2) If a person is disqualified from holding an occupational 20licence because of disciplinary action, the person can not be 21 issued an occupational licence while the person is still 22 disqualified. 23

#### '64R **Penalties**

- **'(1)** A penalty may be imposed as disciplinary action in addition to 25 the taking of other disciplinary action under this division 26 against a person. 27
- If a penalty is imposed as disciplinary action and the person (2)28 against whom it is imposed does not pay the penalty within 29 the time allowed by the licensing review committee, the 30 committee may take further disciplinary action against the 31 person for the ground for which the penalty was imposed. 32

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'(3) Without limiting subsection (2), a penalty imposed as 1 disciplinary action may be recovered as a debt owing to the 2 State by the person.

'This subdivision sets out the procedures for taking

# **Subdivision 3 Procedures for taking disciplinary** action

		disci	plina	ry action against a person.	8
'64T	Pre	limin	ary ı	notice	9
	<b>'</b> (1)	exist com	for nitte	nsing review committee considers that a ground may taking disciplinary action against a person, the e may give the person a written notice ( <i>preliminary</i> ating—	10 11 12 13
		(a)		the committee is considering whether it should hold aring—	14 15
			(i)	to decide whether a ground exists for taking disciplinary action against the person; and	16 17
			(ii)	if the committee decides a ground exists for taking disciplinary action—to decide whether disciplinary action is to be taken, and if so, the details of the disciplinary action; and	18 19 20 21
		(b)		ground that the committee considers may exist for ng disciplinary action against the person; and	22 23
		(c)	and	outline of the committee's understanding of the facts circumstances forming the basis for the committee's w that the ground may exist; and	24 25 26
		(d)	info cons incl justi	invitation to the person to give the committee rmation the person considers the committee should sider before deciding whether to hold the hearing, uding information the person considers would ify the committee in deciding not to act further under part; and	27 28 29 30 31 32

**'64S** 

**Application of sdiv 3** 

s 60

		(e) that, to ensure the committee is required to consider the person's information, the committee must receive the information within the fixed period after the date of the notice; and	1 2 3 4
		(f) what the fixed period is.	5
	'(2)	The preliminary notice must be dated not earlier than the day the notice is given.	6 7
	'(3)	The committee must consider information provided by the person in response to the preliminary notice if the information is received by the committee within the fixed period after the date of the preliminary notice.	8 9 10 11
	'(4)	The committee may consider, but is not required to consider, information provided by the person in response to the preliminary notice if the information is received by the committee after the fixed period.	12 13 14 15
	'(5)	A preliminary notice may deal with—	16
		(a) more than 1 ground; or	17
		(b) more than 1 set of facts and circumstances.	18
	'(6)	In this section—	19
		<i>fixed period</i> means 14 days, or a longer period fixed by the licensing review committee for a particular preliminary notice.	20 21 22
'64U	Со	nsideration before disciplinary hearing	23
		'The licensing review committee may hold a disciplinary hearing under section 64W only if—	24 25
		(a) the committee has considered—	26
		(i) all information provided by the person that the committee is required to consider; and	27 28
		(ii) all other information provided by the person that the committee decides to consider; and	29 30
		(b) the committee still considers that the ground mentioned in the preliminary notice may exist for taking disciplinary action against the person.	31 32 33

'64V	Disciplinary hearing notice							
	'(1)	licer	Before holding a disciplinary hearing under section 64W, the licensing review committee must give the person a written notice ( <i>disciplinary hearing notice</i> ) stating—					
		(a)	in	the committee still considers the ground mentioned the preliminary notice may exist for taking iplinary action against the person; and	5 6 7			
		(b)		the committee has decided to hold a disciplinary ring—	8 9			
			(i)	to decide whether the ground exists; and	10			
			(ii)	if the committee decides the ground exists—to decide whether disciplinary action is to be taken, and if so, the details of the disciplinary action; and	11 12 13			
		(c)	and	outline of the committee's understanding of the facts circumstances forming the basis for the committee's v that the ground may exist; and	14 15 16			
		(d)	whe and	en and where the disciplinary hearing is to be held;	17 18			
		(e)	that		19			
			(i)	the person is required to appear at the hearing; and	20			
			(ii)	if the person appears at the hearing, the person may give information or make submissions to the committee at the hearing; and	21 22 23			
		(f)	that	, if the person does not appear at the hearing—	24			
			(i)	the person may give information or make submissions to the committee in another way; and	25 26			
			(ii)	the committee may act in the person's absence, whether or not the person gives information or makes submissions.	27 28 29			
	'(2)			plinary hearing notice must be dated not earlier than he notice is given.	30 31			
	·(3)		t leas	the committee fixes for the disciplinary hearing must at 14 days after the date of the disciplinary hearing	32 33 34			

	'(4)	The committee must include with the disciplinary hearing notice—	1 2
		(a) a copy of the preliminary notice; and	3
		(b) copies of all available written material held by the committee that the committee reasonably considers to be relevant to the proposed disciplinary hearing.	4 5 6
'64W	Dis	ciplinary hearing	7
	<b>'</b> (1)	The licensing review committee may hold a hearing ( <i>disciplinary hearing</i> )—	8 9
		<ul> <li>(a) to decide whether the ground mentioned in the preliminary notice and disciplinary hearing notice exists for taking disciplinary action against the person; and</li> </ul>	10 11 12
		(b) if the committee decides the ground exists—to decide whether disciplinary action is to be taken, and if so, the details of the disciplinary action.	13 14 15
	'(2)	The disciplinary hearing is taken to be held as, or as a part of, a meeting of the committee, and the provisions of this Act providing for the holding of meetings of the committee apply to the meeting to the extent the provisions are consistent with the provisions of this subdivision.	16 17 18 19 20
'64X	Dis	ciplinary hearing requirements	21
	'(1)	When conducting the disciplinary hearing, the licensing review committee—	22 23
		(a) must comply with natural justice; and	24
		(b) must act as quickly and with as little formality and technicality as is consistent with appropriate consideration of the issues before it; and	25 26 27
		(c) is not bound by the rules of evidence; and	28
		(d) may inform itself of anything in the way it considers appropriate; and	29 30
		(e) may adjourn the hearing at any time to make further enquiries or for another purpose.	31 32

	'(2)	Also, the committee must—	1
		(a) at the start of the hearing, tell the person—	2
		<ul> <li>(i) the facts and circumstances forming the basis for the committee's view that the ground mentioned in the preliminary notice and disciplinary hearing notice may exist for taking disciplinary action against the person; and</li> </ul>	3 4 5 6 7
		<ul><li>(ii) what possible disciplinary action the committee may take against the person; and</li></ul>	8 9
		<ul> <li>(b) if asked by the person—explain to the person any aspect of the committee's procedures or any decisions or rulings relating to the hearing; and</li> </ul>	10 11 12
		(c) ensure the person has the fullest opportunity practicable to be heard.	13 14
	<b>'</b> (3)	The disciplinary hearing is not open to the public unless the committee otherwise decides.	15 16
	'(4)	At the disciplinary hearing, the committee may act in the absence of the person if it reasonably believes that the requirements of this Act for giving the holder the disciplinary hearing notice have been followed.	17 18 19 20
'64Y		dence and findings in other proceedings may be eived or adopted	21 22
		'During the disciplinary hearing the licensing review committee may—	23 24
		<ul> <li>(a) receive in evidence a transcript or part of a transcript of evidence taken in a proceeding before any disciplinary body or a court, tribunal or other entity constituted under the law of the State, the Commonwealth, another State or a foreign country and draw conclusions of fact from the evidence; or</li> </ul>	25 26 27 28 29 30
		(b) adopt as it considers appropriate decisions, findings, judgments or reasons for judgment of a disciplinary body, court, tribunal or entity that may be relevant to the disciplinary hearing.	31 32 33 34

'64Z		ensing review committee to keep record of ciplinary hearing	1 2
	'(1)	The licensing review committee must keep a record of evidence given to it for the disciplinary hearing.	3 4
	'(2)	However, the committee is not required to keep a transcript of the disciplinary hearing.	5 6
	<b>'</b> (3)	In this section—	7
		<i>evidence</i> , given to the licensing review committee, includes information given and submissions made to the committee.	8 9
'64ZA	A Dec	cision about taking disciplinary action	10
	<b>'</b> (1)	As soon as practicable after completing the disciplinary hearing, the licensing review committee must—	11 12
		<ul> <li>(a) decide whether the ground mentioned in the preliminary notice and disciplinary hearing notice exists for taking disciplinary action against the person; and</li> </ul>	13 14 15
		(b) if the committee decides that the ground exists for taking disciplinary action against the person—decide whether disciplinary action is to be taken, and if so, the details of the disciplinary action; and	16 17 18 19
		(c) give the person a written notice informing the person of what the committee has decided.	20 21
	'(2)	If the committee decides that disciplinary action is to be taken against the person, the written notice must include information notices for the committee's decisions under subsection $(1)(a)$ and $(b)$ .	22 23 24 25
	<b>'</b> (3)	The disciplinary action takes effect on the day stated in the written notice for the disciplinary action to take effect.	26 27
	'(4)	The day stated in the written notice for the disciplinary action to take effect must be not earlier than the day the notice is given.	28 29 30
	<b>'</b> (5)	In this section—	31
		information notice means written notice stating-	32
		(a) the decision; and	33

			(b)	the reasons for the decision; and	1
			(c)	that the person may appeal against the decision under part 11.'.	2 3
Clause	61			ment of s 122 (Power to require production of documents)	4 5
			Sect	tion 122—	6
			inse	rt—	7
		<b>'</b> (8)	In th	nis section—	8
				<i>responding licence</i> means a licence, permit, certificate or er authority that—	9 10
			(a)	is issued or granted under a law of the Commonwealth or another State about workplace health and safety; and	11 12
			(b)	is equivalent, in its effect, to a licence or certificate issued under a regulation or an occupational certificate mentioned in section 39.	13 14 15
			doci	ument does not include—	16
			(a)	a licence or certificate issued under a regulation under this Act; or	17 18
			(b)	an occupational certificate mentioned in section 39; or	19
			(c)	a corresponding licence.'.	20
Clause	62	Am	nendr	ment of s 147A (Definitions for pt 11)	21
		(1)	Sect	tion 147A—	22
			inse	rt—	23
				ence holder means the holder of an occupational licence or esponding occupational licence.	24 25
			revi	ew entity means—	26
			(a)	for a decision of an inspector, other than a decision to give a prohibition notice to a licence holder—the chief executive; or	27 28 29

			(b)	to a give	a decision of an inspector to give a prohibition notice licence holder, or a decision of the chief executive to a licence holder a licence show cause notice—the hsing review committee.'.	1 2 3 4
		(2)	Secti	on 14	47A, definition original decision, paragraph (a)—	5
			omit,	inse	rt—	6
			'(a)	for c	livision 2, means—	7
				(i)	a decision of an inspector; or	8
				(ii)	a decision of the chief executive to give a licence holder a licence show cause notice; or'.	9 10
		(3)	Secti	on 14	47A, definition original decision, paragraph (d)—	11
			inser	t—		12
				'(v)	a decision of the licensing review committee under section 64ZA or 150.'.	13 14
Clause	63	Am	endr	nent	of pt 11, div 2 hdg	15
			Part	11, di	vision 2, heading, 'Internal review'—	16
			omit,	inse	rt—	17
			<b>'Rev</b>	iew'.		18
Clause	64	Am	endm	nent	of s 149 (Procedure for review)	19
			Secti	on 14	49, 'chief executive'—	20
			omit,	inse	rt—	21
			'revi	ew er	ntity'.	22
Clause	65	Am	endm	nent	of s 150 (Review of decision)	23
		(1)	Secti	on 15	50(1), (3) and (5), 'chief executive'—	24
			omit,	inse	rt—	25
			'revi	ew er	ntity'.	26
		(2)	Secti	on 15	50(2), 'The'—	27

		Workers' Compensation and Rehabilitation and Other Acts Amendment Bill 2007	
		omit, insert—	1
		'If the review entity is the chief executive, the'.	2
Clause	66	Amendment of s 161 (Evidentiary aids)	3
		Section 161(2)(b), before 'certificate'—	4
		insert—	5
		'licence,'.	6
Clause	67	Amendment of s 171 (False or misleading statements)	7
		Section 171(3), definition official—	8
		omit, insert—	9
		<i>official</i> means—	10
		(a) a board of inquiry; or	11
		(b) the licensing review committee; or	12
		(c) the chief executive; or	13
		(d) an inspector; or	14
		(e) an authorised representative.'.	15
Clause	68	Amendment of s 172 (False, misleading or incomplete documents)	16 17
		(1) Section 172(1), after 'board of inquiry,'—	18
		insert—	19
		'the licensing review committee,'.	20
		(2) Section 172(2)(a), after 'board,'—	21
		insert—	22
		'committee,'.	23
Clausa	60	Amondmont of a 192 (Protection from liability officials)	24

s 69

s 66

Clause	69	Amendment of s 183 (Protection from liability—officials)	24
		Section 183(1), definition official—	25

			omit, insert—	1
			ʻ <i>official</i> means—	2
			(a) the Minister; or	3
			(b) a member of a board of inquiry; or	4
			(c) a member of the board, an industry sector standing committee or the licensing review committee; or	5 6
			(d) the chief executive; or	7
			(e) an inspector.'.	8
Clause	70		nendment of s 184A (Appointment of principal ntractors)	9 10
		(1)	Section 184A(1)(b), from 'the estimated'—	11
			omit, insert—	12
			'has an estimated final price of more than \$80000.'.	13
		(2)	Section 184A(3)(b), 'no later than 10 days'—	14
			omit.	15
Clause	71		nendment of s 185C (Confidentiality of particular ormation)	16 17
			Section 185C(1) and (2)—	18
			omit, insert—	19
		'(1)	This section applies to an official who, in the course of administering this Act or because of an opportunity provided by involvement in administering this Act, has—	20 21 22
			(a) acquired information about someone else; or	23
			(b) gained access to a document about someone else.	24
		'(2)	The official must not do either of the following—	25
			(a) disclose to anyone else—	26
			(i) the information; or	27
			(ii) the contents of or information contained in the document;	28 29

		(b)	give access to the document to anyone else.	1
		Max	ximum penalty—100 penalty units.	2
	'(2A)		section (2) does not apply to the disclosure of information, ne giving of access to a document, about a person—	3 4
		(a)	with the person's written consent; or	5
		(b)	for administering, or monitoring or enforcing compliance with, this Act; or	6 7
		(c)	for the administration or enforcement of another Act or law, if the disclosure or access is in the interests of public safety; or	8 9 10
		(d)	in a proceeding before a court or a board of inquiry in which the information is relevant to the issue before the court or board; or	11 12 13
		(e)	as required or authorised under an Act.'.	14
Clause	72 Ins	sertio	n of new s 185D	15
		Afte	er section 185C—	16
		inse	rt—	17
	'185D Gi	ving i	nformation to corresponding entity	18
	'(1)	unde chie the	chief executive may, if asked by a corresponding entity er an arrangement, give the entity information held by the f executive that the chief executive is satisfied will help entity in the exercise of the entity's functions under a esponding law.	19 20 21 22 23
	'(2)	corre invo acqu a do	prresponding official who, in the course of administering a esponding law or because of an opportunity provided by lvement in administering a corresponding law, has aired information about someone else, or gained access to becument about someone else, must not do either of the bwing—	24 25 26 27 28 29
		(a)	disclose to anyone else the acquired information or information from the accessed document;	30 31
		(b)	give access to the document to anyone else.	32
		Max	timum penalty—100 penalty units.	33

<b>'</b> (3)		section (2) does not apply to the disclosure of information, e giving of access to a document, about a person—	1 2				
	(a)	with the person's written consent; or	3				
	(b)	for administering, or monitoring or enforcing compliance with, the corresponding law in relation to which the information was given under subsection (1); or	4 5 6 7				
	(c)	for the administration or enforcement of another Act or law, if the disclosure or access is in the interests of public safety; or	8 9 10				
	(d)	in a proceeding before a court, or before an entity carrying out functions under the corresponding law in relation to which the information was given under subsection (1), in which the information is relevant to the issue before the court or entity; or	11 12 13 14 15				
	(e)	as required or authorised under an Act.	16				
'(4)	Subs	section (1) applies despite section 185C.	17				
'(5)	In th	is section—	18				
	adm	<i>esponding entity</i> means a person who, in relation to the inistration of a corresponding law, has functions similar to chief executive in relation to the administration of this	19 20 21 22				
	<i>corresponding law</i> means a law of the Commonwealth or another State about workplace health and safety.						
	corr	esponding official means a person who is, or has been—	25				
	(a)	a corresponding entity or a delegate of a corresponding entity; or	26 27				
	(b)	another person involved in the administration of a corresponding law.'.	28 29				
Ins	ertio	n of new pt 17, div 4	30				
	Part	17—	31				
	insert—						

Clause 73

'Divi	isior	Compensation and Rehabilitation and Other Acts Amendment Act	1 2 3 4
<b>'19</b> 3	Exi	sting reviews of relevant licensing decisions	5
	<b>'</b> (1)	This section applies if—	6
		made an application for the review of a relevant licensing decision, under part 11, division 2 of this Act	7 8 9 10
			11 12
	'(2)	the chief executive must continue considering the application and decide it in the way required under section 150 as in force	13 14 15 16
	<b>'</b> (3)		17 18
			19 20
		decide the application in the way required under section 2 150 as if the application had been made to the 2	21 22 23 24
<b>'19</b> 4	Gro	ounds for disciplinary action	25
		committee taking disciplinary action against a person apply only to work or an activity performed or supervised by the	26 27 28 29
74	Am	endment of sch 3 (Dictionary)	30

# Clause 74 Amendment of sch 3 (1) Schedule 3—

31

insert—					
<i>'associated class 10a building</i> means a class 10a building that is associated with a class 1a building.					
	s <b>10a building</b> means a building that, under the BCA, part e, is classified as a class 10a building.	4 5			
corre	esponding occupational licence—	6			
(a)	means a licence, permit, certificate or other authority-	7			
	(i) issued or granted under a law of the Commonwealth or another State about workplace health and safety; and	8 9 10			
	<ul> <li>(ii) authorising its holder to perform work or an activity that is the same or substantially the same as work or an activity for which an occupational licence may be issued under this Act; and</li> </ul>	11 12 13 14			
(b)	includes a licence, permit, certificate or other authority, issued or granted under a law of the Commonwealth or another State, that is prescribed under a regulation.				
licen	nce holder, for part 11, see section 147A.	18			
licen	nce show cause notice means—	19			
(a)	in relation to the holder of an occupational licence—a written notice about the chief executive's proposal to suspend or cancel the holder's licence under a regulation; or	20 21 22 23			
(b)	in relation to the holder of a corresponding occupational licence—a written notice about the chief executive's proposal to, under a regulation, recommend to the relevant recognised official that the official suspend or cancel the holder's licence.	24 25 26 27 28			
	<i>using review committee</i> means the Licensing Review mittee established under section 64A.	29 30			
occu	pational licence means—	31			
(a)	a licence or certificate to perform particular work, or a particular activity, issued under this Act; or	32 33			
(b)	an occupational certificate mentioned in section 39.	34			

	occu or ca	<i>recognised official</i> , in relation to a corresponding occupational licence, means a person who may issue, suspend or cancel the licence under a law of the Commonwealth or another State about workplace health and safety.	
	relevant licensing decision means—		5
	(a)	a decision of the chief executive to give a licence show cause notice to the holder of an occupational licence or corresponding occupational licence; or	6 7 8
	(b)	a decision of an inspector to issue a prohibition notice to the holder of an occupational licence or corresponding occupational licence.	9 10 11
	review entity, for part 11, see section 147A.'.		12
(2)	Schedule 3, definition <i>structure</i> , paragraph (a), 'a steel or reinforced concrete'—		13 14
	omit		15

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