

Queensland

Health and Hospitals Network and Other Legislation Amendment Regulation (No. 1) 2012

Subordinate Legislation 2012 No. 90

made under the

Aboriginal and Torres Strait Islander Communities (Justice, Land and Other Matters) Act 1984 Ambulance Service Act 1991 Coroners Act 2003 Drug Court Act 2000 Environmental Protection Act 1994 Guardianship and Administration Act 2000 Health Act 1937 Hospital and Health Boards Act 2011 Hospitals Foundations Act 1982 Industrial Relations Act 1999 Legal Profession Act 2007 Petroleum and Gas (Production and Safety) Act 2004 Public Sector Ethics Act 1994 Public Service Act 2008 Queensland Civil and Administrative Tribunal Act 2009 Radiation Safety Act 1999

State Penalties Enforcement Act 1999 Statutory Bodies Financial Arrangements Act 1982 Supreme Court of Queensland Act 1991 Waste Reduction and Recycling Act 2011

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Part 1 Preliminary

1 Short title

This regulation may be cited as the *Health and Hospitals* Network and Other Legislation Amendment Regulation (No. 1) 2012.

2 Commencement

This regulation commences on 1 July 2012.

Part 2 Amendment of Health and Hospitals Network Regulation 2012

3 Regulation amended

This part amends the *Health and Hospitals Network* Regulation 2012.

4 Insertion of new pt 1, hdg

Before section 1—

insert—

'Part 1 Preliminary'.

5 Amendment of s 1 (Short title)

Section 1, 'Health and Hospitals Network Regulation 2012'—omit, insert—

'Hospital and Health Boards Regulation 2012'.

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ſs	61
10	VΙ

6 Replacement of s 2 (Definitions)

Section 2—
omit, insert—

'2 Definitions

'The dictionary in schedule 6 defines particular terms used in this regulation.'.

7 Insertion of new pt 2, hdg

After section 2—

insert—

'Part 2 Hospital and Health Services'.

8 Amendment of s 3 (Establishment of Local Health and Hospital Networks—Act, s 17)

- (1) Section 3, heading, 'Local Health and Hospital Networks'—

 omit, insert—
 - 'Hospital and Health Services'.
- (2) Section 3, 'network area'—omit, insert—'Service area'.
- (3) Section 3, 'Local Health and Hospital Network' omit, insert— 'Hospital and Health Service'.
- (4) Section 3(2), 'as the network'—

 omit, insert—

 'as the Service'.

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(5) Section 3(3), 'to the network'—

omit, insert—

'to the Service'.

9 Insertion of new pts 3 to 9

After section 3—

insert—

'Part 3 Employment matters

'4 Definitions for pt 3

'In this part—

health system employer means a Service or the department.

relevant chief executive, of an employer, means—

- (a) if the employer is a Hospital and Health Service—the Service's health service chief executive; or
- (b) if the employer is the department—the chief executive of the department.

'5 Movement of health service employees, other than health service chief executives, between health system employers

- '(1) This section applies to health service employees other than health service chief executives.
- '(2) A health service employee may be moved from one health system employer to another health system employer—
 - (a) by agreement between the relevant chief executives of the employers; or
 - (b) by written direction given by the chief executive of the department to the employee, and—

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- (i) if the movement is between the department and a Hospital and Health Service—the health service chief executive of the Service; or
- (ii) if the movement is between Hospital and Health Services—the health service chief executives of each Service.
- '(3) However, the chief executive may give a written direction under subsection (2)(b) only if the chief executive considers the movement necessary to mitigate a significant risk to the public sector health system.
- '(4) Before giving the written direction, the chief executive must consult with the health service chief executive of any Service in which the employee is and will be employed.
- '(5) A health service employee moved from one health system employer to another health system employer under this section is employed by the other health system employer from the date, and for the period (if any), stated—
 - (a) for a movement made under subsection (2)(a)—in the agreement mentioned in that subsection; or
 - (b) for a movement made under subsection (2)(b)—in the written direction given under that subsection.

Movement of health service chief executives between health system employers

- '(1) This section applies to health service chief executives.
- '(2) A health service chief executive may, with the approval of the Minister, be moved—
 - (a) from a Hospital and Health Service to the department by agreement between the chair of the Service's board and the chief executive of the department; or
 - (b) between Hospital and Health Services by agreement between the chairs of the boards of the Services.

- '(3) A health service chief executive may also be moved by the Minister on the recommendation of the chief executive of the department, by written direction given by the Minister to—
 - (a) the health service chief executive; and
 - (b) either—
 - (i) if the movement is from a Hospital and Health Service to the department—the chair of the board of the Service; or
 - (ii) if the movement is between Hospital and Health Services—each chair of the boards of the Services.
- '(4) The recommendation of the chief executive of the department mentioned in subsection (3) may be given only if the chief executive considers the movement is necessary to mitigate a significant risk to the public sector health system.
- '(5) Before giving the written direction, the Minister must consult with the chair of the board of any Services in which the health service chief executive is and will be employed.
- '(6) A health service chief executive moved from one health system employer to another health system employer under this section is employed by the other health system employer from the date, and for the period (if any), stated—
 - (a) for a movement under subsection (2)—in the agreement mentioned in that subsection; or
 - (b) for a movement under subsection (3)—in the written direction mentioned in that subsection.
- '(7) A health service chief executive moved under this section may, as a result of the movement, be employed in a position other than health service chief executive.

'7 Movement of health service employees employed on a contract

'(1) This section applies to the movement of a health service employee to another health system employer—

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- (a) under section 5 if, immediately before the movement, the employee was appointed on a contract for a fixed term; or
- (b) under section 6.
- '(2) The employee is taken to be employed by the health system employer under the contract under which the employee was employed before the movement, for the following period—
 - (a) if a period is stated in the agreement or written direction given under section 5 or 6 for the movement—the period stated:
 - (b) if no period is stated in the agreement or written direction—the period remaining on the term of the employee's contract.
- '(3) The period stated in the agreement or written direction mentioned in subsection (2)(a) may not exceed the remaining term of the employee's contract.
- '(4) If a provision in a health service employee's contract is inconsistent with a movement under this part, the movement takes effect despite the inconsistency.

'8 Movement between classification levels

- '(1) Subject to subsection (2), the movement of a health service employee under this part may include employing the employee at the same or a different classification level.
- '(2) The employee may be moved to another health system employer at a lower classification level only if the employee consents to the movement.
- '(3) However, subsection (2) does not prevent movement to a lower classification level as a result of disciplinary action against the employee.

'9 Effect of movement of health service employees other than health service chief executives

- '(1) If a health service employee is moved under section 5, the movement has effect unless the employee establishes reasonable grounds for refusing the movement to the satisfaction of—
 - (a) if the movement is by agreement under section 5(2)(a)—the chief executive of the health system employer from which the employee is moved; or
 - (b) if the movement is by written direction under section 5(2)(b)—the chief executive of the department.
- '(2) The health service employee must be given a reasonable time to establish reasonable grounds for refusing the movement.
- '(3) Subsection (4) applies if the health service employee refuses the movement after failing to establish reasonable grounds for refusing the movement.
- '(4) The relevant chief executive of the health system employer from which the employee is moved—
 - (a) if the movement is by agreement under section 5(2)(a)—may end the employee's employment by signed notice given to the employee; or
 - (b) if the movement is by written direction under section 5(2)(b)—must end the employee's employment by signed notice given to the employee.
- '(5) If the employee establishes reasonable grounds for refusing the movement—
 - (a) the movement is cancelled; and
 - (b) the refusal must not be used to prejudice the employee's prospects for future promotion or advancement.

'10 Effect of movement of health service chief executives

'(1) If a health service chief executive is moved under section 6, the movement has effect unless the health service chief

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executive establishes reasonable grounds for refusing the movement to the satisfaction of the following—

- (a) if the movement is by agreement under section 6(2)—the chair of the board of the Service from which the health service chief executive is moved;
- (b) if the movement is by written direction under section 6(3)—the Minister.
- '(2) A health service chief executive must be given a reasonable time to establish reasonable grounds for refusing the movement.
- '(3) Subsection (4) applies if the health service chief executive refuses the movement after failing to establish reasonable grounds for refusing the movement.
- '(4) The chair of the board for the Service from which the health service chief executive is moved—
 - (a) if the movement is by agreement under section 6(2)—may end the health service chief executive's employment by signed notice given to the health service chief executive; or
 - (b) if the movement is by written direction under section 6(3)—must end the health service chief executive's employment by signed notice given to the health service chief executive.
- '(5) If the health service chief executive establishes reasonable grounds for refusing the movement—
 - (a) the movement is cancelled; and
 - (b) the refusal must not be used to prejudice the health service chief executive's prospects for future promotion or advancement.

'11 Continuation of entitlements of health service employees

'(1) This section applies to a health service employee of a health system employer (the *first employer*) if the employee is

appointed to another health system employer without break of service, including as a result of a movement under this part.

- '(2) The following apply for the employee—
 - (a) the employee is entitled to all leave entitlements and superannuation that have accrued to the employee because of the employee's employment with the first employer;

Examples of leave entitlements that have accrued to the employee—

accrued recreation leave or accrued sick leave

- (b) the employee's continuity of service is not interrupted, including for the purposes of accruing leave entitlements and superannuation, except that the employee is not entitled to claim the benefit of a right or entitlement more than once in relation to the same period of service;
- (c) the employee's appointment does not constitute a termination of employment or a retrenchment or redundancy;
- (d) the employee is not entitled to a payment or other benefit because he or she is no longer employed by the first employer.
- '(3) This section applies to rights accrued and service undertaken before or after the commencement of this section.

'Part 4 Engagement strategies and protocols

12 Prescribed requirements for clinician engagement strategies

'For section 40(3)(a) of the Act, a clinician engagement strategy of a Service must—

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- (a) include the following—
 - (i) the objectives of the strategy;
 - (ii) how the strategy will contribute to the achievement of the organisational objectives of the Service;
 - (iii) the methods to be used for carrying out consultation with health professionals working in the Service, including how the consultation will involve health professionals with a diverse range of skills and experience;

Examples for subparagraph (iii)—

- holding quarterly meetings of a council consisting of senior health professionals to discuss key clinical issues
- appointing health professionals to committees established by the Service
- (iv) the key issues on which consultation with health professionals working in the Service will be carried out;

Examples of key issues for subparagraph (iv)—

- safety and quality of health services
- clinical standards, local clinical governance arrangements, clinical workforce education and training
- service planning and design for the Service
- service delivery by the Service
- monitoring and evaluation of service delivery by the Service
- (v) how the Service will use information obtained from implementing the strategy to continuously improve consultation with health professionals under the strategy;
- (vi) how the effectiveness of consultation with health professionals under the strategy will be measured and publicly reported; and

(b) have regard to national and State strategies, policies, agreements and standards relevant to promoting consultation with health professionals working in the Service; and

Examples of strategies and standards—

- a departmental strategy for establishing clinical networks to promote consultation between clinicians at a State-wide level
- the document called 'National safety and quality health service standards' dated September 2011, published by the Australian Commission on Safety and Quality in Health Care
- the document called 'Queensland Health Clinician Engagement Framework' dated February 2012, published by the department
- (c) outline the relationship between the Service's clinician engagement strategy and its consumer and community engagement strategy and protocol with local primary healthcare organisations; and
- (d) require a summary of the key issues discussed and decisions made in each board meeting to be made available to health professionals working in the Service, subject to the board's obligations relating to confidentiality and privacy.

13 Prescribed requirements for consumer and community engagement strategies

- '(1) For section 40(3)(a) of the Act, a consumer and community engagement strategy of a Service must—
 - (a) include the following—
 - (i) the objectives of the strategy;
 - (ii) how the strategy will contribute to the achievement of the organisational objectives of the Service;
 - (iii) the methods to be used for carrying out consultation with consumers and members of the community, including at individual, service and

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Hospital and Health Service level, and with any ancillary board established for the Service's board;

(iv) the key issues on which consultation with consumers, members of the community and any ancillary board established for the Service's board will be carried out:

Examples of key issues for subparagraph (iv)—

- service planning and design for the Service
- service delivery by the Service
- monitoring and evaluation of service delivery by the Service
- (v) how the Service will actively identify and consult with particular consumers and members of the community who are at risk of experiencing poor health outcomes or who may have difficulty accessing health services;

Example for subparagraph (v)—

The Service may involve providers of community services as part of the consultation arrangements stated in the strategy.

- (vi) how the Service will use information obtained from implementing the strategy to continuously improve consultation with consumers and the community under the strategy;
- (vii) how the effectiveness of the consumer and communities engagement strategy will be measured and publicly reported; and
- (b) have regard to national and State strategies, policies, agreements and standards relevant to promoting consultation with health consumers and members of the community about the provision of health services by the Service; and

Examples of policies and standards—

• the documents called 'National safety and quality health service standards' dated September 2011 and 'Australian

- charter of healthcare rights', published by the Australian Commission on Safety and Quality in Health Care
- the document called 'Queensland Health public patients' charter', published by the department
- (c) outline the relationship between the Service's consumer and community engagement strategy and its clinician engagement strategy and protocol with local primary healthcare organisations; and
- (d) require a summary of the key issues discussed and decisions made in each board meeting to be made available to consumers and the community, subject to the board's obligations relating to confidentiality and privacy.

'(2) In this section—

community includes a group or organisation consisting of individuals with a common interest.

Examples of common interests—

- provision of health services in a particular geographic location
- an interest in particular health issues
- a common cultural background, religion or language

consumer includes the following—

- (a) an individual who uses or may use a health service;
- (b) the individual's family members, carers and representatives;
- (c) a group of, or organisation for, individuals mentioned in paragraphs (a) and (b);
- (d) a representative of the group or organisation.

'14 Prescribed requirements for protocol with local primary healthcare organisations

'For section 42(2)(a) of the Act, a protocol of a Service agreed with local primary healthcare organisations must—

(a) include the following—

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- (i) the objectives of the protocol;
- (ii) how the protocol will contribute to the achievement of the organisational objectives of the Service;
- (iii) the key issues on which the Service and the local primary healthcare organisations are to cooperate;

Examples of key issues for subparagraph (iii)—

- health service integration
- the protection and promotion of public health
- service planning and design for the Service
- local clinical governance arrangements
- (iv) how the Service and local primary healthcare organisations will support the implementation of the protocol, including arrangements for sharing staff and allowing access to facilities and information management systems;
- (v) arrangements for sharing information between the Service and local primary healthcare organisations to improve service delivery and health outcomes;
- (vi) how the protocol aligns with the Service's cooperative arrangements with other entities delivering services in the health, aged care and disability sectors to improve service delivery and health outcomes;
- (vii) how the Service will use information obtained from implementing the protocol to continuously improve cooperation with local primary healthcare organisations under the protocol;
- (viii) how the effectiveness of the protocol will be measured and publicly reported; and
- (b) have regard to national and State strategies, policies, agreements and standards; and

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- (c) outline the relationship between the Service's protocol and its consumer and community engagement strategy and clinician engagement strategy; and
- (d) require a summary of the key issues discussed and decisions made in each board meeting to be made available to the Service's local primary healthcare organisations, subject to the board's obligations relating to confidentiality and privacy.

'Part 5 Quality assurance committees

'Division 1 Preliminary

'15 Definitions for pt 5

'In this part—

committee means a quality assurance committee established under the Act, section 82.

member means a member of a committee.

privacy policy see section 23.

specified information see section 25.

'Division 2 Procedures of committees

'16 Chairperson

- '(1) If the entity that established a committee does not appoint a member to be chairperson of the committee, the committee must elect a member to be the chairperson.
- '(2) Also, a committee may elect a member to be chairperson of the committee at any time.

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- '(3) The member elected under subsection (1) or (2) is appointed as chairperson when the entity establishing the committee approves the appointment.
- '(4) If a committee was established by an entity other than the chief executive, as soon as practicable after the chairperson is appointed the committee must give the chief executive a written notice containing the following information—
 - (a) the member's full name:
 - (b) the date the member was appointed as chairperson.

'17 Times and places of meetings

- '(1) Committee meetings are to be held at the times and places the chairperson decides.
- '(2) However, the chairperson must call a meeting if asked in writing to do so by at least the number of members forming a quorum for the committee.
- '(3) Also, a committee must hold its first meeting within 3 months after its establishment.

'18 Quorum

'A quorum for a committee is the number equal to one-half of the number of its members or, if one-half is not a whole number, the next highest whole number.

'19 Presiding at meetings

- '(1) The chairperson is to preside at all meetings of a committee at which the chairperson is present.
- (2) If the chairperson is absent from a meeting or the office of chairperson is vacant, a member chosen by the members present is to preside.

'20 Conduct of meetings

- '(1) A question at a committee meeting is decided by a majority of the votes of the members present.
- '(2) Each member present at the meeting has a vote on each question to be decided and, if the votes are equal, the member presiding also has a casting vote.

'21 Minutes

- '(1) A committee must keep the minutes of a meeting of the committee for 10 years after the meeting.
- '(2) Subsection (1) does not apply to the extent that the minutes are a public record under the *Public Records Act 2002*.

'22 Other procedures

'Subject to this division—

- (a) a committee must conduct its business, including its meetings, under the procedures, if any, decided for the committee by the entity that established the committee; or
- (b) otherwise, the committee may conduct its business, including its meetings, under procedures decided by the committee.

'Division 3 Privacy policies

'23 A committee must adopt a privacy policy

'A committee must adopt, by resolution, a written privacy policy (a *privacy policy*).

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'24 Content of privacy policy

- '(1) A committee's privacy policy must state the ways the committee, or a member of the committee, may do any of the following—
 - (a) acquire and compile relevant information;
 - (b) securely store relevant information;
 - (c) disclose relevant information;
 - (d) ask an individual for consent to disclose the individual's identity under section 83(2) of the Act.
- '(2) The privacy policy also must state the circumstances under which a record containing relevant information may be copied or destroyed.
- '(3) Nothing in this section affects the operation of the *Information Privacy Act 2009* or the *Privacy Act 1988* (Cwlth).
- '(4) In this section—

relevant information means information acquired or compiled by the committee in the exercise of its functions.

'Division 4 Information to be made available by committees

'25 Specified information to be made available to the public

- '(1) A committee must make available to the public the information stated in subsection (3) (the *specified information*).
- '(2) The specified information must—
 - (a) for the first time a committee makes the specified information available to the public—be made available within 3 years after, and relate to the period since, the committee was established; or

- (b) otherwise—be made available within 3 years after, and relate to the period since, the committee last made the specified information available.
- '(3) For subsection (1), the information is—
 - (a) a statement of the committee's functions; and
 - (b) for each current committee member—
 - (i) the member's full name and qualifications; and
 - (ii) the member's office or position; and
 - (iii) a summary of the member's experience that is relevant to the committee's functions; and
 - (c) a summary of the activities performed in, and any outcomes of, the exercise of the committee's functions; and
 - (d) a summary of the committee's privacy policy.
- '(4) The committee must give the specified information to the entity that established the committee before the committee makes it available to the public.
- '(5) A committee may make the specified information available in a form the committee considers appropriate.

Example of an appropriate form for the specified information—

The specified information may be included in the annual report of the entity that established the committee.

'Division 5 Review and reporting obligations

'26 Review of functions

- '(1) A committee must carry out a review of its functions—
 - (a) either—
 - (i) for a committee continued under section 294 of the Act—before 1 July 2015; or

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- (ii) otherwise—within 3 years after the committee is established; and
- (b) afterwards—within 3 years after the previous review.
- '(2) As soon as practicable after each review is carried out, the committee must give a report about the review to—
 - (a) the entity that established the committee; and
 - (b) if the committee was established by an entity other than the chief executive—the chief executive.

'27 Annual activity statement

- '(1) A committee must prepare an annual activity statement.
- '(2) The statement must include the following for the committee—
 - (a) the chairperson's full name;
 - (b) each member's full name;
 - (c) for any person appointed as a member during the reporting period—
 - (i) the person's full name and qualifications; and
 - (ii) the person's office or position; and
 - (iii) a summary of the person's experience that is relevant to the committee's functions; and
 - (iv) the date the person became a member;
 - (d) if a person ceased being a member during the reporting period—the date the individual ceased being a member;
 - (e) the dates of each meeting held by the committee during the reporting period.
- '(3) The report must, on or before each anniversary of the day the committee was established, be given to—
 - (a) the entity that established the committee; and
 - (b) if the committee was established by an entity other than the chief executive—the chief executive.

'Division 6 Miscellaneous

Prescribed patient safety entities and authorised purposes

- '(1) Each of the following is a patient safety entity prescribed for section 85(3) of the Act, definition *prescribed patient safety entity*
 - (a) the administrative unit of the department responsible for coordinating improvements in the safety and quality of health services:
 - (b) the administrative unit of the department responsible for coordinating programs and activities for health service delivery in rural and remote areas;
 - (c) an executive committee established by the chief executive to oversee improvements in the safety and quality of health services;
 - (d) each safety and quality committee established by a board.
- '(2) For section 85(3) of the Act, definition *authorised purpose*, the purposes stated in schedule 2, part 1 for a prescribed patient safety entity are the purposes prescribed for the entity.

'Part 6 Root cause analyses

'29 Reportable events

- f(1) For section 94 of the Act, definition *reportable event*, the following events are prescribed—
 - (a) maternal death or serious maternal morbidity associated with labour or delivery;
 - (b) the death of a person associated with the incorrect management of the person's medication;

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- (c) the death of a person, or neurological damage suffered by a person, associated with an intravascular gas embolism;
- (d) the wrong procedure being performed on a person, or a procedure being performed on the wrong part of a person's body, resulting in the death of the person or an injury being suffered by the person;
- (e) the retention of an instrument, or other material, in a person's body during surgery that requires further surgery to remedy the retention;
- (f) the death of a person, or an injury suffered by a person, associated with a haemolytic blood transfusion reaction resulting from the wrong blood type being used for the person during a blood transfusion;
- (g) the suspected suicide of a person receiving inpatient health care;
- (h) the suspected suicide of a person with a mental illness who is under the care of a provider of mental health services while residing in the community;
- (i) any other death of a person, or an injury suffered by a person, that was not reasonably expected to be an outcome of the health service provided to the person.
- '(2) For subsection (1), a reference to an injury is a reference to an injury that is likely to be permanent.
- '(3) In this section—

mental illness see the Mental Health Act 2000, section 12.

130 Prescribed patient safety entities and authorised purposes

'(1) Each of the following is a patient safety entity prescribed for section 112(6) of the Act, definition *prescribed patient safety* entity—

- (a) the administrative unit of the department responsible for coordinating improvements in the safety and quality of health services;
- (b) the administrative unit of the department responsible for coordinating programs and activities for health service delivery in rural and remote areas;
- (c) an executive committee established by the chief executive to oversee improvements in the safety and quality of health services;
- (d) each safety and quality committee established by a board:
- (e) each quality assurance committee.
- '(2) For section 112(6) of the Act, definition *authorised purpose*, the purposes stated in schedule 2, part 2 for a prescribed patient safety entity are the purposes prescribed for the entity.

'Part 7 Committees of boards

'31 Prescribed committees

- '(1) For schedule 1, section 8(1)(b) of the Act, the following committees are prescribed—
 - (a) a safety and quality committee;
 - (b) a finance committee;
 - (c) an audit committee under the *Financial and Performance Management Standard 2009*, section 35.

Note-

A Service must comply with requirements under the *Financial* and *Performance Management Standard 2009*, section 35 in establishing an audit committee.

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'(2) The board establishing the committee may assign a different name to a committee mentioned in subsection (1), if the name is appropriate having regard to the committee's functions.

'32 Functions of a safety and quality committee

'A safety and quality committee established by a Service's board has the following functions—

- (a) advising the board on matters relating to the safety and quality of health services provided by the Service, including the Service's strategies for the following—
 - (i) minimising preventable patient harm;
 - (ii) reducing unjustified variation in clinical care;
 - (iii) improving the experience of patients and carers of the Service in receiving health services;
 - (iv) complying with national and State strategies, policies, agreements and standards relevant to promoting consultation with health consumers and members of the community about the provision of health services by the Service;

Examples of policies and standards—

- the documents called 'National safety and quality health service standards' dated September 2011 and 'Australian charter of healthcare rights', published by the Australian Commission on Safety and Quality in Health Care
- the document called 'Queensland Health public patients' charter', published by the department
- (b) monitoring the Service's governance arrangements relating to the safety and quality of health services, including by monitoring compliance with the Service's policies and plans about safety and quality;
- (c) promoting improvements in the safety and quality of health services provided by the Service;

- (d) monitoring the safety and quality of health services being provided by the Service using appropriate indicators developed by the Service;
- (e) collaborating with other safety and quality committees, the department and State-wide quality assurance committees in relation to the safety and quality of health services:
- (f) any other function given to the committee by the Service's board, if the function is not inconsistent with a function mentioned in paragraphs (a) to (e).

Example of a function for paragraph (f)—

overseeing workplace health and safety practices in the Service

'33 Functions of a finance committee

'A finance committee established by Service's board has the following functions—

- (a) advising the board about the matters stated in paragraphs (b) to (g);
- (b) assessing the Service's budgets and ensuring the budgets are—
 - (i) consistent with the organisational objectives of the Service; and
 - (ii) appropriate having regard to the Service's funding;
- (c) monitoring the Service's cash flow, having regard to the revenue and expenditure of the Service;
- (d) monitoring the financial and operating performance of the Service:
- (e) monitoring the adequacy of the Service's financial systems, having regard to its operational requirements and obligations under the *Financial Accountability Act* 2009;
- (f) assessing financial risks or concerns that impact, or may impact, on the financial performance and reporting

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obligations of the Service, and how the Service is managing the risks or concerns;

Examples of financial risks or concerns for paragraph (f)—

- the accuracy of the valuation of fixed assets
- the adequacy of financial reserves
- (g) assessing the Service's complex or unusual financial transactions;
- (h) any other function given to the committee by the Service's board, if the function is not inconsistent with a function mentioned in paragraphs (a) to (g).

Examples of functions for paragraph (h)—

performance and resource management functions

'34 Functions of an audit committee

- '(1) An audit committee established by a Service's board has the following functions—
 - (a) advising the board about the matters stated in paragraphs (b) to (h);
 - (b) assessing the adequacy of the Service's financial statements, having regard to the following—
 - (i) the appropriateness of the accounting practices used;
 - (ii) compliance with prescribed accounting standards under the *Financial Accountability Act 2009*;
 - (iii) external audits of the Service's financial statements;
 - (iv) information provided by the Service about the accuracy and completeness of the financial statements;
 - (c) monitoring the Service's compliance with its obligation to establish and maintain an internal control structure and systems of risk management under the *Financial Accountability Act 2009*, including—

- (i) whether the Service has appropriate policies and procedures in place; and
- (ii) whether the Service is complying with the policies and procedures;
- (d) if an internal audit function is established for the Service under the *Financial and Performance Management Standard 2009*, part 2, division 5—monitoring and advising the Service's board about its internal audit function;
- (e) overseeing the Service's liaison with the Queensland Audit Office in relation to the Service's proposed audit strategies and plans;
- (f) assessing external audit reports for the Service and the adequacy of actions taken by the Service as a result of the reports;
- (g) monitoring the adequacy of the Service's management of legal and compliance risks and internal compliance systems, including the effectiveness of the systems in monitoring compliance by the Service with relevant laws and government policies;
- (h) assessing the Service's complex or unusual transactions or series of transactions, or any material deviation from the Service's budget;
- (i) any other function given to the committee by the Service's board, if the function is not inconsistent with a function mentioned in paragraphs (a) to (h).

Example of a function for paragraph (i)—

overseeing improvements in the quality of the Service's systems and procedures

'(2) In this section—

external audit means an audit conducted by or for the Queensland Audit Office.

Queensland Audit Office means the Queensland Audit Office established under the *Auditor-General Act 2009*, section 6(3).

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'Part 8 Miscellaneous

'35 Disclosure of confidential information for purposes relating to health services

- For section 150(b) of the Act, the following are prescribed entities for evaluating, managing, monitoring or planning health services—
 - (a) the University of Queensland for collecting data about a relevant trauma patient for use in the Queensland Trauma Registry;
 - (b) the following entities for reviewing patterns of health services delivery and projecting the future demand for, and supply of, health services—
 - (i) Hardes and Associates Pty Ltd ACN 079 150 940;
 - (ii) Carramar Consulting Pty Ltd ACN 116 505 134;
 - (iii) Deloitte Touche Tohmatsu ABN 74 490 121 060;
 - (iv) Ernst & Young ABN 75 288 172 749;
 - (v) Healthcare Management Advisors Pty Ltd ACN 081 895 507;
 - (vi) Health Policy Analysis Pty Ltd ACN 105 830 920;
 - (vii) JTA International Pty Ltd ACN 091 591 294;
 - (viii) KPMG ABN 51 194 660 183;
 - (ix) PricewaterhouseCoopers ABN 52 780 433 757;
 - (c) Medicare Australia for maintaining the Australian Childhood Immunisation Register;
 - (d) the Office of Economic and Statistical Research for collecting and evaluating data about a person who receives treatment in a public sector hospital for the purpose of the department's patient satisfaction surveys.

Editor's note—

The Office of Economic and Statistical Research is a portfolio office of Queensland Treasury.

'(2) In this section—

relevant trauma patient means a person who attends a public sector hospital for treatment of a physical injury and—

- (a) is admitted for 24 hours or more; or
- (b) dies within 24 hours of receiving treatment in the hospital's emergency department; or
- (c) dies within 24 hours of being admitted.

'36 Disclosure to Commonwealth, another State or Commonwealth or State entity

- '(1) Each agreement stated in schedule 3, part 1, is prescribed for section 151(1)(a)(i)(B) of the Act.
- '(2) Each agreement stated in schedule 3, part 2, is prescribed for section 151(1)(b)(i)(B) of the Act.

'37 Major capital works

'For the Act, schedule 2, definition *major capital works*, capital works are prescribed if the works—

- (a) are structural works for the construction of a building; or
- (b) involve alterations to the building envelope of an existing building; or
- (c) consist of work that requires assessment, certification or approval under an Act.

Example of work for paragraph (c)—

building work that requires assessment by a building certifier under the *Building Act 1975*

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'Part 9 Transitional matters

'Division 1 Preliminary

'38 Definition for pt 9

'In this part—

commencement means 1 July 2012.

'Division 2 General

439 Appointment of existing health executives other than district managers to Services

'For section 286(2)(a) of the Act, a person mentioned in section 286(1) of the Act employed immediately before the commencement in a health service district stated in schedule 4, column 1 is appointed to the Service stated opposite the district in column 2 of the schedule as a health executive.

'40 Continued appointment of authorised persons and security officers

'For the Act, sections 289(3) and 290(3), definition corresponding Service, a health service district mentioned in schedule 4, column 1 is replaced by the Service mentioned opposite the health service district in column 2 of the schedule.

'41 Continuation of quality assurance committees

'For section 294 of the Act, each continued committee stated in schedule 5, column 1 is taken to be established by the entity stated opposite the committee in column 2 of the schedule.

'Division 3 Transitional regulations

'42 Transitional regulation for existing district managers of health service districts

- '(1) This section—
 - (a) is a transitional regulation; and
 - (b) under section 319(4) of the Act, expires on 30 June 2013
- '(2) This section applies to a person—
 - (a) employed immediately before the commencement as a district manager of a health service district under the repealed Act; and
 - (b) if, on the commencement, the person is appointed as a health service chief executive or another health executive in a Service.
- '(3) The following apply for the person—
 - (a) the person is entitled to all leave entitlements and superannuation that have accrued to the person because of the person's employment with the health service district:

Examples of leave entitlements that have accrued to the person—accrued recreation leave or accrued sick leave

- (b) the person's continuity of service is not interrupted, including for the purposes of accruing leave entitlements and superannuation, except that the person is not entitled to claim the benefit of a right or entitlement more than once in relation to the same period of service;
- (c) the person's appointment does not constitute a termination of employment or a retrenchment or redundancy;

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(d) the person is not entitled to a payment or other benefit because he or she is no longer employed in the department.

'43 Transitional regulation for existing policies and protocols applying to health service districts

- '(1) This section—
 - (a) is a transitional regulation; and
 - (b) under section 319(4) of the Act, expires on 30 June 2013.
- '(2) A policy or protocol applying immediately before the commencement to a health service district continues to apply to the district's corresponding Service—
 - (a) from the commencement; and
 - (b) until—
 - (i) if the chief executive decides a day on which the policy or protocol will stop applying to the Service—the day decided by the chief executive; or
 - (ii) if subparagraph (i) does not apply—the day this section expires.

'(3) In this section—

corresponding Service, for a health service district stated in schedule 4, column 1, means the Service stated opposite the district in column 2 of the schedule.

health service district means a health service district under the repealed Act.

policy means a document identified as a policy on the website maintained by the department called 'Queensland health policy site', other than a document about human resource management or occupational health and safety.

Editor's note—

At the commencement of this section, the address of the website maintained by the department called 'Queensland health policy site' is <www.health.qld.gov.au/qhpolicy/default.asp>.

protocol means a document identified as a protocol on the website maintained by the department called 'Queensland health policy site.'.

10 Amendment of schedule (Local Health and Hospital Networks)

(1) Schedule—

number as schedule 1.

(2) Schedule 1, as numbered, heading, 'Local Health and Hospital Networks'—

omit, insert—

'Hospital and Health Services'.

(3) Schedule 1, as numbered, column 1, heading, 'Local Health and Hospital Network'—

omit, insert—

'Hospital and Health Service'.

(4) Schedule 1, as numbered, column 2, heading, 'Network'

omit, insert—

'Service'.

11 Insertion of new schs 2 to 6

After schedule 1—

insert—

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'Schedule 2 Authorised purposes for prescribed patient safety entities

sections 28 and 30

'Part 1 Authorised purposes—Act, section 85

1 Administrative unit of the department responsible for coordinating improvements in the safety and quality of health services

- improving the effectiveness and outcomes of quality assurance activities undertaken in Services and the department
- facilitating State-wide learning from quality assurance activities, including by issuing State-wide patient safety alerts, advisory documents and other information to support patient safety initiatives
- developing, monitoring and evaluating patient safety initiatives and programs
- undertaking research on the operation and effectiveness of quality assurance committees

Administrative unit of the department responsible for coordinating programs and activities for health service delivery in rural and remote areas

- contributing to the development, review and improvement of policies and standards relating to quality assurance activities in rural Services
- monitoring and reporting on the implementation of recommendations contained in quality assurance committee reports or other documents in rural Services

 developing and implementing patient safety initiatives in rural Services

Executive committee established by the chief executive to oversee improvements in the safety and quality of health services

- reviewing patient safety and quality performance in Services and the department
- monitoring, evaluating and promoting improvement in patient safety and quality performance in Services and the department

'4 Safety and quality committees

- contributing to the development, review and improvement of policies and standards of the committee's board relating to quality assurance activities in the Service of the board that established the committee
- monitoring and reporting to the committee's board on the implementation of recommendations contained in quality assurance committee reports or other documents in the Service
- developing and implementing patient safety initiatives of the committee's board in the Service

'Part 2 Authorised purposes—Act, section 112

'5 Administrative unit of the department responsible for coordinating improvements in the safety and quality of health services

• improving the effectiveness and outcomes of root cause analyses undertaken in Services and the department

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- facilitating State-wide learning from root cause analyses, including by issuing State-wide patient safety alerts, advisory documents and other information to support patient safety initiatives
- developing, monitoring and evaluating patient safety initiatives and programs
- undertaking research on the operation and effectiveness of root cause analyses

6 Administrative unit of the department responsible for coordinating programs and activities for health service delivery in rural and remote areas

- contributing to the development, review and improvement of policies and standards relating to root cause analyses in rural Services
- monitoring and reporting on the implementation of recommendations contained in RCA reports or chain of events documents relevant to rural Services
- using information contained in RCA reports or chain of events documents to develop and implement patient safety initiatives in rural Services

'7 Executive committee established by the chief executive to oversee improvements in the safety and quality of health services

- reviewing patient safety and quality performance in Services and the department
- monitoring, evaluating and promoting improvement in patient safety and quality performance in Services and the department

'8 Safety and quality committees

• contributing to the development, review and improvement of policies and standards relating to root cause analyses in the Service of the board that established the committee

- monitoring and reporting to the committee's board on the implementation of recommendations contained in RCA reports or other documents relevant to the board's Service
- using information contained in RCA reports or chain of events documents to develop and implement patient safety initiatives in the Service

'9 Quality assurance committees

- assessing and evaluating the quality of health services, to the extent the services are relevant to a reportable event
- reporting and making recommendations concerning the quality of health services, to the extent the services are relevant to a reportable event
- monitoring the implementation of its recommendations, to the extent its recommendations are relevant to a reportable event

'Schedule 3 Agreements

section 36

'Part 1 Agreements with Commonwealth, State or entity

1 Hospital Services Arrangement between the Commonwealth of Australia and the Repatriation Commission and the Military Rehabilitation and Compensation Commission and the State of Queensland for the treatment and care in Queensland Public Hospitals of persons eligible for treatment under the *Veterans' Entitlements Act 1986* (Cwlth) and the *Military Rehabilitation and Compensation Act 2004* (Cwlth), made on 28 February 2006.

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- 2 Agreement between Queensland and the Australian Capital Territory for the funding of admitted patient services provided to residents of Queensland by the Australian Capital Territory and vice versa, 1 July 2009 onwards.
- 3 Agreement between Queensland and the Northern Territory for the funding of admitted patient services provided to residents of Queensland by the Northern Territory and vice versa, 1 July 2009 onwards.
- 4 Agreement between Queensland and South Australia for the funding of admitted patient services provided to residents of Queensland by South Australia and vice versa, 1 July 2009 onwards.
- 5 Agreement between Queensland and Tasmania for the funding of admitted patient services provided to residents of Queensland by Tasmania and vice versa, 1 July 2009 onwards.
- 6 Agreement between Queensland and Victoria for the funding of admitted and non-admitted patient services provided to residents of Queensland by Victoria and residents of Victoria by Queensland, 1 July 2009 onwards.
- 7 Agreement between Queensland and Western Australia for the funding of admitted patient services provided to residents of Queensland by Western Australia and vice versa, 1 July 2009 onwards.
- 8 Agreement between the Health Authorities of the States and Territories of Australia, the Australian Institute of Health and Welfare, the Australian Commission on Safety and Quality in Health Care and the Commonwealth of Australia concerning the establishment of structures and processes through which the Commonwealth, State and Territory health and statistical authorities will develop agreed programs to improve, maintain and share national health information, commenced December 2011.
- 9 Intergovernmental Agreement on Federal Financial Relations, the schedules and any agreements under the schedules, between the Commonwealth of Australia and the States and Territories of Australia, commenced 1 January 2009.

'Part 2 Agreements with State entity

- 10 The agreement called 'Memorandum of Understanding between the State of Queensland through Queensland Health and the State of Queensland through the Queensland Police Service, Mental Health Collaboration 2011'.
- 11 The agreement of 2011 called 'Memorandum of Understanding between the State of Queensland through Queensland Health and represented by Offender Health Services and the State of Queensland through the Department of Community Safety (Queensland Corrective Services) in relation to information sharing'.
- 12 The agreement of 2010 called 'Memorandum of Understanding between the State of Queensland through Queensland Health and the State of Queensland through Queensland Government Insurance Fund, Queensland Treasury, in relation to reciprocal information sharing'.
- 13 The agreement dated 3 November 2010 called 'Memorandum of Understanding between the State of Queensland through Queensland Health and the State of Queensland through the Queensland Police Service, Information Exchange'.
- 14 The agreement of 2010 called 'Memorandum of Understanding between the State of Queensland acting through Queensland Health and the State of Queensland acting through the Department of Community Safety (Queensland Ambulance Service), for transmission of CCTV images'.

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'Schedule 4 Health service districts under repealed Act and Hospital and Health Services

sections 39, 40 and 43

'Health service district	Hospital and Health Service
Cairns and Hinterland	Cairns and Hinterland
Cape York	Cape York
Central Queensland	Central Queensland
Central West	Central West
Children's Health Services	Children's Health Queensland
Darling Downs	Darling Downs
Gold Coast	Gold Coast
Mackay	Mackay
Metro North	Metro North
Metro South	Metro South
Mount Isa	North West
South West	South West
Sunshine Coast	Sunshine Coast
Torres Strait–Northern Peninsula	Torres Strait–Northern Peninsula
Townsville	Townsville

Health and Hospitals Network and Other Legislation Amendment Regulation (No. 1) 2012 Part 2 Amendment of Health and Hospitals Network Regulation 2012

[s 11]

'Health service district	Hospital and Health Service
West Moreton	West Moreton
Wide Bay	Wide Bay

'Schedule 5 Quality assurance committees

section 41

'Column 1	Column 2
Quality assurance committee	Entity
Clinician Performance Support Service	chief executive
Patient Transport Quality Council	chief executive
Queensland Audit of Surgical Mortality	chief executive and Royal Australasian College of Surgeons (jointly)
Queensland Cancer Control Safety and Quality Partnership	chief executive
Queensland Centre for Gynaecological Cancer	chief executive
Queensland Health Breastscreen Quality Management Committee	chief executive
Queensland Maternal and Perinatal Quality Council	chief executive

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'Column 1	Column 2
Quality assurance committee	Entity
Queensland Paediatric Quality Council	chief executive
Queensland Perioperative and Periprocedural Anaesthetic Mortality Review Committee	chief executive
Royal Children's Hospital and Health Service District Clinical Risk Management Sub-Committee	Children's Health Queensland Hospital and Health Service
Townsville Health Service District Patient Safety Committee	Townsville Hospital and Health Service
Wesley Hospital Quality Assurance Committee	Wesley Hospital

'Schedule 6 Dictionary

section 2

'Australian Standard Geographical Classification means the Australian Standard Geographical Classification (Cat. No. 1216.0), July 2011 edition published by the Australian Bureau of Statistics.

Australian Statistical Geography Standard means the Australian Statistical Geography Standard (Cat. No. 1270.0.55.001), July 2011 edition published by the Australian Bureau of Statistics.

commencement, for part 9, see section 38. *committee*, for part 5, see section 15.

community of Cardwell means the area consisting of statistical area level 1 (SA1) 3116116, 3116117, 3116118, 3116119, 3116106, 3116122, 3116123, 3116139.

community of Taroom means the area consisting of statistical area level 1 (SA1) 3119407, 3119408, 3119410.

community of Urandangi means the area consisting of mesh blocks 30023480000 and 30023490000.

health system employer, for part 3, see section 4.

local government area means a local government area under the Australian Standard Geographical Classification.

member, for part 5, see section 15.

mesh block means a mesh block under the Australian Statistical Geography Standard.

privacy policy, for part 5, see section 15.

relevant chief executive, for part 3, see section 4.

rural Service means each the following Hospital and Health Services—

- (a) Cape York;
- (b) Central West;
- (c) North West;
- (d) South West;
- (e) Torres Strait-Northern Peninsula.

safety and quality committee means a safety and quality committee established by a board under schedule 1, section 8(1)(b) of the Act and section 31(a).

specified information, for part 5, see section 15.

statistical area level 1 (SA1) means a statistical area level 1 (SA1) under the Australian Statistical Geography Standard.

statistical local area means a statistical local area under the Australian Standard Geographical Classification.'.

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Part 3 Amendment of Public Service Regulation 2008

12 Regulation amended

This part amends the *Public Service Regulation 2008*.

13 Amendment of s 3 (Definitions)

- (1) Section 3, definition *health service employee— omit.*
- (2) Section 3—

insert-

'chief executive (health) means the chief executive of the Department of Health.

Department of Health means the department administering the *Hospital and Health Boards Act 2011*.

health service chief executive see the Hospital and Health Boards Act 2011, schedule 2.

health service employee see the Hospital and Health Boards Act 2011, schedule 2.

Hospital and Health Service means a Hospital and Health Service established under the *Hospital and Health Boards Act* 2011.

relevant public service office means the following—

- (a) a column 1 entity;
- (b) for a health service employee employed by a Hospital and Health Service—the Service;
- (c) for a health service employee employed by the Department of Health—that department.

Service means a Hospital and Health Service.'.

14 Amendment of pt 2, div 1, hdg (Declared public service offices and applied provisions)

Part 2, division 1, heading, after 'provisions'—

insert—

'—column 1 entities'.

15 Insertion of new pt 2, div 1A

After section 5—

insert—

'Division 1A

Declared public service offices and applied provisions—health service employees

'5A Declared public service office and heads of office—Act, s 21

- '(1) For section 21(1)(b) of the Act—
 - (a) for a health service employee employed by a Hospital and Health Service, the Service is declared to be a public service office for the employee; and
 - (b) for a health service employee employed by the Department of Health, that department is declared to be a public service office for the employee.
- '(2) For section 21(2)(b) of the Act, the head of a public service office mentioned in subsection (1) is declared to be—
 - (a) for a Hospital and Health Service—the health service chief executive of the Service; and
 - (b) for the department—the chief executive (health).

'5B Provisions of the Act applied under the Act, s 23

'(1) The provisions of the Act stated in schedule 2, part 1 are applied to—

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- (a) for a health service employee employed by a Hospital and Health Service—the Service in which the employee is employed; and
- (b) for a health service employee employed by the Department of Health—that department.
- '(2) The provisions of the Act stated in schedule 2, part 2 are applied to health service employees.
- '(3) A provision applied to a Hospital and Health Service and its employees under subsections (1)(a) and (2) applies to the Service and the employees as if—
 - (a) the Service were a department; and
 - (b) the health service chief executive for the Service were the chief executive of the department; and
 - (c) the health service employees of the Service were public service employees of the department.
- '(4) A provision applied to the Department of Health and its health service employees under subsection (1)(b) and (2) applies to the department and the employees as if the employees were public service employees.
- '(5) The application of a provision mentioned in this section is subject to division 3.'.

16 Amendment of pt 2, div 2, hdg (Things prescribed because of the declaration of public service entities or the application of applied provisions)

Part 2, division 2, heading, 'entities'—

omit, insert—

'offices'.

17 Amendment of s 6 (Transfer or redeployment of employees under applied provisions)

(1) Section 6(1), 'a column 1 entity'—

omit, insert—

'a relevant public service office to the public service'.

(2) Section 6(1)(b), (c) and (2), 'column 1 entity'—

omit, insert—

'relevant public service office'.

(3) Section 6(2)(a)—

omit, insert—

- '(a) the employee is employed—
 - (i) if the office is the Department of Health—under the *Hospital and Health Boards Act 2011*; or
 - (ii) otherwise—under the Act under which the entity is established; and'.

18 Amendment of s 7 (Application of appeal provisions)

Section 7, 'column 1 entity'—

omit, insert—

'relevant public service office'.

19 Amendment of s 8 (Application of rulings)

Section 8(2)—

omit. insert—

- '(2) For a Hospital and Health Service, a ruling stated in schedule 2, part 3 applies to the Service and its health service employees with all necessary changes.
- '(3) For the Department of Health, a ruling stated in schedule 2, part 3 applies to the department and its health service employees with all necessary changes.
- '(4) If section 53 or 54 of the Act apply to a relevant public service office or a relevant public service office's employees, the section applies only to the extent that a ruling made under the section applies to the office and its employees under subsections (1) to (3).

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'(5) The application of a ruling mentioned in subsections (2) and (3) is subject to division 3.'.

20 Amendment of s 9 (References to replaced rulings)

Section 9, 'schedule 1'—

omit, insert—

'this regulation'.

21 Insertion of new pt 2, div 3

After part 2, division 2—
insert—

'Division 3

Application of particular applied provisions and rulings—health service employees

'9A Act, s 133 (Chief executive's power to transfer or redeploy)

'(1) Section 133 of the Act does not apply in relation to the transfer or redeployment of a health service employee to another position as a health service employee, unless the employee is an employee requiring placement under a directive

Note—

A health service employee may be transferred or redeployed to another position as a health service employee under the *Hospital and Health Boards Act 2011*, part 5.

- '(2) To remove any doubt, it is declared that section 133 applies in relation to the transfer or redeployment of—
 - (a) a public service officer to a position as a health service employee; and
 - (b) a health service employee to the public service.

[s 22]

'9B Act, ch 7 (Appeals and reviews) and directive 19/10 (Appeals)

'Chapter 7 of the Act and directive 19/10 applies to decisions made in relation to health service employees under the *Hospital and Health Boards Regulation 2011*, part 3 as if a reference to a transfer decision includes a decision about the movement of a health service employee under that part.

'9C Directive 11/11 (Transfer and appointment expenses)

'Directive 11/11 applies to a health service employee only if the employee is a member of a class of employees declared by the chief executive (health) in writing as being a class of employees to whom the directive applies.'.

22 Insertion of new s 11A

Part 3, division 2—

insert—

'11A Application of part to health service employees

In this part, a reference to—

- (a) a public service employee includes a reference to a health service employee; and
- (b) a public service employee's chief executive includes a reference to the head of the public service office in which the health service employee is employed; and
- (c) a department includes a Hospital and Health Service; and
- (d) a chief executive of a department includes a health service chief executive.'.

23 Amendment of sch 1 (Public service offices, their heads and applied provisions and rulings)

Schedule 1, item 2—
omit.

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24 Insertion of new sch 2

After schedule 1—

insert—

Schedule 2 Applied provisions and rulings for health service employees

sections 5B and 8

'Part 1 Provisions of the Act applied to Hospital and Health Services and Department of Health

- 1 section 25 (The management and employment principles)
- 2 chapter 3, part 3 (Rulings by the commission chief executive and industrial relations Minister)
- 3 section 99 (How responsibilities must be discharged)

Section 9A modifies the application of this section.

- 5 section 134 (Consequence if transfer refused)
- 6 section 137 (Suspension other than as disciplinary action)
- 7 section 138 (Action because of surplus)
- 8 section 149 (Review of status of temporary employee)
- 9 chapter 5, part 6 (Assessing suitability of persons to be engaged in particular employment)
- 10 chapter 5, part 7 (Mental or physical incapacity)
- section 179A (Requirement to disclose previous history of serious disciplinary action)
- 12 section 183 (Work performance arrangements)

- 13 section 184 (Interchange arrangements)
- 14 section 186 (Conflicts of interest)
- 15 chapter 6 (Disciplinary action for public service employees and former public service employees)
- 16 chapter 7 (Appeals and reviews)

Note—

Section 9B modifies the application of this section.

'Part 2 Provisions of the Act applied to health service employees

- 1 section 26 (Work performance and personal conduct principles)
- 2 chapter 3, part 3 (Rulings by the commission chief executive and industrial relations Minister)

Section 9A modifies the application of this section.

- 4 section 134 (Consequence if transfer refused)
- 5 section 137 (Suspension other than as disciplinary action)
- 6 section 138 (Action because of surplus)
- 7 section 149 (Review of status of temporary employee)
- 8 chapter 5, part 6 (Assessing suitability of persons to be engaged in particular employment)
- 9 chapter 5, part 7 (Mental or physical incapacity)
- 10 section 179A (Requirement to disclose previous history of serious disciplinary action)

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- 11 section 181 (Requirement to give notice of charge or conviction for indictable offence)
- 12 section 182 (Confidentiality of private information contained in notice)
- 13 section 183 (Work performance arrangements)
- 14 section 184 (Interchange arrangements)
- 15 section 186 (Conflicts of interest)
- 16 chapter 6 (Disciplinary action for public service employees and former public service employees)
- 17 chapter 7 (Appeals and reviews)

Note—

Section 9B modifies the application of this section.

'Part 3 Applied rulings

- 1 03/97 (Determination of equivalence of qualifications)
- 2 16/05 (Excess travel time)
- 3 12/07 (Superannuation entitlements for certain employees)
- 4 07/08 (Leave without salary credited as service)
- 5 12/09 (Employment arrangements following workplace change)
- 6 17/09 (Early retirement, redundancy and retrenchment)
- 7 01/10 (Recruitment and selection)
- 8 07/10 (Transfer within and between classification levels and systems)
- 9 08/10 (Managing employee complaints)
- 10 10/10 (Recognition of previous service and employment)
- 11 12/10 (Bereavement leave)

Health and Hospitals Network and Other Legislation Amendment Regulation (No. 1) 2012 Part 4 Other amendments

[s 25]

12 19/10 (Appeals)

Note—

Section 9B modifies the application of this section.

- 13 21/10 (Employee performance management)
- 14 23/10 (Post-separation discipline)
- 15 26/10 (Paid parental leave)
- 16 07/11 (Employment screening)
- 17 09/11 (Domestic travelling and relieving expenses)
- 18 10/11 (International travelling, relieving and living expenses)
- 19 11/11 (Transfer and appointment expenses)

Note—

Section 9C modifies the application of this section.

Part 4 Other amendments

Division 1 Amendment of Drug Court Regulation 2006

25 Regulation amended

This division amends the Drug Court Regulation 2006.

26 Amendment of sch 5 (Prescribed persons)

Schedule 5, section 1(1)(a)—

omit, insert—

'(a) each of the following—

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- (i) the person employed as Administration Officer (Drug Court Program SEQ) in the West Moreton Hospital and Health Service;
- (ii) each person employed as a Health Assessment Officer (Health Assessor) SEQ in the West Moreton Hospital and Health Service;
- (iii) the person employed as Health Coordinator SEQ, Drug Court Program in the West Moreton Hospital and Health Service;
- (iv) the person employed as Health Court Assessment Officer, Drug Court Cairns in the Cairns and Hinterland Hospital and Health Service;
- (v) the person employed as Health Court Assessment Officer, Drug Court Townsville in the Townsville Hospital and Health Service;
- (vi) the person employed as Health Court Coordinator, Drug Court Cairns in the Cairns and Hinterland Hospital and Health Service;
- (vii) the person employed as Health Court Coordinator, Drug Court Townsville in the Townsville Hospital and Health Service;'.

Division 2 Amendment of Guardianship and Administration Regulation 2000

27 Regulation amended

This division amends the Guardianship and Administration Regulation 2000.

28 Amendment of s 4 (Prescribed visitable sites)

Section 4—

insert—

[s 29]

'(2) A reference in schedule 2 to the Department of Health includes a reference to a Hospital and Health Service under the *Hospital and Health Boards Act 2011*.'.

Division 3 Amendment of Industrial Relations Regulation 2011

29 Regulation amended

This division amends the *Industrial Relations Regulation* 2011.

Amendment of s 10H (Scrutineers for protected action ballot)

Section 10H(3)—

omit, insert—

- '(3) The following may appoint 1 or more scrutineers for the protected action ballot—
 - (a) if the employer is a Hospital and Health Service under the *Hospital and Health Boards Act 2011*—the chief executive of the department administering that Act;
 - (b) otherwise—the employer.'.

31 Insertion of new pt 13A

After part 13—

insert—

'Part 13A Employers declared not to be national system employers

'145A Declaration for Act, s 692—Hospital and Health Services

'For section 692(3) of the Act, each Hospital and Health Service under the *Hospital and Health Boards Act 2011* stated

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in schedule 5A is declared not to be a national system employer for the purposes of the Commonwealth Act, section 14(2).'.

32 Insertion of new sch 5A

After schedule 5—

insert—

'Schedule 5A Hospital and Health Services declared not to be national system employers

section 145A

- 1 Cairns and Hinterland
- 2 Cape York
- 3 Central Queensland
- 4 Central West
- 5 Children's Health Queensland
- 6 Darling Downs
- 7 Gold Coast
- 8 Mackay
- 9 Metro North
- 10 Metro South
- 11 North West
- 12 South West
- 13 Sunshine Coast
- 14 Torres Strait-Northern Peninsula

15 Townsville

[s 33]

- 16 West Moreton
- 17 Wide Bay'.

Division 4 Amendment of Legal Profession Regulation 2007

33 Regulation amended

This division amends the *Legal Profession Regulation* 2007.

Amendment of s 5 (Agencies for definition of government legal officer)

- (1) section 5(g) to (o)—

 renumber as section 5(h) to (p).
- (2) Section 5—

insert—

'(g) each Hospital and Health Service under the *Hospital* and *Health Boards Act 2011*.'.

Division 5 State Penalties Enforcement Regulation 2000

35 Regulation amended

This division amends the *State Penalties Enforcement Regulation 2000*.

36 Amendment of s 5 (Administering authority for particular nominated laws)

(1) Section 5(2), definition *nominated law*, paragraphs (f) to (r)—
renumber as section 5, definition nominated law, paragraphs (g) to (s).

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(2) Section 5(2), definition *nominated law*—

insert—

'(f) the Hospital and Health Boards Act 2011;'.

37 Insertion of new s 7AAA

After section 7AA—

insert—

'7AAA Administering authority for Hospital and Health Boards Act 2011

'For an infringement notice served by an authorised person for an offence against a provision of the *Hospital and Health Boards Act 2011*, or an infringement notice about the offence, the administering authority is the Hospital and Health Service of the health service chief executive who, under that Act, appointed the authorised person.'.

38 Amendment of sch 5 (Other legislation)

Schedule 5, entry for *Health Services Act 1991*—

omit. insert—

'Hospital and Health Boards Act 2011

Infringement notice offence	Infringement notice fine (penalty units)
s 174(2)	2
s 175(2)	2
s 184(3)	2

Authorised person for service of infringement notices—

(a) for an offence against section 174(2)—an authorised person appointed under the *Hospital and Health Boards Act 2011*,

Health and Hospitals Network and Other Legislation Amendment Regulation (No. 1) 2012 Part 5 Minor and consequential amendments

[s 39]

section 163(1); or

(b) for an offence against section 175(2) or 184(3)—an authorised person or a security officer appointed under the *Hospital and Health Boards Act 2011*, section 163(1) or 164(1).

Division 6 Amendment of Statutory Bodies Financial Arrangements Regulation 2007

39 Regulation amended

This division amends the *Statutory Bodies Financial Arrangements Regulation 2007*.

40 Amendment of sch 4 (Statutory bodies allocated category 2 investment power)

Schedule 4—
insert—

'Hospital and Health Boards Act Hospital and Health Services'. 2011

Part 5 Minor and consequential amendments

41 Regulations amended

The schedule amends the regulations it mentions.

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Schedule Regulations amended

section 41

Aboriginal and Torres Strait Islander Communities (Justice, Land and Other Matters) Regulation 2008

1 Schedule 3, part 3, section 5(1), table, item 8, column 1, 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

2 Schedule 4, part 1, section 1, definition *nominating entity*, paragraph (g), 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

3 Schedule 4, part 3, section 4(3), 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

4 Schedule 17, part 3, section 4(3), 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

5 Schedule 19, part 1, section 1, definition *nominating* entity, paragraph (h), 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

Ambulance Service Regulation 2003

1 Section 4(1)(b), from 'the chief executive' to 'administered'—

omit, insert—

'a health service chief executive of a Hospital and Health Service under the *Hospital and Health Boards Act 2011*'.

Coroners Regulation 2003

1 Schedule, definition health service employee, 'Health Services Act 1991, section 24'—

omit, insert—

'Hospital and Health Boards Act 2011, section 67'.

Environmental Protection (Waste Management) Regulation 2000

1 Schedule 9, definition hospital, 'Health Services Act 1991, section 2'—

omit, insert—

'Hospital and Health Boards Act 2011, schedule 2'.

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Health (Drugs and Poisons) Regulation 1996

1 Sections 59A, 164A and 252B, 'health service district'—

omit, insert—

'Hospital and Health Service'.

2 Section 271(4), 'department,'—

omit, insert—

'department or Hospital and Health Service'.

3 Appendix 9—

insert-

'Hospital and Health Service means a Hospital and Health Service established under the Hospital and Health Boards Act 2011.'.

4 Appendix 9, definition *immunisation program*, paragraph (c)—

omit, insert—

- '(c) an immunisation program carried out by a Hospital and Health Service; or
- (d) a certified immunisation program.'.

5 Appendix 9, definition *physician's assistant*—

omit, insert—

'physician's assistant means a person—

- (a) appointed by the chief executive, and employed by the department, as a physician's assistant; or
- (b) appointed by a Hospital and Health Service, and employed by the Service, as a physician's assistant.'.

6 Appendix 9, definition public sector hospital, 'Health Services Act 1991'—

omit, insert—

'Hospital and Health Boards Act 2011'.

7 Appendix 9, definition *sexual health program*, paragraph (a), 'district health service'—

omit, insert—

'Hospital and Health Service'.

8 Appendix 9, definition specified health service district—

omit, insert—

'specified Hospital and Health Service means any of the following Hospital and Health Services—

- Cairns and Hinterland Hospital and Health Service
- Cape York Hospital and Health Service
- North West Hospital and Health Service
- Torres Strait-Northern Peninsula Hospital and Health Service.'.
- 9 Appendix 9, definition supervising medical officer, paragraph (b), after 'department'—

insert—

'or a Hospital and Health Service'.

Hospitals Foundations Regulation 2005

1 Section 3—

omit.

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2 Schedule 2—

omit.

Petroleum and Gas (Production and Safety) Regulation 2004

1 Schedule 12, definition health professional—

omit, insert—

'health professional see the Hospital and Health Boards Act 2011, schedule 2.'.

Public Sector Ethics Regulation 2010

1 Schedule—

insert—

'Hospital and Health Services established under the *Hospital* and *Health Boards Act* 2011'.

Queensland Civil and Administrative Tribunal Regulation 2009

1 Section 12(3), 'Health Services Act 1991'—

omit, insert-

'Hospital and Health Boards Act 2011'.

2 Section 12(3), 'in a health service area'— omit.

Radiation Safety Regulation 2010

1 Schedule 9, definition physician's assistant—

omit, insert—

'physician's assistant means a person—

- (a) appointed by the chief executive, and employed by the department, as a physician's assistant; or
- (b) appointed by a Hospital and Health Service established under the *Hospital and Health Boards Act 2011*, and employed by the Service, as a physician's assistant.'.
- 2 Schedule 9, definition public sector health service—

omit, insert-

'public sector health service facility see the Hospital and Health Boards Act 2011, schedule 2.'.

3 Schedule 9, definition supervising medical officer, paragraph (b), after 'department'—

insert—

'or a Hospital and Health Service established under the *Hospital and Health Boards Act 2011*'.

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Uniform Civil Procedure (Fees) Regulation 2009

1 Section 17(3), 'Health Services Act 1991'—

omit, insert—
'Hospital and Health Boards Act 2011'.

2 Section 17(3), 'in a health service area'—

omit.

Waste Reduction and Recycling Regulation 2011

1 Section 39(2), definition *hospital*, 'Health Services Act 1991, section 2'—

omit, insert—

'Hospitals and Health Boards Act 2011, schedule 2'.

ENDNOTES

- 1 Made by the Governor in Council on 28 June 2012.
- 2 Notified in the gazette on 29 June 2012.
- 3 Laid before the Legislative Assembly on . . .
- 4 The administering agency is Queensland Health.

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