



Queensland

Hospital and Health Boards Amendment Act 2014

Act No. 15 of 2014



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Contents

		Page
1	Short title	4
2	Act amended	4
3	Amendment of s 51C (Relationship between health employment directives and other instruments)	4
4	Insertion of new s 69B	5
	69B Relationship of high-income guarantee contract with legislation	5
5	Amendment of sch 2 (Dictionary)	5



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Hospital and Health Boards Amendment Act 2014

Act No. 15 of 2014

An Act to amend the Hospital and Health Boards Act 2011 for particular purposes

[Assented to 9 April 2014]

The Parliament of Queensland enacts—

1 Short title

This Act may be cited as the *Hospital and Health Boards Amendment Act 2014*.

2 Act amended

This Act amends the *Hospital and Health Boards Act 2011*.

3 Amendment of s 51C (Relationship between health employment directives and other instruments)

Section 51C(3) and (4)—

omit, insert—

- (3) If a health employment directive is inconsistent with a high-income guarantee contract, the high-income guarantee contract prevails over the health employment directive to the extent of the inconsistency.
- (4) However, for subsection (3), to the extent a health employment directive provides for an increase in remuneration or other benefits for an employee, the directive is taken not to be inconsistent with a high-income guarantee contract.
- (5) Subsections (3) and (4) apply despite section 51E.
- (6) In this section—
health employment directive includes—
 - (a) a decision made in the exercise of a discretion under the directive; and
 - (b) a health service directive to which section 321 applies.

remuneration, of an employee, see the *Industrial Relations Act 1999*, section 192.

4 Insertion of new s 69B

Part 5, division 1—

insert—

69B Relationship of high-income guarantee contract with legislation

- (1) A high-income guarantee contract for a health service employee prevails over an employment regulation.
- (2) However, subsection (1) does not apply to the extent an employment regulation purports to provide for an increase in remuneration or other benefits for the employee.
- (3) In this section—

employment regulation means a regulation made under—

- (a) section 282; or
- (b) the *Industrial Relations Act 1999*, section 193(2).

remuneration, of a health service employee, see the *Industrial Relations Act 1999*, section 192.

5 Amendment of sch 2 (Dictionary)

Schedule 2—

insert—

high-income guarantee contract see the *Industrial Relations Act 1999*, section 193.