

ANNO TRICESIMO SEXTO

ELIZABETHAE SECUNDAE REGINAE

No. 67 of 1987

An Act to amend the Bond University Act 1987 in certain particulars

[ASSENTED TO 1ST DECEMBER, 1987]

BE IT ENACTED by the Queen's Most Excellent Majesty, by and with the advice and consent of the Legislative Assembly of Queensland in Parliament assembled, and by the authority of the same, as follows:—

1. Short title. This Act may be cited as the Bond University Act Amendment Act 1987.

2. Citation. (1) In this Act the *Bond University Act 1987* is referred to as the Principal Act.

(2) The Principal Act as amended by this Act may be cited as the Bond University Act 1987.

3. Amendment of s. 2. Interpretation. Section 2 of the Principal Act is amended by—

(a) inserting before the definition "Bond University" the following definition:---

""academic staff" means persons employed by the employer within Bond University or within an entity established pursuant to this Act within or associated with Bond University being persons so employed for the purpose of providing education and learning to students of the university or entity,";

(b) inserting after the definition "Bond University" the following definition:—

""employer" means the proprietary company incorporated under the *Companies (Queensland) Code* by the name "Bond University Services Pty. Ltd." its successors and assigns;".

4. New s. 12. The Principal Act is amended by adding at the end thereof the following section:—

"12. Academic Staff Association. (1) An association of members of the academic staff that—

- (a) has a constitution that includes in the objects of the association the following objects:—
 - (i) to enhance, promote and defend the conditions of employment of academic staff;
 - (ii) to negotiate on behalf of academic staff with the employer in relation to the conditions of employment of the academic staff;
 - (iii) to develop in conjunction with the employer a procedure for settlement of industrial disputes between the academic staff and the employer;
 - (iv) consistently with the object expressed in subparagraph (i), to advance the work of Bond University and any other entity established pursuant to this Act within or associated with

Bond University and to preserve the independence, integrity and standing of the university and entity;

(v) consistently with the object expressed in subparagraph (i), to have regard to and foster the objects of the University Company provided for by its Memorandum of Association;

and

(b) if at any time there be more than one such association that satisfies paragraph (a), is the first such association formed after the employer begins to employ academic staff,

shall be the Academic Staff Association within Bond University.

(2) The employer shall recognize the Academic Staff Association as the appropriate entity to represent academic staff in relation to the objects referred to in paragraph (a) of subsection (1).

(3) No provision of subsection (1) or (2) shall be construed to entitle the Academic Staff Association or any member or officer thereof to nominate any person to be appointed as a member of the University Council.".