

# **Queensland Independent Remuneration Tribunal Act 2013**

Current as at 10 August 2014

#### Information about this reprint

This reprint shows the legislation current as at the date on the cover and is authorised by the Parliamentary Counsel.

A new reprint of the legislation will be prepared by the Office of the Queensland Parliamentary Counsel when any change to the legislation takes effect. This change may be because a provision of the original legislation, or an amendment to it, commences or because a particular provision of the legislation expires or is repealed.

When a new reprint is prepared, this reprint will become a historical reprint. Also, if it is necessary to replace this reprint before a new reprint is prepared, for example, to include amendments with a retrospective commencement, an appropriate note would be included on the cover of the replacement reprint and on the copy of this reprint at www.legislation.qld.gov.au.

The endnotes to this reprint contain detailed information about the legislation and reprint. For example—

- The table of reprints endnote lists any previous reprints and, for this reprint, gives details of any discretionary editorial powers under the *Reprints Act 1992* used by the Office of the Queensland Parliamentary Counsel in preparing it.
- The list of legislation endnote gives historical information about the original legislation and the legislation which amended it. It also gives details of uncommenced amendments to this legislation. For information about possible amendments to the legislation by Bills introduced in Parliament, see the Queensland Legislation Current Annotations at <a href="www.legislation.qld.gov.au/Leg\_Info/information.htm">www.legislation.qld.gov.au/Leg\_Info/information.htm</a>.
- The list of annotations endnote gives historical information at section level.

All Queensland reprints are dated and authorised by the Parliamentary Counsel. The previous numbering system and distinctions between printed and electronic reprints are not continued.



#### Queensland

# **Queensland Independent Remuneration Tribunal Act 2013**

#### Contents

		Page		
Part 1	Preliminary			
1	Short title			
2	Commencement			
3	Main purpose of Act			
4	Act binds all persons			
5	Definitions			
Part 2	Queensland Independent Remuneration Tribunal			
Division 1	Establishment of tribunal			
6	Establishment	6		
7	Functions	6		
8	Powers	6		
9	Independence of tribunal and tribunal members	6		
Division 2	Membership of tribunal			
10	Membership	7		
11	Eligibility for appointment	7		
12	Term of appointment			
13	Conditions of appointment			
14	Chairman of tribunal			
15	Report about criminal history	9		
16	Disclosure of changes in criminal history			
17	Disclosure of interests	10		
18	Termination of appointment	11		
19	Vacation of office			
20	Casual vacancy in tribunal member's office			
Division 3	Tribunal's business and meetings			
21	Conduct of business	12		

#### Contents

22	Tribunal meetings					
23	Quorum					
24	Minutes					
Division 4	Miscellaneous					
25	Assistance for tribunal	13				
26	Annual report					
Part 3	Tribunal's determinations					
Division 1	Making determinations					
27	Power to make determination	14				
28	Procedures for making determination	14				
29	General principles for making determination	14				
30	Requirements for making determination	15				
31	When determination to be made	15				
Division 2	Effect of determinations					
32	When determination has effect	16				
33	Determination creates entitlement to remuneration					
Division 3	Tabling and publication of determinations and reasons for determinations					
34	Determination and reasons to be tabled	16				
35	Determination and reasons to be published	16				
Division 4	Other provisions					
36	Ruling about determination	17				
37	Limitation of review and appeal					
Part 4	Members' remuneration					
Division 1	Preliminary					
38	Definitions for pt 4	18				
39	Meaning of recognised political party	18				
40	Purpose of pt 4	19				
Division 2	Annual salary and additional salary					
41	Annual salary entitlement of member	20				
42	Additional salary entitlement of some members					
43	Amount of additional salary					
44	Additional salary of Deputy Speaker	21				
45	Additional salary of temporary Deputy Speaker	22				
46	Additional salary of acting Minister	22				

Division 3	Payment of salaries			
47	Application of div 3			
48	When salary is paid			
49	When additional salary is paid			
50	Apparent vacation of seat when Assembly not sitting			
Division 4	Salary sacrifice			
51	Member may salary sacrifice	25		
52	Variation or revocation of election			
Division 5	Allowances and entitlements			
53	Definition for div 5	26		
54	Member's allowances and entitlements	26		
55	Act does not affect other entitlements	26		
56	Liability of former members to repay advance allowance	27		
57	Liability of member to repay allowance	27		
58	Clerk's certificate			
Division 6	Other provision			
59	Annual reversion to treasury of undrawn amounts			
Part 5	Other matters			
60	Members' handbook	29		
61	Regulation-making power			
Part 6	Transitional provisions			
Division 1	Preliminary			
62	Definition for pt 6	30		
Division 2	Provisions about members of the Assembly			
63	Purpose of div 2	30		
64	Provision about members' remuneration from 1 September 2009 to 30 June 2013			
65	Members' salary notice has no effect			
66	Provision about members' remuneration from 9 August 2013 to making of first determination			
67	When first determination has effect			
68	Liability to repay overpayment			
Division 3	Other provisions			
69	Provision about members' handbook	33		
70	Term of appointment of first tribunal members			

#### Queensland Independent Remuneration Tribunal Act 2013

#### Contents

Part 7	Amendments and repeal of legislation	
Division 8	Repeal of Parliament of Queensland Regulation 2012	
112	Repeal	34
Schedule 1	Dictionary	35
Endnotes		
1	Index to endnotes	37
2	Key	37
3	Table of reprints	38
4	List of legislation	38
5	List of annotations	39

# **Queensland Independent Remuneration Tribunal Act 2013**

[as amended by all amendments that commenced on or before 10 August 2014]

An Act to establish a tribunal to review and decide matters relating to remuneration in connection with members and former members of the Legislative Assembly

#### Part 1 Preliminary

#### 1 Short title

This Act may be cited as the *Queensland Independent Remuneration Tribunal Act 2013*.

#### 2 Commencement

This Act commences, or is taken to have commenced, on 9 August 2013.

#### 3 Main purpose of Act

The main purpose of this Act is to establish the Queensland Independent Remuneration Tribunal to review and decide remuneration in connection with members and former members of the Assembly.

#### 4 Act binds all persons

This Act binds all persons, including the State.

#### 5 Definitions

The dictionary in schedule 1 defines particular words used in this Act.

# Part 2 Queensland Independent Remuneration Tribunal

#### Division 1 Establishment of tribunal

#### 6 Establishment

The Queensland Independent Remuneration Tribunal is established

#### 7 Functions

The tribunal has the following functions—

- (a) to review remuneration in connection with members and former members of the Assembly;
- (b) to make determinations under this Act about remuneration mentioned in paragraph (a).

#### 8 Powers

- (1) The tribunal has the powers necessary or convenient to perform the tribunal's functions.
- (2) The tribunal also has the other powers given to the tribunal under this Act or another Act.

#### 9 Independence of tribunal and tribunal members

(1) In performing or exercising its functions or powers, the tribunal—

- (b) is not subject to direction or control by any entity, including any Minister.
- (2) A tribunal member, in performing or exercising the member's functions or powers, is not subject to direction or control by any entity, including any Minister.

#### Division 2 Membership of tribunal

#### 10 Membership

The tribunal consists of 3 persons appointed by the Governor in Council.

#### 11 Eligibility for appointment

- (1) A person is eligible for appointment as a tribunal member only if the person—
  - (a) has extensive knowledge of, and experience in, 1 or more of the following—
    - (i) State government;
    - (ii) community affairs;
    - (iii) human resource management;
    - (iv) industrial relations;
    - (v) law;
    - (vi) public administration;
    - (vii) public finance;
    - (viii) public sector ethics; or
  - (b) has other knowledge and experience the Governor in Council considers appropriate.
- (2) However, a person is not eligible for appointment as a tribunal member if the person—

- (a) is a member or former member of the Assembly or a spouse of a member or former member; or
- (b) is a candidate for election as a member of the Assembly; or
- (c) is employed under the *Public Service Act 2008* or the *Parliamentary Service Act 1988*; or
- (d) is a member of the Parliament of the Commonwealth or another State or a Territory; or
- (e) is a candidate for election as a member of the Parliament of the Commonwealth or another State or a Territory; or
- (f) is a councillor of a local government, or a candidate for election as a councillor; or
- (g) accepts an appointment as a councillor; or
- (h) is an employee of a local government; or
- (i) is a member or employee of a political party; or
- (j) is an insolvent under administration under the Corporations Act, section 9; or
- (k) has a conviction, other than a spent conviction, for an indictable offence.

#### 12 Term of appointment

- (1) A tribunal member is appointed for 3 years.
- (2) A tribunal member may be reappointed.

#### 13 Conditions of appointment

- (1) A tribunal member—
  - (a) is appointed on a part-time basis; and
  - (b) is entitled to be paid the remuneration and allowances decided by the Governor in Council; and
  - (c) holds office on the conditions not provided for in this Act that are decided by the Governor in Council.

(2) A tribunal member is appointed under this Act and not the *Public Service Act 2008*.

#### 14 Chairman of tribunal

- (1) The Governor in Council must appoint 1 tribunal member to be the chairman of the tribunal.
- (2) A person may be appointed as the chairman at the same time as the person is appointed as a tribunal member.
- (3) The chairman holds office for the term of the chairman's appointment as a tribunal member.

#### 15 Report about criminal history

- (1) This section applies to the following persons—
  - (a) a tribunal member;
  - (b) a person being considered for appointment as a tribunal member (a *prospective member*).
- (2) The Minister may ask the commissioner of the police service for—
  - (a) a written report about the person's criminal history; and
  - (b) a brief description of the circumstances of a conviction mentioned in the criminal history.
- (3) However, if the request relates to a prospective member, the Minister may make the request only if the person has given the Minister written consent for the request.
- (4) The commissioner of the police service must comply with the request.
- (5) However, subsection (4) applies only in relation to information in the commissioner's possession or to which the commissioner has access.
- (6) The Minister must ensure a report given to the Minister under this section is destroyed as soon as practicable after it is no longer needed for the purpose for which it was requested.

#### 16 Disclosure of changes in criminal history

- (1) If there is a change in the criminal history of a tribunal member, the member must, unless the member has a reasonable excuse, immediately disclose the change to the Minister.
- (2) To comply with subsection (1), the information disclosed about a conviction for an offence in the tribunal member's criminal history must include the following—
  - (a) the existence of the conviction;
  - (b) when the offence was committed;
  - (c) enough details to identify the offence;
  - (d) whether or not a conviction was recorded;
  - (e) the sentence imposed on the member.

#### 17 Disclosure of interests

- (1) This section applies to a tribunal member if—
  - (a) the member has a direct or indirect interest, financial or otherwise, in a matter being considered or about to be considered by the tribunal; and
  - (b) the interest could conflict with the proper performance of the member's duties for considering the matter.
- (2) As soon as practicable after the relevant facts come to the tribunal member's knowledge, the member must disclose the nature of the interest at a meeting of the tribunal.
- (3) The tribunal member must not take part, or take further part, in any consideration of, or decision about, the matter without the consent of the other members.
- (4) If—
  - (a) because of this section, a tribunal member is not present at a meeting of the tribunal for consideration of, or decision about, the matter; and
  - (b) there would be a quorum if the member were present;

- (5) A disclosure under subsection (2) must be recorded in the tribunal's minutes.
- (6) Subsection (4) applies despite section 23.

#### 18 Termination of appointment

The Governor in Council may at any time remove a tribunal member from office if the member—

- (a) is physically or mentally incapable of satisfactorily performing the member's functions; or
- (b) ceases to be eligible for appointment under section 11; or
- (c) has engaged in conduct that would warrant dismissal from the public service if the member were a public service officer; or
- (d) contravenes section 16(1) or 17(2) or (3).

#### 19 Vacation of office

The office of a tribunal member becomes vacant if the member—

- (a) resigns the member's office by signed notice of resignation given to the Minister; or
- (b) is removed from office under section 18; or
- (c) completes a term of office but is not reappointed.

#### 20 Casual vacancy in tribunal member's office

(1) If a vacancy happens in the office of a member (the *vacating member*) during the currency of the member's term of appointment, another person (the *new member*) must be appointed by the Governor in Council to fill the vacancy.

- (2) Despite section 12(1), the new member's appointment continues only for the remainder of the vacating member's term of appointment.
- (3) The new member must be eligible for appointment under section 11.

#### Division 3 Tribunal's business and meetings

#### 21 Conduct of business

Subject to this Act, the tribunal may conduct its business, including its meetings, in the way it considers appropriate.

#### 22 Tribunal meetings

- (1) Meetings of the tribunal are to be held at the times and places the chairman decides.
- (2) The chairman must preside at all meetings at which the chairman is present.
- (3) If the chairman is absent from a meeting, another tribunal member nominated by the chairman must preside.
- (4) A meeting of the tribunal may be held using any technology allowing reasonably contemporaneous and continuous communication between tribunal members.

Example of use of technology—

teleconferencing

- (5) A tribunal member who takes part in a meeting under subsection (4) is taken to be present at the meeting.
- (6) A decision, including a determination or ruling, is validly made by the tribunal even if it is not made at a tribunal meeting, if—
  - (a) notice of the decision is given under procedures approved by the tribunal; and

(b) the decision is made by the quorum required for the decision under section 23.

#### 23 Quorum

- (1) For making a determination or ruling, a quorum is 3 tribunal members.
- (2) For deciding a matter at a meeting of the tribunal, other than making a determination or ruling, a quorum is 2 tribunal members.

#### 24 Minutes

- (1) The tribunal must keep minutes of its meetings.
- (2) The minutes must include a record of all decisions, including determinations and rulings, of the tribunal.

#### Division 4 Miscellaneous

#### 25 Assistance for tribunal

The chief executive must make available to the tribunal the staff assistance and resources the tribunal needs to effectively perform its functions.

#### 26 Annual report

- (1) The tribunal must prepare and give to the Clerk a written report about the operations of the tribunal during each financial year.
- (2) The tribunal must give the report to the Clerk as soon as practicable after the end of the financial year, but within a period that will allow the report to be tabled in the Assembly within 3 months after the end of the financial year to which the report relates.

(3) On receiving the report, the Clerk must table a copy of it in the Assembly.

#### Part 3 Tribunal's determinations

#### Division 1 Making determinations

#### 27 Power to make determination

The tribunal has the power to make determinations about remuneration in connection with members and former members of the Assembly.

#### 28 Procedures for making determination

In making a determination, the tribunal—

- (a) may inquire into, and inform itself, of anything in the way it considers appropriate; and
- (b) may seek and receive written or oral statements from any entity it considers appropriate; and
- (c) may act with as little formality as it considers appropriate; and
- (d) must have regard to effective and efficient processes in carrying out its functions; and
- (e) is not bound by the rules of evidence.

#### 29 General principles for making determination

(1) In making a determination, the tribunal may have regard to the following—

- (a) the value to the community of a member of the Assembly carrying out the member's role, functions and responsibilities;
- (b) the importance of a member being appropriately remunerated for carrying out the member's role, functions and responsibilities;
- (c) relevant laws applying to members;
- (d) other matters the tribunal considers appropriate.

Example of a matter for paragraph (d)—
the size of a member's electorate

(2) A determination may provide for different remuneration in connection with different members and different former members of the Assembly.

#### 30 Requirements for making determination

In making a determination, the tribunal must—

- (a) consult with, and consider the views of, the Clerk; and
- (b) ensure that any allowances to be paid to a member of the Assembly reflect the amount of reasonable expenses incurred by a member in servicing the member's electorate; and
- (c) ensure allowances mentioned in paragraph (b) are not a substitute for other remuneration; and
- (d) ensure that accommodation, services or other entitlements mentioned in section 55 are not taken into account.

#### 31 When determination to be made

- (1) The tribunal must make its first determination by 15 October 2013.
- (2) Each subsequent determination must be made within 1 year after the previous determination.

#### Division 2 Effect of determinations

#### 32 When determination has effect

- (1) A determination has effect on the day stated in the determination.
- (2) A determination may have effect on a day before it is made.

#### 33 Determination creates entitlement to remuneration

A person is entitled to the remuneration decided by the tribunal under a determination.

Note—

Also see part 4.

# Division 3 Tabling and publication of determinations and reasons for determinations

#### 34 Determination and reasons to be tabled

- (1) The chairman must give the following documents to the Clerk—
  - (a) a copy of each determination;
  - (b) written notice of the reasons for the determination.
- (2) The Clerk must table the documents in the Assembly immediately after receiving the documents.

#### 35 Determination and reasons to be published

As soon as practicable after a determination is made, the chairman must make the determination and the reasons for the determination publicly available.

Example of making a determination and reasons publicly available—

#### Division 4 Other provisions

#### 36 Ruling about determination

- (1) The Clerk may, by written notice, ask the tribunal to give a ruling on the interpretation or application of a determination.
- (2) Unless the request is withdrawn, the tribunal must give the ruling to the Clerk as soon as practicable after the request is made.

#### 37 Limitation of review and appeal

- (1) Unless the Supreme Court decides that a tribunal decision is affected by jurisdictional error, the decision—
  - (a) is final and conclusive; and
  - (b) can not be challenged, appealed against, reviewed, quashed, set aside or called in question in any other way, under the *Judicial Review Act 1991* or otherwise (whether by the Supreme Court, or another court, a tribunal or another entity); and
  - (c) is not subject to any declaratory, injunctive or other order of the Supreme Court, another court, a tribunal or another entity on any ground.
- (2) In this section—

tribunal decision means a determination or ruling.

#### Part 4 Members' remuneration

#### Division 1 Preliminary

#### 38 Definitions for pt 4

In this part—

**annual** salary, of a member, means the annual salary the member is entitled to under section 41.

#### committee means—

- (a) a statutory committee within the meaning of the *Parliament of Queensland Act 2001*; or
- (b) the Parliamentary Crime and Corruption Committee established under the *Crime and Corruption Act 2001*.

*member* means a member of the Assembly.

recognised political party see section 39.

#### 39 Meaning of recognised political party

- (1) A recognised political party is—
  - (a) a registered political party of which at least 10% of the number of Assembly members provided for under the *Constitution of Queensland 2001*, section 11 (rounded up to the nearest whole number) are members; or

Note—

Constitution of Queensland 2001, section 11 (Number of members of Legislative Assembly)—

The Legislative Assembly is to consist of 89 members.

- (b) a registered political party if—
  - (i) at least 3 Assembly members are party members and were party members at the most recent election at which the party member was elected as an Assembly member; and

- (ii) for the most recent general election, the total number of first preference votes for all candidates who were party members was at least 10% of the total number of first preference votes for all candidates.
- (2) However, a political party is not a recognised political party if an Assembly member who is a party member is also a Minister.
- (3) A political party stops being a recognised political party under subsection (1)(b) if the total number of Assembly members who are party members is not at least 90% of the total number of Assembly members who were party members for the most recent general election (rounded up to the nearest whole number).
- (4) Subsection (3) does not limit another way a political party may stop being a recognised political party.
- (5) In this section—

Assembly member means a member of the Assembly.

first preference vote see the Electoral Act 1992, section 2.

*party member*, in relation to a political party, means a member of the political party.

*registered political party* means a political party registered under the *Electoral Act 1992*, part 6.

#### 40 Purpose of pt 4

The purpose of this part is to provide for particular matters about the annual salary, and any additional salary or allowances in connection with members.

#### Division 2 Annual salary and additional salary

#### 41 Annual salary entitlement of member

A member is entitled to an annual salary decided by the tribunal under a determination.

#### 42 Additional salary entitlement of some members

- (1) A member who holds any of the following offices may be entitled under a determination to be paid salary in addition to the salary the member is entitled to under section 41—
  - Minister
  - Assistant Minister and Leader of the House
  - Assistant Minister
  - Speaker
  - Deputy Speaker
  - Leader of the Opposition
  - Deputy Leader of the Opposition
  - Manager of Opposition Business
  - leader in the Assembly of a recognised political party, other than the Leader or Deputy Leader of the Opposition
  - chief government whip
  - senior government whip
  - government deputy whip
  - opposition whip
  - chairperson of a committee
  - member of a committee
  - another office approved by resolution of the Assembly to be an office to which this section applies.

- (2) A determination about additional salary may provide for different additional salaries for different Ministers having regard to the responsibilities of the Ministers.
- (3) In this section—

*member*, of a committee, includes, for the Committee of the Legislative Assembly, a member of the Assembly who is performing the role of a member of the committee as an alternate under the *Parliament of Queensland Act 2001*, section 81.

#### 43 Amount of additional salary

- (1) The amount of any additional salary of a member under section 42 is the additional salary for that member decided by the tribunal under a determination.
- (2) However, a member is entitled to be paid only 1 additional salary.
- (3) If, but for subsection (2), a member would be entitled to be paid more than 1 additional salary, the member is entitled to be paid the higher or highest of the additional salaries.

#### 44 Additional salary of Deputy Speaker

- (1) This section applies if—
  - (a) the Deputy Speaker acts as the Speaker for a continuous period of 30 days or more; and
  - (b) the Speaker is entitled to an additional salary under section 42.
- (2) For the whole of the period the Deputy Speaker acts, the Deputy Speaker is to be paid an additional salary at the rate for the time being applicable to the office of the Speaker, instead of any additional salary payable to him or her as the Deputy Speaker.

#### 45 Additional salary of temporary Deputy Speaker

- (1) This section applies if—
  - (a) a temporary Deputy Speaker acts in the office of the Deputy Speaker for a continuous period of 30 days or more; and
  - (b) the Deputy Speaker is entitled to an additional salary under section 42.
- (2) For the whole of the period the temporary Deputy Speaker acts, the temporary Deputy Speaker is to be paid an additional salary at the rate for the time being applicable to the office of the Deputy Speaker.
- (3) In this section—

temporary Deputy Speaker means a member appointed or recognised as a temporary Deputy Speaker under the standing rules and orders adopted under the Parliament of Queensland Act 2001, section 11.

#### 46 Additional salary of acting Minister

- (1) If a member acts as a Minister for a continuous period of 30 days or more, for the whole of the period the member acts, the member is to be paid any additional salary at the rate for the time being applicable to the office of the Minister.
- (2) Subsection (3) applies if—
  - (a) a Minister (the *first Minister*) acts in another Minister's office for a continuous period of 30 days or more; and
  - (b) a higher additional salary under section 42 is payable for the other Minister's office.
- (3) For the whole of the period the first Minister acts, the first Minister is to be paid the higher additional salary at the rate for the time being applicable to the other Minister's office.

#### Division 3 Payment of salaries

#### 47 Application of div 3

This division only applies for the purpose of deciding the period for which an annual salary or additional salary for a member is payable.

#### 48 When salary is paid

- (1) A person is entitled to salary as a member from the day of the poll at which the person is elected as a member until the day the person stops being a member.
- (2) For subsection (1), if the person is a member on the expiry or dissolution of the Assembly—
  - (a) the person does not stop being a member on the expiry or dissolution; and
  - (b) if the person is not elected at the general election held after the expiry or dissolution, the person stops being a member on the polling day for the general election.

#### 49 When additional salary is paid

- (1) A member who is entitled to additional salary under section 42 for holding an office is entitled to be paid the additional salary from the day of—
  - (a) for an office holder appointed by the Assembly—the appointment; or
  - (b) otherwise—notification of the appointment to the Speaker or the Assembly;

until the day the person stops holding the office.

- (2) For subsection (1), the person stops holding the office on—
  - (a) for the Speaker—the day the person's appointment as Speaker ends under the *Parliament of Queensland Act* 2001, section 14(3) or 15; or

- (b) for the Deputy Speaker—the day the person's appointment as Deputy Speaker ends under the *Parliament of Queensland Act 2001*, section 17(3) or 18; or
- (c) for a Minister—the day the person's appointment as Minister ends under the *Constitution of Queensland* 2001, section 34; or
- (d) for an Assistant Minister—the day the person's appointment as Assistant Minister ends under the *Constitution of Queensland 2001*, section 26; or
- (e) for a member who is a chairperson or a member of a committee on the expiry or dissolution of the Assembly—the polling day for the general election held after the expiry or dissolution; or
- (f) for another person holding office—
  - (i) the day the person resigns the office; or
  - (ii) the day the person stops being a member; or
  - (iii) the day a successor is appointed to the office and, if the successor is not appointed by the Assembly, the Assembly or Speaker is notified of the appointment of the successor.

#### 50 Apparent vacation of seat when Assembly not sitting

- (1) This section applies if at any time when the Assembly is not sitting the seat of any member has become vacant for any cause.
- (2) The Speaker, or if the member concerned is the Speaker, the Deputy Speaker, may direct the Treasurer to retain the amounts that would be payable to the member for the interval between the happening of the cause and the next sitting or session of the Assembly.
- (3) If the Assembly declares the seat to have been vacated, no payment is to be made to the member for the time that has elapsed since the happening of the cause.

(4) However, if the seat is not declared to have been vacated, the amounts retained by the Treasurer are to be immediately paid to the member.

#### Division 4 Salary sacrifice

#### 51 Member may salary sacrifice

- (1) A member may elect that the annual salary and any additional salary of the member—
  - (a) be provided in part by the payment of salary to the member and in part by the payment of—
    - (i) superannuation contributions for the member; or
    - (ii) an amount under an arrangement about salary packaging that is the same as an arrangement about salary packaging applying to a public service employee; or
  - (b) be provided entirely by the payment of superannuation contributions for the member.
- (2) If the member elects that part or all of the member's annual salary and any additional salary is to be provided by payment of superannuation contributions under subsection (1), the election must be made by written notice given to the Clerk.
- (3) Despite part or all of the annual salary or any additional salary of the member being paid under subsection (1), the member is taken to have received the annual salary and any additional salary the member is entitled to.
- (4) In this section—

*additional salary*, of a member, means salary the member is entitled to under sections 42 to 46.

#### 52 Variation or revocation of election

A member may, by written notice given to the Clerk, vary or revoke a notice of election mentioned in section 51(2).

#### Division 5 Allowances and entitlements

#### 53 Definition for div 5

In this division—

prescribed rate of interest means interest at the Reserve Bank of Australia cash rate plus 50 basis points, calculated daily.

Editor's note—

The cash rate is published on the Reserve Bank of Australia website at <www.rba.gov.au>.

#### 54 Member's allowances and entitlements

A member is entitled to the allowances and entitlements decided by the tribunal under a determination.

#### 55 Act does not affect other entitlements

This Act does not prevent a person from receiving—

- (a) accommodation and services in the parliamentary precinct under the *Parliamentary Service Act 1988*, section 5(a); or
- (b) accommodation and services supplied elsewhere under the *Parliamentary Service Act 1988*, section 5(b); or

Examples of accommodation and services for paragraph (b)—

electorate offices, office furniture and fixed telephones, staffing support, computers, printing and copying hardware and other information technology infrastructure and major items of office equipment

- (c) entitlements under the Queensland Ministerial Handbook or Queensland Opposition Handbook published by the department in which the *Constitution of Queensland 2001* is administered; or
- (d) entitlements under the Guidelines for the Financial Management of the Office of the Speaker; or

(e) entitlements arising out of a national or international arrangement.

Example of entitlement for paragraph (e)—

expenses and travel entitlements for participation in a trade mission or a Commonwealth Parliamentary Association function

#### 56 Liability of former members to repay advance allowance

- (1) If a member is paid an advance allowance and then stops being a member before the end of the period in relation to which the allowance is paid, the member is liable to repay the pro rata amount of the allowance relating to the remainder of the period (the *overpayment*).
- (2) If any part of the overpayment is unpaid after the day (the *relevant day*) that is 6 months after the day the member stops being a member, the prescribed rate of interest is payable on the unpaid amount on and from the day after the relevant day.
- (3) The overpayment together with any interest payable under subsection (2) is a debt owing to the State and may be recovered by the Clerk, with the approval of the Premier, in a court of competent jurisdiction.
- (4) In this section—

advance allowance means an allowance of a particular type payable to a member under the members' handbook in relation to a period and in advance for the period.

**pro rata amount**, of an advance allowance relating to the remainder of a period, means the proportion of the amount of the allowance that is the same proportion that the remainder of the period bears to the whole period.

#### 57 Liability of member to repay allowance

- (1) This section applies if—
  - (a) a member is paid an allowance on condition that the member accounts for the member's expenditure of the allowance to the Clerk; and

- (b) the Clerk considers the member has not satisfactorily accounted for the expenditure of the allowance or part of the allowance.
- (2) The member is liable to repay the overpayment.
- (3) The Clerk may deduct the overpayment from any further allowance to which the member is entitled.
- (4) If any part of the overpayment has not been deducted under subsection (3) or is unpaid after the day (the *relevant day*) that is 6 months after the day the member stops being a member, the prescribed rate of interest is payable on the unpaid amount on and from the day after the relevant day.
- (5) The overpayment together with any interest payable under subsection (4) is a debt owing to the State and may be recovered by the Clerk, with the approval of the Premier, in a court of competent jurisdiction.
- (6) In this section—

*overpayment* means the amount of an allowance for which the Clerk considers the member has not satisfactorily accounted.

#### 58 Clerk's certificate

A certificate signed by the Clerk stating any of the following is evidence of the matter stated—

- (a) that a person was a member who had received an allowance of a stated amount, including a stated amount in relation to a stated period;
- (b) that under section 56 or 57 the person is liable to repay a stated amount of the allowance and any accrued interest;
- (c) that the person at a stated date had not paid a stated amount the person is liable to repay under section 56 or 57.

#### Division 6 Other provision

#### 59 Annual reversion to treasury of undrawn amounts

- (1) If amounts payable to a member under this part have not been drawn by the member by the end of 7 days after 1 July in each year, the amounts are to revert to the treasury and become part of the consolidated fund.
- (2) The member is no longer entitled to payment of the amounts.

#### Part 5 Other matters

#### 60 Members' handbook

- (1) The Clerk must keep a document (the *Members' Remuneration Handbook*) that includes details of—
  - (a) current remuneration in connection with members of the Assembly; and
  - (b) services and support provided to members for the members' electorate and parliamentary offices.
- (2) As soon as practicable after tabling a copy of a determination about members of the Assembly under section 34(2), the Clerk must publish a current copy of the Members' Remuneration Handbook on the website of the Queensland Parliament.
- (3) In this section—

*current copy*, of the Members' Remuneration Handbook in relation to a determination, means a copy of the handbook that includes the details of all current remuneration in connection with members as provided for under the determination.

member includes a former member of the Assembly.

#### 61 Regulation-making power

The Governor in Council may make regulations under this Act.

#### Part 6 Transitional provisions

#### Division 1 Preliminary

#### 62 Definition for pt 6

In this part—

*Members' Entitlements Handbook* means the Members' Entitlements Handbook setting out benefits in connection with members and former members of the Assembly approved by the Governor in Council.

# Division 2 Provisions about members of the Assembly

#### 63 Purpose of div 2

The purpose of this division is to—

- (a) affirm the remuneration paid in connection with members of the Assembly between 1 September 2009 and 30 June 2013; and
- (b) stop the effect of changes to remuneration from 1 July 2013 and, until the first determination is made, return remuneration in connection with members to the 30 June 2013 rates; and
- (c) apply the first determination from 1 July 2013, and recover any overpayments since that date.

### Provision about members' remuneration from 1 September 2009 to 30 June 2013

- (1) A person who was a member of the Assembly in the relevant period is taken to have been entitled only to the remuneration approved by the Governor in Council and stated in schedules A and F, and section 3.12, of the Members' Entitlements Handbook as in effect from time to time during the relevant period.
- (2) This section applies despite the *Parliament of Queensland Act* 2001, chapter 7, and any other Act or law, as in force before 9 August 2013.
- (3) In this section—

*relevant period* means the period starting 1 September 2009 and ending 30 June 2013.

#### 65 Members' salary notice has no effect

- (1) The *Parliamentary Members' Salary Notice (No. 1) 2013* made by the Governor in Council on 4 July 2013 has no effect and is taken never to have had effect.
- (2) Subsection (1) does not invalidate or otherwise affect anything done under the notice before 9 August 2013.
- (3) Subsection (2) is subject to section 68.

## Provision about members' remuneration from 9 August 2013 to making of first determination

- (1) For the relevant period, a member of the Assembly is entitled to the remuneration approved by the Governor in Council and stated in schedules A and F of the Members' Entitlements Handbook as in effect on 30 June 2013.
- (2) For this section—
  - (a) a reference in schedules A and F of the Members' Entitlements Handbook to the Chairperson of Committees is taken to be a reference to the Deputy Speaker; and

- (b) the reference in schedule A of the Members' Entitlements Handbook to the Assistant Minister and Manager of Government Business is taken to be a reference to the Assistant Minister and Leader of the House.
- (3) This section applies despite part 4.
- (4) In this section—

**relevant period** means the period starting on 9 August 2013 and ending on the day the tribunal makes its first determination.

#### 67 When first determination has effect

Despite section 32, the first determination in connection with members and former members of the Assembly has effect on 1 July 2013.

#### 68 Liability to repay overpayment

- (1) A person who was a member of the Assembly on 1 July 2013 is liable to repay an overpayment received by the member.
- (2) The Clerk may recover the overpayment by deducting the amount, or the amount in instalments, from the fortnightly salary payable to the member.
- (3) If a member stops being a member after 1 July 2013 and any part of the overpayment is unpaid after the day (the *relevant day*) that is 6 months after the day the member stops being a member, the prescribed rate of interest is payable on the unpaid amount on and from the day after the relevant day.
- (4) The overpayment together with any interest payable under subsection (3) is a debt owing to the State and may be recovered by the Clerk, with the approval of the Premier, in a court of competent jurisdiction.
- (5) A certificate signed by the Clerk stating any of the following is evidence of the matter stated—

- (a) that a person was a member who had received an overpayment of a stated amount in relation to a stated period;
- (b) that under this section the person is liable to repay a stated amount of the overpayment and any accrued interest;
- (c) that the person at a stated date had not paid a stated amount the person is liable to repay under this section.

#### (6) In this section—

*overpayment*, for a member of the Assembly, means any amount of remuneration received by the member from 1 July 2013 to the day the tribunal makes its first determination that is more than the amount of remuneration the member is entitled to receive for that period under the first determination.

prescribed rate of interest see section 53.

**remuneration** means any salary, additional salary or expense of office allowance payable in relation to the member under the *Parliamentary Members' Salary Notice (No. 1) 2013* made by the Governor in Council on 4 July 2013.

#### Division 3 Other provisions

#### 69 Provision about members' handbook

- (1) The handbooks are taken to be the Members' Remuneration Handbook.
- (2) In this section—

*handbooks* means the following documents as in effect immediately before 9 August 2013—

- (a) the Members' Entitlements Handbook;
- (b) the Members' Office Support Handbook setting out electorate and Parliament House office support for members of the Assembly approved by the Governor in Council.

#### 70 Term of appointment of first tribunal members

Despite section 12(1), the term of appointment for the first tribunal members appointed under that section ends on 15 July 2016.

# Part 7 Amendments and repeal of legislation

# Division 8 Repeal of Parliament of Queensland Regulation 2012

#### 112 Repeal

The Parliament of Queensland Regulation 2012, SL No. 142 is repealed.

#### Schedule 1 Dictionary

section 5

annual salary, for part 4, see section 38.

Assembly means the Legislative Assembly.

*chairman* means the chairman of the tribunal appointed under section 14.

*Clerk* means the Clerk of the Parliament.

committee, for part 4, see section 38.

*conviction* means a finding of guilt or acceptance of a plea of guilty by a court, whether or not a conviction is recorded.

*criminal history*, of a person, means the person's criminal history as defined under the *Criminal Law (Rehabilitation of Offenders) Act 1986* to the extent the criminal history relates to indictable offences, other than spent convictions.

**Deputy Speaker** means the Deputy Speaker of the Assembly.

*determination* means a determination of the tribunal under this Act.

*indictable offence* means an offence for which a charge may be laid by indictment or an equivalent process, whether that is the only or an optional way to lay a charge of the offence.

member, for part 4, see section 38.

*members' handbook* means the Members' Remuneration Handbook.

*Members' Remuneration Handbook* see section 60(1).

political party see the Electoral Act 1992, section 2.

*prescribed rate of interest*, for part 4, division 5, see section 53.

recognised political party, for part 4, see section 39.

**remuneration**, in connection with a member or former member of the Assembly, means salary, allowances or entitlements in connection with the member or former member, other than accommodation, services or other entitlements mentioned in section 55.

*ruling* means a ruling of the tribunal given under section 36.

*Speaker* means the Speaker of the Assembly.

spent conviction means a conviction—

- (a) for which the rehabilitation period under the *Criminal Law (Rehabilitation of Offenders) Act 1986* has expired under that Act; and
- (b) that is not revived as prescribed by section 11 of that Act.

*tribunal* means the Queensland Independent Remuneration Tribunal established under section 6.

*tribunal member* means a person appointed as a member of the tribunal under section 10.

#### **Endnotes**

#### 1 Index to endnotes

		Page
2	Key	37
3	Table of reprints	38
4	List of legislation	38
5	List of annotations	39

#### 2 Key

#### Key to abbreviations in list of legislation and annotations

Key		Explanation	Key		Explanation
AIA	=	Acts Interpretation Act 1954	(prev)	=	previously
amd	=	amended	proc	=	proclamation
amdt	=	amendment	prov	=	provision
ch	=	chapter	pt	=	part
def	=	definition	pubd	=	published
div	=	division	R[X]	=	Reprint No. [X]
exp	=	expires/expired	RA	=	Reprints Act 1992
gaz	=	gazette	reloc	=	relocated
hdg	=	heading	renum	=	renumbered
ins	=	inserted	rep	=	repealed
lap	=	lapsed	(retro)	=	retrospectively
notfd	=	notified	rv	=	revised version
num	=	numbered	S	=	section
o in c	=	order in council	sch	=	schedule
om	=	omitted	sdiv	=	subdivision
orig	=	original	SIA	=	Statutory Instruments Act 1992
р	=	page	SIR	=	<b>Statutory Instruments Regulation 2012</b>
para	=	paragraph	SL	=	subordinate legislation
prec	=	preceding	sub	=	substituted
pres	=	present	unnum	=	unnumbered
prev	=	previous			

#### 3 Table of reprints

A new reprint of the legislation is prepared by the Office of the Queensland Parliamentary Counsel each time a change to the legislation takes effect.

The notes column for this reprint gives details of any discretionary editorial powers under the *Reprints Act 1992* used by the Office of the Queensland Parliamentary Counsel in preparing it. Section 5(c) and (d) of the Act are not mentioned as they contain mandatory requirements that all amendments be included and all necessary consequential amendments be incorporated, whether of punctuation, numbering or another kind. Further details of the use of any discretionary editorial power noted in the table can be obtained by contacting the Office of the Queensland Parliamentary Counsel by telephone on 3003 9601 or email <a href="mailto:legislation.queries@oqpc.qld.gov.au">legislation.queries@oqpc.qld.gov.au</a>.

From 29 January 2013, all Queensland reprints are dated and authorised by the Parliamentary Counsel. The previous numbering system and distinctions between printed and electronic reprints is not continued with the relevant details for historical reprints included in this table.

Current as at 9 August 2013 2013 Act No. 32 RA ss 7(1)(k), 37, 40, 42A

1 July 2014 2014 Act No. 21

10 August 2014 — prov exp 9 August 2014

4 List of legislation

#### Queensland Independent Remuneration Tribunal Act 2013 No. 32

date of assent 13 August 2013 ss 1–2 commenced on date of assent remaining provisions commenced 9 August 2013 (see s 2) amending legislation—

#### Queensland Independent Remuneration Tribunal Act 2013 No. 32 ss 1–2, pt 7 div 1 $\,$

date of assent 13 August 2013 ss 1–2 commenced on date of assent remaining provisions commenced 9 August 2013 (see s 2)

### Crime and Misconduct and Other Legislation Amendment Act 2014 No. 21 ss 1, 2(2), 94(2) sch 2

date of assent 21 May 2014 ss 1–2 commenced on date of assent remaining provisions commenced 1 July 2014 (2014 SL No. 107)

#### 5 List of annotations

**Long title** amd 2013 No. 32 s 73

**Definitions for pt 4** 

s 38 amd 2014 No. 21 s 94(2) sch 2

Transitional regulation-making power

**s 71** exp 9 August 2014 (see s 71(4))

Part 7—Amendments and repeal of legislation

Division 1—Amendment of this Act

**div 1 (ss 72–73)** om RA ss 7(1)(k), 37

Division 2—Amendment of Constitution of Queensland 2001

div 2 (ss 74–75) om RA ss 7(1)(k), 40

Division 3—Amendment of Crime and Misconduct Act 2001

div 3 (ss 76–78) om RA ss 7(1)(k), 40

Division 4—Amendment of Local Government Act 2009

**div 4 (ss 79–82)** om RA ss 7(1)(k), 40

Division 5—Amendment of Local Government Regulation 2012

div 5 (ss 83–89) om RA ss 7(1)(k), 40

Division 6—Amendment of Parliamentary Service Act 1988

**div 6 (ss 90–91)** om RA ss 7(1)(k), 40

Division 7—Amendment of Parliament of Queensland Act 2001

div 7 (ss 92–111) om RA ss 7(1)(k), 40

© State of Queensland 2014

Authorised by the Parliamentary Counsel