

Queensland



Workers' Compensation Act 1990

WORKERS' COMPENSATION REGULATION 1992

**Reprinted as in force on 1 January 1996
(includes amendments up to SL No. 353 of 1995)**

Warning—see last endnote for uncommenced amendments

Reprint No. 4

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Information about this reprint

This regulation is reprinted as at 1 January 1996. The reprint—

- shows the law as amended by all amendments that commenced on or before that day (Reprints Act 1992 s 5(c))
- incorporates all necessary consequential amendments, whether of punctuation, numbering or another kind (Reprints Act 1992 s 5(d)).

The reprint includes a reference to the law by which each amendment was made—see list of legislation and list of annotations in endnotes.

Minor editorial changes allowed under the provisions of the Reprints Act 1992 mentioned in the following list have also been made to—

- update references (pt 4, div 3)
- use expressions consistent with current drafting practice (s 29)
- use aspects of format and printing style consistent with current drafting practice (s 35)
- correct minor errors (s 44).

This page is specific to this reprint. See previous reprints for information about earlier changes made under the Reprints Act 1992. A table of earlier reprints is included in the endnotes.

Also see endnotes for information about—

- **when provisions commenced**
- **provisions that have not commenced and are not incorporated in the reprint**
- **editorial changes made in the reprint, including—**
 - **table of changed names and titles**
 - **table of corrected minor errors**
- **editorial changes made in earlier reprints.**

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WORKERS' COMPENSATION REGULATION 1992

[as amended by all amendments that commenced on or before 1 January 1996]

Short title

1. This regulation may be cited as the *Workers' Compensation Regulation 1992*.

Definitions

4. In this regulation—

“actual expenditure on account of wages”, by an employer for a worker, means—

- (a) the amount of wages actually paid by the employer to or for the worker; or
- (b) the amount of wages taken to have been paid by the employer to or for the worker under this regulation.

“AMA guide” means the ‘Guides to the Evaluation of Permanent Impairment’ published by the American Medical Association.

“applicant” means a person by or for whom an application is made for compensation under the Act.

“due date” see section 12(1).

“hearing loss tables” means the hearing loss tables recommended and published by the National Acoustics Laboratories of the Commonwealth.

“lower extremity” see AMA guide.¹

“ophthalmologists guide” means the publication ‘A Guide to Members of the Australian College of Ophthalmologists’ published by the

¹ Under the AMA guide, the lower extremity has 6 sections, namely, the foot, the hindfoot, the ankle, the leg, the knee and the hip.

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Australian College of Ophthalmologists.

“period of insurance” means the period of accident insurance cover specified in a policy, policy renewal certificate or premium notice.

“permanent impairment”, of whole person, see AMA guide.²

“place of employment”, in section 13, means a place where workers engage in the calling in which they are employed.

“premium notice” means a notice of assessment of premium issued by the board under the Act, and includes—

- (a) in the case of the first period of accident insurance cover—an acceptance notice for the period shown in the notice; and
- (b) in the case of each subsequent period of accident insurance cover—a renewal notice for the period shown in the notice.

“schedule of rates” means the schedule of rates set out in schedule 1.

“upper extremity” see AMA guide.³

“wages” means the total amount paid or provided by an employer by way of—

- (a) money; or
- (b) entitlements having monetary value;

to or on account of a worker as wages, salary or other earnings, but does not include—

- (c) allowances payable in relation to any—
 - (i) travelling;
 - (ii) car;
 - (iii) removal;
 - (iv) meal;
 - (v) education;

² Under the AMA guide, percentage of permanent impairment is often expressed as a percentage of permanent impairment of the whole person.

³ Under the AMA guide, the upper extremity has 4 parts, namely, the hand, the wrist, the elbow and the shoulder.

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- (vi) living in the country or away from home;
- (vii) entertainment;
- (viii) clothing;
- (ix) tools;
- (x) vehicle expenses; and
- (d) contribution by an employer to a scheme for superannuation benefits for a worker, other than contribution made from money payable to the worker; and
- (e) lump sum payments on termination of a worker's services for—
 - (i) superannuation;
 - (ii) accrued holidays;
 - (iii) long service leave;
 - (iv) any other purpose; and
- (f) an amount payable under section 123A(1) of the Act.⁴

PART 2—INSURANCE UNDER THE ACT

Application for policy

6. An application for a policy for accident insurance must be made to the board in the approved form.

Policies and renewals

8.(1) On payment of the premium shown as payable in an acceptance notice issued by the board to an employer, the board must issue to the employer a policy, in the approved form, for the period of insurance mentioned in the notice.

⁴ Section 123A of the Act (Employer excess)

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(2) If the board issues an adjustment of premium notice to an employer insured under a policy, the board must give the employer a policy renewal certificate, in the approved form, for the period of insurance mentioned in the notice.

(3) The policy renewal certificate must be given to the employer—

- (a) on payment of the further premium shown in the notice as payable to the board; or
- (b) if no further premium is payable—when the notice is given to the employer.

(4) A policy or policy renewal certificate has no force or effect until the premium, or further premium, payable to the board in relation to the policy or its renewal has been received by the board.

(5) If the board enters into a contract of insurance mentioned in part 5, the board may add to a policy, by endorsement or otherwise, such provisions as it considers necessary relating to—

- (a) insurance of the employer's risk; or
- (b) any other person mentioned in part 5;

as are appropriate to the particular case, and the provisions of part 5 apply to the policy to the extent that it relates to the risk under that contract.

(6) In this section—

“further premium” includes—

- (a) arrears of premium; and
- (b) interest on premium under section 11(4); and
- (c) additional premium for late payment under section 12; and
- (d) additional premium under section 13(5); and
- (e) a payment or penalty payable under section 50(2) of the Act; and
- (f) another amount, including, for example, an excess under section 123A of the Act⁵ or surcharge, payable to the board under the Act.

⁵ Section 123A (Employer excess)

Assessment of premium

9.(1) The board must assess premium payable under a policy for accident or other insurance for each period of insurance shown in a premium notice.

(2) Premium must be assessed using, as the basis for calculating it, a reasonable estimate of amounts the insured employer will pay to workers as wages for the period of insurance.

(3) The board must assess premium in accordance with the schedule of rates.

(4) However, if the policy relates to government workers, the board may, at the board's option, assess premium at the rate decided by the board after taking actuarial advice.

(5) Subsections (1) to (4)—

- (a) do not apply to a default assessment of premium;⁶ and
- (b) are subject to subsections (6) to (9).

(6) If the case is one where, in accordance with the Act—

- (a) an employer is required to insure against liability to—
 - (i) a contractor declared by the Act to be a worker; or
 - (ii) a worker employed by the contractor; or
- (b) a person is liable for payment of premium appropriate to work carried out under a contract made by the person;

the premium payable—

- (c) is to be assessed by the board at the rates set out in the schedule of rates—
 - (i) in the case of a contract for labour only—in relation to 100% of the contract price; and
 - (ii) in the case of a contract for labour and plant or labour and materials—in relation to 50% of the contract price; and
 - (iii) in the case of a contract for labour and plant and materials—in relation to 33¹/₃% of the contract price; and

⁶ Default assessments are made under section 53 (Default assessment) of the Act.

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(d) in a case other than one mentioned in paragraph (c)—is to be fixed by the board in accordance with this regulation.

(7) If in any case there are 2 or more contractors, such as are mentioned in subsection (6)(a), who are parties to a contract, premium payable in relation to each of them is to be assessed as prescribed by subsection (6)(c) but the contract price is to be taken as that proportion of the price to which each is entitled.

(8) In assessing premium payable for a sharefarmer, the weekly wage of the sharefarmer is taken to be not less than the weekly wage under any relevant award or industrial agreement or, if there is no relevant award or agreement, not less than 50% of QOTE.

(9) In assessing premium payable for a director or trustee, the weekly wage of the director or trustee is taken to be the greater of—

- (a) the amount of wages actually paid; or
- (b) 75% of QOTE.

(10) The board may discount premium assessed as payable by an employer, or a class of employer, because of any circumstance accepted by the board as reducing the risk carried by the board under the policy issued to that employer or to an employer of that class.

(11) Discount under subsection (10) may be free of conditions or subject to conditions imposed by the board.

Value of board and lodging

10.(1) This section applies if board is, or is to be, provided by an employer to a worker during a period of insurance.

(2) The value of board provided is taken to be wages paid, or to be paid, by the employer to the worker.

(3) For each week board is, or is to be, provided, the value of board is not less than—

- (a) the weekly allowance for board provided for under the award or industrial agreement governing the calling in which the worker is engaged; or
- (b) if paragraph (a) does not apply—6% of QOTE.

(4) In this section—
“board” includes lodging.

Payment of premium

11.(1) An employer must pay to the board the premium shown in the premium notice.

(2) The premium must be paid on or before the day for payment prescribed under part 4 of the Act, or, if a payment date is shown in the notice, that payment date.

(3) However, the board may accept payment of the premium by instalments under an instalment plan decided by the board if the board is satisfied payment of the premium by the due date would impose financial hardship on the employer.

(4) The instalment plan must include the following conditions—

- (a) interest, at an annual rate equal to the last rate published by the Reserve Bank of Australia as Interest Rates and Yields—Capital Market for 10 year Treasury bonds, at whichever of 1 July, 1 October, 1 January or 1 April is last before the day the board decided to accept payment of the premium by instalments, must be added to the amount of each instalment;
- (b) interest must be calculated from the day for payment of premium prescribed under part 4 of the Act, or shown in the premium notice;
- (c) the interest rate that applies at the start of the instalment plan remains constant until the plan ends;
- (d) on acceptance of the instalment plan, the employer must, if required by the board, immediately give to the board a bill of exchange for the amount of each instalment plus the appropriate amount of interest;
- (e) if the bill of exchange is not paid on the day it becomes payable, the total amount of unpaid instalments and interest on outstanding instalments to that day immediately becomes payable to the board, and the policy for which the premium is payable ceases to have effect.

Additional premium for late payment**12.(1)** If—

- (a) the premium payable under a premium notice; or
- (b) the amount by which a final assessment of premium by an industrial magistrate or the Industrial Court exceeds the amount of default assessment paid under section 55(2) of the Act;

is not paid on or before the date on which it becomes due and payable as prescribed by the Act, or as shown in the premium notice, (“**the due date**”) and payment of the amount under an instalment plan has not been accepted by the board under section 11, the additional premium payable under the Act is—

- (c) in the case of payment to the board within 30 days following the due date—an amount that is 5% of the relevant amount; and
- (d) in the case of payment to the board after 30 days following the due date—an amount that is 10% of the relevant amount.

(2) In a case, or class of case, determined by the board the additional premium payable under the Act includes an amount calculated on—

- (a) the relevant amount under subsection (1)(a) or (b); or
- (b) such relevant amount and the additional premium under subsection (1)(c) or (d);

as the board determines, at the rate per annum mentioned in section 11(4)(a) as at whichever of the dates—1 July, 1 October, 1 January or 1 April—last precedes the due date, for the period from the due date, or a later date determined by the board, until the relevant amount and all additional premium is paid to the board.

Adjustment and variation of premium

13.(1) The premium paid in relation to each period of insurance is to be adjusted in accordance with the employer’s actual expenditure on account of wages during the period, and to that end—

- (a) before 31 August in each year each employer is to lodge with the board a declaration of wages and contracts—
 - (i) in the approved form; or

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- (ii) with the board's approval first obtained, in some other format acceptable to the board; and
 - (b) on lodgment of such declaration, the board is to assess the amount of premium payable by the employer in relation to the last preceding period of insurance.
- (2) The declaration of contracts need only set out contracts for the performance of work for which \$2 000 or more has been paid.
- (3) However, the board may require more information about other contracts by written notice given to the employer.
- (4) If, on assessment of premium payable by an employer under subsection (1), the amount of premium paid by the employer in relation to the last preceding period of insurance—
- (a) is greater than the amount of premium so assessed and, where appropriate, varied, the board is to—
 - (i) refund the amount overpaid to the employer; or
 - (ii) reduce the premium payable by the employer in relation to the next following period of insurance by the amount overpaid; or
 - (iii) reduce premiums that are payable by the employer and are in arrears;whichever is appropriate in the board's opinion;
 - (b) is less than the amount so assessed and, where appropriate, varied, the employer is to pay the amount of the deficit to the board—
 - (i) by the due date for payment of premium as shown in the premium notice for the next following period of insurance, or as prescribed by the Act, as the case may be; or
 - (ii) if, for the next following period of insurance, premium has been paid or no premium is payable, by the due date for payment of such deficit as shown in a premium notice issued in relation to the amount of the deficit.
- (5) An employer who fails to comply with subsection (1)(a) is to pay an additional premium in accordance with the provision set out in column 2 of

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the following table opposite the time, next following the date prescribed by subsection (1) and set out in column 1 of the table, when the employer complies with the subsection by lodging a declaration of wages and contracts.

TABLE

Column 1 Time of lodgment of declaration	Column 2 Additional premium
On or after 1 September and not later than 31 October in 1 calendar year	5% of assessed premium for the period of insurance to which the declaration relates, or \$5.00, whichever is greater;
On or after 1 November and not later than 30 November in 1 calendar year	10% of assessed premium for the period of insurance to which the declaration relates, or \$10.00, whichever is greater;
On or after 1 December and not later than 31 December in 1 calendar year	15% of assessed premium for the period of insurance to which the declaration relates, or \$15.00, whichever is greater;
On or after 1 January in the next calendar year	20% of assessed premium for the period of insurance to which the declaration relates, or \$20.00, whichever is greater.

Demerit charges

13A.(1) Demerit charges are made on an employer's policy for a period of insurance if, during the period, the amount of compensation payable to or for the employer's workers is 75% or more of the amount payable as premium by the employer for the period.

(2) Demerit charges made on an employer's policy for a first demerit period are fixed as follows—

- (a) for a level 1 demerit—nil;

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- (b) for a level 2 demerit—nil;
- (c) for a level 3 demerit—20% of premium;
- (b) for a level 4 demerit—25% of premium;
- (c) for a level 5 demerit—30% of premium.

(3) Demerit charges made on an employer's policy for a subsequent demerit period are varied for the period as follows—

- (a) for a level 1 demerit—20% of premium;
- (b) for a level 2 demerit—40% of premium;
- (c) for a level 3 demerit—65% of premium;
- (d) for a level 4 demerit—90% of premium;
- (e) for a level 5 demerit—100% of premium.

(4) An employer's policy attracts—

- (a) a “**level 1 demerit**” if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 75%, but less than 100%, of the amount payable as premium by the employer for the period; and
- (b) a “**level 2 demerit**” if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 100%, but less than 125%, of the amount payable as premium by the employer for the period; and
- (c) a “**level 3 demerit**” if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 125%, but less than 150%, of the amount payable as premium by the employer for the period; and
- (d) a “**level 4 demerit**” if the amount of compensation paid to or for the employer's workers during a period of insurance is at least 150%, but less than 200%, of the amount payable as premium by the employer for the period; and
- (e) a “**level 5 demerit**” if the amount of compensation paid to or for the employer's workers during a period of insurance is not less than 200% of the amount payable as premium by the employer for the period.

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(5) For this section, the following types of compensation are not to be taken into account in deciding whether the amount of compensation payable to or for the employer's workers during a period of insurance is 75% or more of the amount payable as premium by the employer for the period—

- (a) compensation payable for journey claims;
- (b) compensation payable for claims for hearing loss;
- (c) compensation payable for recess claims;
- (d) weekly payments to dependents of deceased workers.

(6) In this section—

“assessed”, in relation to premium, means assessed at the relevant premium rates under the schedule of rates.

“demerit period”, for an employer, means a period of insurance for which a demerit charge is made on the employer's policy.

“employer” does not include the employer of a household worker.

“first demerit period” means a period of insurance that is not preceded by another demerit period.

“recess claim” means a claim for an injury arising in circumstances mentioned in section 91(2)(a)(ii) of the Act.⁷

“journey claim” means a claim for an injury arising in circumstances mentioned in section 91(2)(b) or (4) of the Act.

“premium”, for an employer for a period of insurance, means the premium assessed at the end of the period on the employer's actual expenditure on account of wages during the period before any adjustment for arrears, merit bonus, demerit charge or employer excess.

“subsequent demerit period” means a demerit period that immediately follows another demerit period.

Surcharge

13B.(1) A surcharge is payable by an employer for a policy unless the minimum premium mentioned in schedule 1, section 5, is payable for the

⁷ Section 91 of the Act (Injuries that arise out of or in the course of employment)

policy.

(2) The amount of the surcharge for a period of insurance, or part of a period of insurance, is fixed at the greater of—

- (a) 6.4% of the employer's premium for the period; or
- (b) \$5.00.

(3) In this section—

“assessed” see section 13A.

“employer” see section 13A.

“premium” see section 13A.

Cancellation of policy on ceasing to employ

14.(1) An employer who wishes to cancel a policy because the employer has ceased to employ workers is to lodge with the board—

- (a) written notice of—
 - (i) having ceased to employ workers, on and from a date specified in the notice; and
 - (ii) the employer's wish to cancel the policy; and
- (b) details of wages and contracts requiring performance of work in relation to the period commencing on 1 July last preceding the day on which employment of workers ceased and terminating on that day.

(2) On receipt of a notice and details mentioned in subsection (1), the board is to assess the premium payable by the employer for the period during which the employer was required by the Act to maintain a policy.

(3) If the premium paid by the employer for the period mentioned in subsection (2)—

- (a) is greater than the amount of premium assessed under subsection (2), the board is to refund to the employer the amount overpaid; or
- (b) is less than the amount of premium assessed under subsection (2), the employer is to pay to the board the amount of

the deficit on or before the due date for payment of the deficit as shown in a final premium notice issued in relation to the amount of the deficit or as prescribed by the Act, as the case may be.

Objection to and appeal from board's assessment

15. An employer, or other person, required to pay a premium (other than a premium payable under a default assessment) or a deficit mentioned in section 14 who is dissatisfied with the premium or amount of deficit shown in a premium notice as payable is entitled—

- (a) to object to the board; and
- (b) to appeal to an industrial magistrate and the Industrial Court;

and is subject to the obligations and time limitations prescribed by the Act as if such premium notice were a default assessment of premium and the provisions of sections 54 to 58 of the Act and this regulation apply accordingly.

Records to be kept

16.(1) In this section—

“**worker**” does not include a household worker.

(2) An employer or contractor must keep the following documents for section 75 of the Act—

- (a) the time and wages book, or wages book, and the register of employees, required to be kept under the *Industrial Relations Act 1990*;⁸
- (b) documents, or accurate and complete copies of documents, required to be kept under Commonwealth law for payments made to the employer's workers or contractors for the performance of work, including, for example—
 - (i) group certificates;

⁸ See section 496 (Time and wages record of award employees), section 497 (Wages record of non-award employees) and section 498 (Register of employees).

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- (ii) group employer's reconciliation statements;
- (iii) prescribed payment system payer's reconciliation statements;
- (c) the person's profit and loss account (to the extent it relates to amounts paid for wages for workers, or to contractors);
- (d) each contract for the performance of work.

(3) However, a document mentioned in subsection (2)(b) or (c) need not contain information an employer or contractor reasonably believes is confidential and not necessary to enable the board to work out the person's actual expenditure on wages or for contracts for the period to which the document relates.

Examples—

1. Income and profit lines.
2. Tax file numbers.

(4) The duty imposed by subsection (2) does not extend to preservation of a record mentioned—

- (a) if the board has given to the employer notification, that remains operative, that preservation of the record is not required; or
- (b) if, where a company is the employer, the company is wound up.

(5) A sharefarmer who, under section 8(8) of the Act, is a worker—

- (a) is to keep or cause to be kept—
 - (i) an accurate record of the sharefarmer's wages under the relevant sharefarming agreement between the sharefarmer and the owner of the farm; and
 - (ii) an accurate record of all moneys received or paid by the sharefarmer in connection with such sharefarming agreement; and
 - (iii) if the sharefarmer employs a worker for the sharefarming agreement—documents of the type mentioned in subsection (2); and
- (b) is to furnish to the board, or an officer of the board, within 30 days following receipt by the sharefarmer of a notice given by

the board, or an officer of the board, to do so—

- (i) a record mentioned in paragraph (a); or
 - (ii) particulars of wages paid or received by the sharefarmer in any period; and
- (c) is to furnish to the owner of the farm to which the sharefarming agreement relates, within 14 days following receipt by the sharefarmer of a notice given by the owner to do so—
- (i) particulars of wages paid, or to be paid, to the sharefarmer under the relevant sharefarming agreement in the period in relation to which the owner is required by the Act or this regulation to furnish to the board a declaration of wages and contracts; and
 - (ii) particulars of the amounts paid by the sharefarmer in such period, or due to be paid at the end of such period, on account of wages of each class of worker employed by the sharefarmer in such period in connection with the sharefarming agreement.

(6) If a sharefarmer fails to comply with subsection (5)(c), the owner of the farm is to give written notice of the failure to the board, within 14 days following the failure.

Employer's duty after report of injury

17. On request by the board, or an officer of the board authorised by the board for the purposes of this section, the employer of a worker who has suffered injury—

- (a) is to permit the authorised officer, as often as the officer reasonably requires, to inspect—
 - (i) the place where the injury was suffered; and
 - (ii) premises under the employer's control where any calling is engaged in by workers; and
- (b) is to furnish, as directed by the authorised officer, so far as the employer is able to do so, such information and assistance as is reasonably required by the officer in the circumstances of the

case.

PART 3—APPLICATION FOR COMPENSATION UNDER THE ACT

Application for compensation

18.(1) Application for compensation under the Act must be made in the approved form.

(2) The applicant is to furnish to the board—

- (a) proof of injury and its cause; and
- (b) proof of the nature, extent and duration of incapacity resulting from the injury; and
- (c) if the injury is, or results in, the death of a worker, proof of—
 - (i) the death; and
 - (ii) the identity of the deceased; and
 - (iii) the relationship to the deceased and dependency of persons claiming to be dependants of the deceased;

to such extent as the board reasonably requires.

Medical practitioner's certificate

19.(1) The certificate of a registered medical practitioner required by the Act to accompany an application must be in the approved form except in the case mentioned in subsection (2).

(2) If the worker injured is one mentioned in section 4(d)(i) of the Act, the board is to accept from the registered medical practitioner who attends the worker a manuscript certificate that is substantially to the effect of the form approved for subsection (1).

(3) A registered medical practitioner who attends a worker who has suffered an injury, is to furnish to the board a detailed report on the

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worker's condition, within 10 days following receipt by the practitioner of the board's request to do so.

(4) The fee payable to the registered medical practitioner for such report is an amount accepted by the general manager to be reasonable having regard to the relevant table of costs for the time being notified by the board as acceptable for the purposes of the Act.

Where medical practitioner not available

20.(1) If, because a registered medical practitioner is not available to attend a worker who has suffered an injury, a medical certificate as prescribed is not lodged with an application, the applicant is to complete and lodge with the board a declaration in the approved form.

(2) A declaration in relation to a non-fatal injury—

- (a) can be accepted by the board only once in relation to injury to a worker in any 1 incident; and
- (b) is acceptable proof of incapacity of an injured worker for a period of not more than 3 days.

Medical examination of applicant

21.(1) A requisition issued by the board to an applicant to submit to a personal examination by a registered person who is not employed by the board under a contract of service must be in writing and specify—

- (a) the name of the registered person engaged to make the examination; and
- (b) if the registered person is a specialist medical practitioner, the field of specialty; and
- (c) the day, time and place when and where the examination is to be made.

(2) An applicant is not to be required to submit to a personal examination by a registered person more often than the board considers necessary to establish the applicant's entitlement to compensation under the Act.

(3) A registered person who makes a personal examination of an applicant for the purposes of the Act on the board's requisition is to furnish

to the board—

- (a) a written report on the examination; and
- (b) an itemised account in relation to the examination;

within 3 days following the making of the examination.

(4) Fees payable to a registered person in relation to a personal examination of an applicant—

- (a) are payable by the board; and
- (b) are payable for—
 - (i) making the examination; and
 - (ii) furnishing the report to the board; and
- (c) are the costs accepted by the general manager to be reasonable having regard to the relevant table of costs for the time being notified by the board as acceptable for the purposes of the Act.

Payment for treatment arranged by employer

22.(1) With the authority of the board first obtained, an employer may, on behalf of the board, make arrangements or agreements with any registered medical practitioner, hospital or institution for provision of—

- (a) medical treatment; or
- (b) hospitalisation; or
- (c) medical aid;

to a worker who has suffered injury.

(2) The board may ratify arrangements or agreements such as are mentioned in subsection (1) made by an employer without the prior authority of the board if the board is satisfied that—

- (a) the case was one of emergency; and
- (b) in the interests of an injured worker it was necessary that immediate action be taken.

(3) Arrangements or agreements ratified by the board are to be taken to have been made by the employer with the authority of, and on behalf of, the

board.

(4) The board is liable to pay the reasonable expenses of medical treatment, hospitalisation or medical aid provided to an injured worker under arrangements or agreements made, or taken to have been made, with the authority of and on behalf of the board under this section, as if the board were party to the arrangements or agreements.

Special medical treatment etc.

23.(1) If the board is of opinion that the injury suffered by a worker would be amenable to—

- (a) special medical treatment; or
- (b) special hospitalisation; or
- (c) special medical aid;

the board may make arrangements or agreements for provision of such special treatment, hospitalisation or aid.

(2) The board is to pay from the fund the cost of any special treatment, hospitalisation or aid provided to a worker under arrangements or agreements made under subsection (1) less any payment of the cost made by the Crown in right of the Commonwealth or the State.

(3) If a worker refuses to receive any such special medical treatment, hospitalisation or medical aid, the worker's entitlement to compensation under the Act terminates as from the date of such refusal unless it is proved—

- (a) that the risk of such treatment, hospitalisation or aid was not inconsiderable in view of the serious nature of the injury suffered by the worker; and
- (b) if the worker's death has ensued, that death from the worker's injury was not likely to have been avoided had the worker not refused or, in any other case, that the worker's incapacity is not prolonged or aggravated by reason of the worker's refusal.

(4) The board may make arrangements with any person or authority that, in the board's opinion, conducts a public hospital, other than a public hospital within the meaning of the Act, to provide to a worker whose injury

requires it hospitalisation to the extent prescribed by section 148 of the Act in relation to a public hospital within the meaning of the Act.

(5) The board is not to make an arrangement under subsection (4) that would render the board liable to make in relation to hospitalisation provided under the arrangement a payment greater than the amount prescribed for the time being by section 149 of the Act.

Examination of witnesses concerning application for compensation

24.(1) If the general manager or an officer authorised by the general manager for the purposes of this section reasonably suspects that any person has information or records relevant to an application made for compensation under the Act, the general manager or such officer, by written notice, may summon the person—

- (a) to attend at a time and place specified in the notice; and
- (b) to be then and there examined on matters relevant to the application; and
- (c) to produce at such examination, records of a description specified in the notice.

(2) A person taking an examination of witnesses concerning an application made for compensation under the Act, or any justice of the peace or commissioner for declarations, is authorised to administer an oath to any person appearing as a witness at such examination that the answers given to all questions asked of the witness will be true.

(3) A person summoned as authorised by subsection (1)—

- (a) must attend at the time and place specified in the notice of summons and at all times and places to which the examination in question is adjourned from time to time, unless the person is excused from such attendance by the person taking the examination; and
- (b) may be legally represented; and
- (c) must not, without reasonable excuse, fail to make full and true disclosure of—
 - (i) all information within the person's knowledge; and

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- (ii) all records of a description specified in the notice of summons in the person's possession or control;
relevant to the matters on which the examination is taken.

(4) It is reasonable excuse for a person to fail to answer a question or disclose a record if answering the question or disclosing the record might tend to incriminate the person.

(5) If a person is summoned under subsection (1), the person is entitled to be paid by the board the person's reasonable expenses in connection with the attendance including reasonable expenses for—

- (a) travelling; and
- (b) loss of income; and
- (c) legal representation.

(6) For the purposes of subsection (5), the board, in determining the person's reasonable expenses, is to have regard to—

- (a) in the case of travelling expenses—
 - (i) if public transport is available—the actual cost of the transport; or
 - (ii) if public transport is not available—the rate payable to an officer of the public service for official use of the officer's private motor vehicle; and
- (b) in the case of legal expenses—costs payable to a solicitor on hearing under the *Magistrates Courts Rules 1960*, schedule 5, in relation to an amount up to \$750.

Hearing and determination of application by industrial magistrate

25.(1) If, under section 104 of the Act, the board or a claimant has required that an application for compensation under the Act be heard by an industrial magistrate, the board or, as the case may be, claimant is to file in the appropriate office of the clerk of the Magistrates Court an application for such hearing in accordance with the following provisions of this subsection—

- (a) the application for the hearing must be filed within 60 days following the making of the requisition under section 104 of the

Act, or, in a particular case, within such extended period as may be allowed in that case under subsection (2);

- (b) if the application for compensation to be so heard is in relation to injury to a worker mentioned in section 4(d)(i) of the Act, the application for the hearing must be filed in the office of the clerk of the Magistrates Court in the Magistrates Court district of the central division of the Brisbane district;
- (c) if the application for compensation to be so heard is in relation to injury to a worker other than one mentioned in paragraph (b), the application for the hearing must be filed—
 - (i) in the office of the clerk of the Magistrates Court in the Magistrates Courts district of the central division of the Brisbane district; or
 - (ii) in the office of the clerk of the Magistrates Court in the Magistrates Courts district in which the injury happened.

(2) If, before or after expiry of the 60 day period mentioned in subsection (1)(a), application is made to an industrial magistrate for extension of that period for the purpose of filing an application for a hearing and determination, the industrial magistrate, if satisfied that—

- (a) there is good and sufficient reason that the application cannot, or could not, be filed in that period; and
- (b) extension of time should be allowed;

may, by order, allow an extension of that period but so that the 60 day period and the extension allowed does not exceed 6 months following the making of the relevant requisition under section 104 of the Act.

(3) An application for extension of time may be made under subsection (2) by the board or a claimant regardless of who made the requisition under section 104 of the Act for a hearing by an industrial magistrate.

Basis for fixing lump sum compensation for injury resulting in permanent impairment

26. The amount of a worker's entitlement to lump sum compensation for injury resulting in permanent impairment is the amount worked out under

the table of injuries for the injury at the day the offer of lump sum compensation is made.

PART 4—HEARINGS BY INDUSTRIAL MAGISTRATES

Procedure for hearing

27.(1) Immediately on filing in the appropriate office of a clerk of the Magistrates Court of—

- (a) a statement for the purposes of section 55 of the Act or section 15 of this regulation; or
- (b) an application or reference under any provision of the Act for a hearing and determination by an industrial magistrate; or
- (c) an application for extension of time prescribed by the Act or this regulation within which application or reference for a hearing and determination by an industrial magistrate may be made;

the clerk is to arrange with an industrial magistrate a time and place for the hearing of the matter and is to notify the persons concerned accordingly.

(2) The board is to furnish to the appropriate clerk of the Magistrates Court—

- (a) all approved forms and statements lodged with the board by an employer or an applicant that are relevant to the subject matter of the hearing; and
- (b) a statement of facts known to the board that are relevant to a reference for the purposes of section 119 of the Act.

Procedural requirements on hearing

28.(1) If—

- (a) the condition of a worker who has, or is said to have, suffered injury; or

- (b) the cause, nature or extent of injury or of incapacity arising from injury;

is relevant to the subject matter of a hearing, the industrial magistrate may require to be adduced such medical evidence in the matter as the industrial magistrate considers appropriate, and may act on that evidence as the industrial magistrate considers proper.

(2) An industrial magistrate—

- (a) is to give the decision in a hearing in open court; and
- (b) is to furnish a written copy of the decision to each person affected by the decision.

Adjournment of hearing

29.(1) If at a hearing, or before a hearing is commenced, the industrial magistrate before whom the hearing is to be held is satisfied that—

- (a) the procedures for the hearing have been taken in the incorrect Magistrates Court district; or
- (b) the hearing could be held more conveniently—
 - (i) at some other place or before some other industrial magistrate, having regard to the difficulty or expense of producing witnesses, or other good and sufficient reason; or
 - (ii) at some future date;

the industrial magistrate may adjourn the matter for hearing accordingly.

(2) If a matter is adjourned for hearing before some other industrial magistrate—

- (a) the industrial magistrate who orders the adjournment is to send all records relevant to the matter in possession of the magistrate to the appropriate clerk of the Magistrates Court; and
- (b) the industrial magistrate to whom the matter is adjourned has jurisdiction to hear and determine the matter as if it had been brought before that magistrate in the first instance.

Correction of defects in proceedings

30.(1) At any time before or during a hearing of any matter for the purposes of the Act or this regulation, an industrial magistrate may order the supply of such wants, or correction of such defects and errors, in proceedings taken with a view to the hearing as may be necessary for the proper hearing of such matter.

(2) An order under subsection (1) may be made—

- (a) on such conditions; and
- (b) subject to section 31, on such terms as to costs;

as the industrial magistrate considers just.

(3) All parties concerned are to give effect to an order made under subsection (1).

Costs

31.(1) Subject to subsection (2), costs of proceedings before an industrial magistrate for the purpose of the Act or this regulation are in the discretion of the magistrate.

(2) If costs in such proceedings are allowed—

- (a) being costs in relation to counsel's or solicitor's fees—
 - (i) such costs are taken to be the costs payable under the *Magistrates Courts Rules 1960*, schedule 5, in relation to an amount of \$10 000; or
 - (ii) if, because of—
 - (A) the work involved; or
 - (B) the importance, difficulty or complexity of the matter to which the proceedings relate;

the industrial magistrate considers the amount of costs provided for under subparagraph (i) are inadequate remuneration, the magistrate may, by order, allow such costs (in total or in relation to any item) in an amount up to 1.5 times the amount provided for under subparagraph (i) (in total or in relation to that item, as the case may be) whereupon such costs are to be as so ordered;

and

- (b) being costs in relation to witnesses' fees and expenses, such costs are to be in accordance with the *Magistrates Courts Rules 1960*, schedule 4; and
- (c) being costs in relation to bailiff's fees, such costs are to be in accordance with the *Magistrates Courts Rules 1960*, schedule 3.

(3) If the board is required to pay costs in a hearing in relation to a witness who is a medical practitioner or otherwise is of a professional description, and the amount of fees and expenses payable in relation to the witness by the party that called the witness exceeds the amount of such costs allowed by the industrial magistrate, the board is authorised to pay, on the application of that party, an additional amount on account of such costs, that the general manager accepts as reasonable, having regard to the subject matter of the hearing.

Recovery of costs

32.(1) If costs have been allowed by an industrial magistrate in any proceedings for the purposes of the Act or this regulation, a certificate of the magistrate or the appropriate clerk of the Magistrates Court must be issued on application being made.

(2) A certificate as to costs issued under subsection (1) must specify—

- (a) the amount of costs payable; and
- (b) the parties or persons by, or to whom, such costs are payable.

(3) A certificate as to costs issued under subsection (1) may be filed in a court of competent jurisdiction in action for debt in the amount of such costs as are not duly paid, whereupon—

- (a) the certificate becomes a record of that court, and has force and effect as a judgment of that court; and
- (b) proceedings may be taken on such certificate to enforce payment of costs as if the allowance of costs evidenced by the certificate were a judgment of that court.

PART 5—OTHER INSURANCES

Insurance of students provided with work experience under law

33.(1) In this section—

- (a) a reference to a student is a reference to a student such as is mentioned in the *Education (Student Work Experience) Act 1978*, section 10; and
- (b) a word or expression has the meaning assigned to it by that Act.

(2) For the purpose of enabling the corporation to insure itself and keep itself insured with the board against all sums for which the corporation may become legally liable by way of—

- (a) compensation under the Act to the extent prescribed by this section; or
- (b) damages arising in circumstances creating, independently of the Act or this section, a legal liability in the corporation, as employer of the student, to pay damages;

in relation to an injury suffered by a student arising out of or in the course of work experience of the student, the board may enter into a contract of insurance with the corporation in accordance with this section.

(3) An injury suffered by a student is taken to arise out of or in the course of work experience of the student if it is suffered—

- (a) at the place where work experience is being provided for the student; or
- (b) subject to subsection (4), while the student is travelling between the student's place of abode or school and the place where work experience is, or is to be, provided for the student; or
- (c) subject to subsection (4), while the student is travelling between any place mentioned in paragraph (b) and any other place, or is in attendance at any other place, for the purpose of—
 - (i) obtaining a certificate of a registered person; or
 - (ii) receiving medical treatment or advice or hospital attention or advice; or

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(iii) receiving payment of compensation;

in relation to injury for which the student is entitled to compensation under this section, or for the purpose of—

(iv) submitting to examination by a registered person; or

(v) undergoing rehabilitation;

under any provision of the Act.

(4) An injury suffered by a student is to be taken as not arising out of or in the course of work experience if the injury happens—

(a) after substantial delay in commencing travelling—

(i) in a case mentioned in subsection (3)(b)—from a place where work experience is provided for the student to the student's place of abode or school; and

(ii) in a case mentioned in subsection (3)(c)—from any such other place mentioned in the subsection to the place where work experience is provided for the student, or the student's place of abode or school; or

(b) during or after a substantial interruption to or deviation from (and before completion of) travelling mentioned in subsection (3);

unless the delay, interruption or deviation has arisen from circumstances beyond the student's control.

(5) The cover in relation to compensation under the Act, to the extent prescribed by this section, that is to be secured and maintained by the corporation extends to compensation for injury prescribed by part 8 of the Act other than—

(a) payment in relation to total or partial incapacity for work resulting from the injury; and

(b) payment for medical treatment, hospitalisation or hospital attention, rehabilitation or any prosthesis, or for travelling expenses incurred in connection with any such matter.

Insurance of students otherwise provided with work experience

34.(1) In this section—

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“school” means a secondary school or special school, that is not a State school, at which is provided secondary education or special education that in the opinion of the Minister for Education, is the equivalent at least of secondary education or special education provided at similar State schools.

“secondary education” means secondary education within the meaning of the *Education (General Provisions) Act 1989*.

“special education” means special education within the meaning of the *Education (General Provisions) Act 1989*.

“student” means a person who is of or over the age of 14 years and is enrolled in a school.

“work experience” means work experience mentioned in the *Education (Student Work Experience) Act 1978*.

(2) The board may enter into a contract of insurance with the person having control of a school under which contract the board is liable to pay compensation under the Act, to the extent prescribed by this section, in relation to injury suffered by a student attending the school arising out of or in the course of work experience of the student provided under an arrangement made in accordance with the *Education (Student Work Experience) Act 1978*.

(3) An injury suffered by a student is taken to arise out of or in the course of work experience of the student if it is suffered—

- (a) at the place where work experience is being provided for the student; or
- (b) subject to subsection (4), while the student is travelling between the student's school and the place where work experience is, or is to be, provided for the student; or
- (c) subject to subsection (4), while the student is travelling between any place mentioned in paragraph (b) and any other place, or is in attendance at any other place, for the purpose of—
 - (i) obtaining a certificate of a registered person; or
 - (ii) receiving medical treatment or advice or hospital attention or advice; or
 - (iii) receiving payment of compensation;

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in relation to injury for which the student is entitled to compensation under this section, or for the purpose of—

- (iv) submitting to examination by a registered person; or
 - (v) undergoing rehabilitation;
- under any provision of the Act.

(4) An injury suffered by a student is to be taken as not arising out of or in the course of work experience if the injury happened—

- (a) after substantial delay in commencing travelling—
 - (i) in a case mentioned in subsection (3)(b)—from a place where work experience is provided for the student to the student's place of abode or school; and
 - (ii) in a case mentioned in subsection (3)(c)—from such other place mentioned in the subsection to the place where work experience is provided for the student, or the student's place of abode or school; or
- (b) during or after a substantial interruption to or deviation from (and before completion of) travelling mentioned in subsection (3);

unless the delay, interruption or deviation has arisen from circumstances beyond the student's control.

(5) The cover in relation to compensation under the Act, to the extent prescribed by this section, that may be secured and maintained for a student under this section extends to compensation for injury prescribed by part 8 of the Act other than—

- (a) payment in relation to total or partial incapacity for work resulting from the injury; and
- (b) payment for medical treatment, hospitalisation or hospital attention, rehabilitation or any prosthesis, or for travelling expenses incurred in connection with any such matter.

(6) The cover of insurance under this section does not extend to payment of damages in relation to injury suffered by a student in circumstances creating, independently of the Act or this section, a legal liability in any person to pay damages in relation to the injury.

(7) The board has no liability under a contract of insurance entered into

under this section unless the premium assessed in accordance with the schedule of rates in relation to that contract has been paid in full to the board.

Insurance of special groups

35.(1) The board may enter into a contract of insurance with—

- (a) a person who is in self-employment; or
- (b) a local government, a statutory board, an industrial union of employees or employers, an association of employers, or similar body of a public nature, in relation to councillors, members, delegates and persons of a similar description; or
- (c) the authority responsible in law for management of fire services in the State, in relation to volunteer fire fighters; or
- (d) the authority responsible in law for ambulance transport in the State, in relation to honorary ambulance bearers and honorary ambulance drivers; or
- (e) a church, nonprofit charitable organisation, or benevolent institution, in relation to volunteer or honorary workers engaged only on specific capital undertakings; or
- (f) a nonprofit organisation, that the board regards as meriting consideration to that end, in relation to volunteer or honorary workers.

(2) The liability of the board under a contract of insurance entered into under subsection (1)—

- (a) is to pay compensation under the Act for injury suffered by a person in relation to whom the contract is entered into; and
- (b) does not extend to payment of damages in relation to injury suffered by a person in circumstances creating a legal liability to pay damages in relation to the injury in the person or body with whom the board has entered into the contract.

(3) The entitlement to compensation of a person in relation to injury for which compensation is payable under a contract of insurance entered into under subsection (1) is the same as if the injured person were a worker employed by the person or body with whom the board has entered into the

contract.

(4) For the purposes of a contract of insurance entered into under subsection (1), activity of a person in relation to whom the contract is entered into is taken to be employment relevant to the contract to the extent prescribed as follows—

- (a) in the case of a person in self-employment—such self-employment;
- (b) in the case of a councillor, board member, delegate or person of similar description—attendance at meetings and performance of any other duty of office;
- (c) in the case of a volunteer fire fighter—attendance at a fire or practice and performance of any other duty required of the volunteer fire fighter;
- (d) in the case of an honorary ambulance bearer or driver—performance of any duty required of the honorary bearer or driver;
- (e) in the case of any volunteer or honorary worker engaged on a specific capital undertaking of a church, nonprofit charitable organisation or benevolent institution—performance of any duty required of the worker by or on behalf of the church, organisation or institution in relation to that undertaking;
- (f) in the case of any volunteer or honorary worker on behalf of a nonprofit organisation—attendance at meetings and performance of any other duty required of the worker by the organisation.

Premium for special groups insurance

36.(1) The premium payable under a contract of insurance entered into under section 35(1) is to be calculated—

- (a) in accordance with the schedule of rates; and
- (b) in the case of a specific capital undertaking of a church, nonprofit charitable organisation or benevolent institution—in accordance with that schedule as it applies to the specific capital undertaking;

and is subject to adjustment at the end of each period of insurance in

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accordance with this regulation.

(2) For the purpose of assessing such premium, wages of each person who may become entitled to claim compensation under such contract are taken to be as follows—

(a) for a contract to which section 35(1)(a) applies, the greater of the following amounts for a financial year—

- (i) the amount of wages actually paid;
- (ii) the amount worked out under the formula—

$$52 \times Q$$

(b) for a contract to which section 35(1)(b) applies, the greater of the following amounts for a financial year—

- (i) the amount of wages actually paid;
- (ii) the amount worked out under the formula—

$$10 \times Q$$

(c) for a contract to which section 35(1)(c) or (d) applies, the amount worked out for a financial year under the formula—

$$4 \times Q$$

(d) for a contract to which section 35(1)(e) applies—the amount that the board considers would have been paid as wages to a person employed in performance of the relevant duties;

(e) for a contract to which section 35(1)(f) applies—the amount that the board considers fair and equitable, having regard to the time spent by the volunteer or honorary worker on behalf of the nonprofit organisation.

(3) The board has no liability under a contract of insurance entered into under section 35(1) unless the premium assessed as prescribed in relation to that contract has been paid in full to the board.

(4) In subsection (2)—

“Q” means 50% of QOTE.

Report of injury

37. Within 10 days following the happening of an injury to a person entitled to compensation to which is relevant a contract of insurance mentioned in this part, a person with whom the board has entered into the contract must report the happening to the board, or a district office of the board, in the approved form.

Provisions of part are conditions of contracts

38.(1) A provision of this part is to be taken as a condition of a contract of insurance to which the provision is expressed to apply entered into by the board.

(2) Subject to this part, such of the provisions of the Act as are capable of application to a contract of insurance entered into by the board under section 35(1) apply to the contract and to a claim for compensation under the contract as if—

- (a) a person entitled to compensation were a worker within the meaning of the Act; and
- (b) compensation payable under the contract were compensation payable under the Act.

PART 6—MISCELLANEOUS PROVISIONS**Duty to obey authorised persons**

39. A person—

- (a) must do that which the person is directed or required to do; and
- (b) must not do that which the person is forbidden to do;

by a person acting under the authority of any provision of this regulation.

False or misleading forms**40.** A person—

- (a) must not make, or authorise the making of, a statement, in an approved form, that the person does not believe to be true in every material particular; and
- (b) must not omit, or authorise the omission of, a statement or matter from an approved form that makes the form, to the person's knowledge, false or misleading in any respect material to the purposes of the Act or this regulation.

Service of documents

41.(1) A notice or other document to be given by any person to the board for the purposes of the Act or this regulation may be given—

- (a) by service personally on a member of the staff of the board in the board's office or in a district office of the board; or
- (b) by prepaid post addressed to the board, or a manager for the board, at the board's office or a district office of the board.

(2) A notice to be given by an owner of a farm to a sharefarmer requiring the furnishing of particulars mentioned in section 16(5)(c) may be given—

- (a) by service personally on the sharefarmer; or
- (b) by delivery to the sharefarmer's place of business or place of residence; or
- (c) by prepaid post addressed to the sharefarmer's place of business or place of residence last known to the owner of the farm.

Appeals under the Act, s 182D(3)(a)

42.(1) A worker aggrieved by a decision of the board mentioned in section 182D(3)(a)⁹ of the Act may appeal against the decision to an industrial magistrate.

⁹ Section 182D of the Act (Access to common law damages if no offer of lump sum compensation made)

(2) The worker must lodge a notice of appeal with the board within 60 days after the worker receives written notice of the board's decision.

(3) However, if—

- (a) notice of the board's decision did not include reasons; and
- (b) the worker asked for reasons within the period mentioned in subsection (2);

the worker may make the application within 60 days after the worker receives written reasons.

(4) The board must file an application for the hearing of the appeal within 60 days after the board receives the notice of appeal.

(5) The application must be filed in the office of the clerk of the Magistrates Court—

- (a) if the injury happened in Brisbane—in the Magistrates Court district of the central division of the Brisbane district; or
- (b) otherwise—in the Magistrates Court district in which the injury happened.

(6) Part 4¹⁰ applies to the conduct of the hearing.

(7) If the board or worker is aggrieved by the industrial magistrate's decision, the board or worker may appeal to the Industrial Court.

(8) Unless the Industrial Court orders that additional evidence be heard, the appeal is to be by way of rehearing on the evidence and proceedings before the industrial magistrate.

(9) The costs of appeal are in the discretion of the Industrial Court.

Table of injuries

43.(1) The table of injuries is set out in schedule 2.

(2) The table of injuries, parts 1, 2, 4 and 6 must be read in conjunction with the relevant provisions of the AMA guide.

(3) The methods that must be used in assessing the degree of permanent impairment resulting from an injury mentioned in part 1, 2, 4 or 6 are the

¹⁰ Part 4 (Hearings by industrial magistrates)

methods stated in the AMA guide.

(4) However, not every injury a worker may suffer is mentioned in the table of injuries and, if a worker sustains permanent impairment from an injury that is not mentioned in the table of injuries (other than in part 3 or 5), the AMA guide must be used for assessing the degree of permanent impairment resulting from the injury.

(5) The table of injuries, part 3 must be read in conjunction with the ophthalmologists guide (for vision injuries) and the hearing loss tables (for hearing injuries).

(6) The methods that must be used in assessing the degree of permanent impairment resulting from an injury mentioned in the table of injuries, part 3 are the methods stated in the ophthalmologists guide or hearing loss tables.

(7) If there is an inconsistency between the table of injuries and the AMA guide, the ophthalmologists guide or the hearing loss tables, the table of injuries prevails to the extent of the inconsistency.

(8) For subsection (2), a provision of the AMA guide is a relevant provision of the guide for a part of the table of injuries if it is mentioned in the part as a relevant provision for the part.

Assessing degree of permanent impairment from multiple injuries using the table of injuries

44.(1) This section applies if a worker sustains permanent impairment from multiple injuries suffered in a single incident.

(2) The degree of permanent impairment for each injury is assessed separately and lump sum compensation is decided accordingly.

Example—

A worker suffers a fractured pelvis and a fractured wrist in the same incident. The degree of permanent impairment resulting from each injury is assessed separately in the usual way under the table of injuries.

(3) However, for multiple injuries to a single limb, the degree of permanent impairment sustained by the worker in relation to the limb is assessed by using the combined values chart in the AMA guide.

Example—

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A worker suffers injuries to the worker's right wrist and right elbow and a crush injury to the worker's left hand. The degree of permanent impairment resulting from the injuries to the right arm is assessed by using the combined values chart in the AMA guide. The degree of permanent impairment resulting from the injury to the left hand is assessed in the usual way under the table of injuries.

(4) Also, if a worker suffers multiple injuries of a kind mentioned in the table of injuries, part 4 in a single incident, the degree of permanent impairment sustained by the worker in relation to the injuries is assessed by using the combined values chart in the AMA guide.

Additional compensation for certain injuries

45. For section 130B¹¹ of the Act, the additional compensation for spinal cord injury or chronic organic brain syndrome is prescribed under schedule 3.

¹¹ Section 130B of the Act (Additional compensation for certain injuries)

SCHEDULE 1**SCHEDULE OF RATES**

section 9

Definitions

1. In this schedule—

“**classification**”, in relation to an industry or business, means a classification or subclassification of industry or business set out in the table, column 2.

“**code number**” means a code number set out in the table, column 1.

“**rate**” means the rate of premium payable for insurance under the Act set out in the table, column 3.

Calculation of premium

2.(1) Subject to sections 3 to 5, the premium payable for insurance in relation to compensation under the Act is calculated in accordance with the following formula—

$$\frac{\mathbf{R \times W}}{\mathbf{100}}$$

(2) In subsection (1)—

“**R**” means the rate that corresponds to the code number of the classification of business or industry in which the worker is employed.

“**W**” means the gross wages payable to workers during the period of insurance.

Classification of industry or business

3.(1) For the purposes of section 2, all workers (other than workers of a kind mentioned in section 4) employed by an employer at a place of employment—

SCHEDULE 1 (continued)

- (a) are taken to be employed in the same classification of industry or business; and
- (b) if more than 1 industry or business is conducted at the place of employment—are taken to be employed in the classification of industry or business in relation to which the higher or highest rate is payable.

(2) For the avoidance of doubt, the classification of an industry or business is that classification in the table, column 2 that most accurately describes the nature of industry or business being classified.

(3) If, at the employer's place of employment—

- (a) there are 1 or more work areas in which 2 or more industries or businesses are being conducted; and
- (b) the classification of each of the industries or businesses is different;

the rate payable is the higher or highest of the rates payable in relation to the classifications unless the board is satisfied that—

- (c) there is no means of internal access or communication between or among the industries or businesses; and
- (d) the industries or businesses are conducted by the employer as separate industries or businesses.

Rate for ancillary worker

4.(1) If a worker is engaged solely in—

- (a) clerical work in an office environment; or
- (b) managerial work, supervising clerical work in an office environment;

the rate payable is the rate that corresponds to the classification 'Clerical and managerial workers employed in office only'.

(2) If a worker is—

- (a) a commercial traveller; or

SCHEDULE 1 (continued)

- (b) a commission agent; or
- (c) a canvasser; or
- (d) a clerical or managerial worker;

employed principally outside the employer's place of employment, the rate payable is the rate that corresponds to the classification for that worker.

(3) If a worker is employed by an employer solely as a cleaner, caretaker, watch officer, gardener, staff canteen worker or ambulance service officer, other than in the actual operation of the employer's industry or business, the rate payable in relation to the worker is—

- (a) in the case of a cleaner, caretaker, watch officer or gardener—the rate that corresponds to the classification of industry or business for that worker; and
- (b) in the case of a staff canteen worker—the rate that corresponds to the classification 'Sale shops and warehouses—retail outlets group 2'; and
- (c) in the case of an ambulance service officer—the rate that corresponds to the classification 'Ambulance services'.

Minimum premium

5. The minimum premium payable in relation to any period of insurance for a policy covering workers (other than household workers) is \$40.00.

SCHEDULE 1 (continued)

Table

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Abattoirs (see meat industry—abattoirs)	
	Accommodation (board and lodgings) establishments—	
100001	(a) boarding houses, caravan parks, flats, homes (not nursing homes), motels, private hotels, tourist resorts, hostels, refuges, commercial accommodation managers and similar establishments .	2.34
102007	(b) hotels, taverns, wine saloons, railway refreshment rooms (licensed), nightclubs, cabarets and casinos	2.12
	Acid works (see chemical and acid)	
	Acupuncturist (see medical)	
	Advertising agents, bill posters, collating and mail centres (see estate)	
105005	Aerated water and cordial manufacturers . . Aerated water and cordial vendors (see vendors)	3.74
	Aerodromes, airports and aviation industry—	
106008	(a) employees engaged regularly in air flights other than crop spraying, dusting, aerial mustering and similar activities .	2.13
107000	(b) crop spraying, dusting, aerial mustering and similar activities; also test pilots . .	9.09
108003	(c) manufacture, repair, maintenance and other employees—†NOR	2.32

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	NOTE—Rate for employees regularly engaged in air flights must be applied to total earnings of the employees.	
	Aerodrome construction (see road)	
	Agricultural machinery and implements—	
109006	(a) manufacturers	6.02
	(b) dealers and repairers (see motor trade—agricultural)	
	Airconditioning engineers and mechanics (see refrigeration)	
109102	Alumina manufacturers (from bauxite) . . .	1.52
110007	Ambulance services	1.92
	Amusement parks (see shows, carnivals, entertainment and similar activities—pleasure)	
	Animal pounds and refuges (see dog)	
110103	Anodisers	3.71
	Apiarists (see farming—dairy farmers)	
	Archaeologists (see mining industry—prospectors)	
	Architect—	
111018	(a) clerk of works	0.49
	(b) drafters (see clerical and managerial workers—employed in office)	
	(c) other employees also quantity surveyors (see clerical and managerial workers—employed in office)	
	Armoured car services (see payroll)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
113005	Art galleries (see gymnasiums) Artesian boring contractors and well sinkers Asbestos sheet, fibro-cement sheet and fibro-cement pipe makers; cement, concrete, coke and breeze brickmakers; cement and concrete tile and concrete tank makers, and similar activities (see brickmakers)	4.97
	Asphalt—	
117006	(a) works (no mining or quarrying)	4.56
118009	(b) pavers and tar pavers	2.93
	Assayers (see laboratories)	
	Auctioneers—	
119001	(a) other than stock	0.52
120002	(b) stock (general employees) and saleyard employees, stock buyers and agents (no saleyard-stock employees)	4.35
121005	(c) stock salespersons	1.74
	Automatic machine proprietors (no manufacture) (see vending)	
	Automotive engineers (see engineering and metal trades—automotive)	
	Aviation (see aerodromes, airports)	
	Awning manufacturers and installers (see window frame)	
122008	Bacon factories	8.34
123000	Bag and sack factories (paper and other—except plastic)	5.95
124003	Bakers and pastry-cooks	3.11

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
127001	Barbers (see sales shops and warehouses— retail outlets group 1) Basket makers and wickerwork	4.07
128004	Batteries and cyanide plants (see mining industry—batteries) Battery (electric) manufacturers Baths— (a) turkish (see gymnasiums) (b) swimming (see gymnasiums) Beach sandmining (see dredging) Beauty salons (see sales shops and warehouses—retail outlets group 1)	6.81
131000	Bedding factories	5.02
132003	Benevolent institutions and home nursing services Bicycle sales (see motor trade—bicycle sales) Bicycle workshops (see motor trade— bicycle workshops) Bill posters (see estate)	2.77
133006	Billiard saloons Billiard table manufacturers and repairers (see furniture manufacturers)	0.69
135001	Biscuit factories and spaghetti manufacturers	5.12
136004	Blacksmiths, farriers, wheelwrights, spring makers, coach, carriage and wagon builders, carriage and wagon works	6.59
137007	Blasting and diving contractors Blind, deaf and dumb institutions (see	9.14

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	benevolent)	
138018	Blind manufacturers	2.87
	Boarding houses (see accommodation (board and lodgings) establishments—boarding)	
	Boat builders and repairers (see shipping and boating—building)	
	Boiling down works (see meat industry—boiling)	
	Bolt factories (see engineering and metal trades—bolts)	
139002	Bond and free stores (no wharf work)	2.39
141006	Bookbinders and stationery manufacturers	3.71
	Bookmakers (see clerical and managerial workers—employed outside)	
	Booksellers and stationers (sales shop only) (see sales shops and warehouses—retail outlets group 1)	
142009	Boot and shoe factories	2.41
143001	Boot and shoe repairers	1.03
	Boot and shoe shops (sales only) (see sales shops and warehouses—retail outlets group 1)	
144004	Bottle dealers	3.43
	Bottle works (see glass and bottle)	
	Bowling alleys (see shows, carnivals, entertainment and similar activities—carnivals)	
	Box makers—	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
145007	(a) cardboard (b) tin (see can) (c) wood (see furniture manufacturers) (d) wood—with breaking down of logs (see timber industry—sawmills) Bread vendors (see vendors)	2.58
147002	Breweries and distilleries	4.75
148005	Brickmakers (clay, cement, concrete, coke and breeze) and terracotta works (tile) also earthenware manufacturers including pipes, also asbestos sheet, fibro-cement sheet and fibro-cement pipe makers; cement and concrete tile and concrete tank makers and similar activities Bricklayers (see building construction—bricklayers) Bridge building contractors (see building construction—bridge)	7.41
149008	Bridge toll collectors	2.75
151001	Brush and broom makers	2.88
152004	Builders suppliers, home improvement centres and similar activities	3.55
153007	Building construction— (a) bricklayers, carpenters, fixers of all types of building sheeting and building boards (internal and external), joiners, masons, plasterers, repairers of buildings, building removalists (not	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
	demolition), riggers, roofers, roof tilers, terrazzo and concrete contractors, concrete pumping contractors (and others on building construction and similar activities) and fencers and ringbarkers with no bush-falling or blasting	8.54
	(b) breakwater and retaining wall construction—	
	(i) with blasting or diving (see blasting)	
155002	(ii) no blasting or diving	4.56
	(c) bridge building—	
	(i) with blasting or diving (see blasting)	
157008	(ii) no blasting or diving	5.30
	(d) cabinet-makers (see <i>woodwork—cabinet</i>)	
	(e) chimney stacks—cleaners and repairers (see <i>chimney stacks</i>)	
158000	(f) dam construction	8.78
	(g) demolition (see <i>demolition</i>)	
	(h) drainers (see <i>building construction—plumbers</i>)	
	(i) floor sanders and polishers (see <i>floor</i>)	
	(j) lift, elevator and escalator manufacturers, installers and repairers (see <i>lift</i>)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
159003	(k) masons (see masons) (l) painters, sign-writers, paperhangers, paint merchants with painting and insulation installers	5.89
160004	(m) plumbers, drainers and gasfitters (n) railway construction (see railways— construction) (o) reticulation contractors (see reticulation) (p) riggers (see building construction—bricklayers, also chimney stacks) (q) road construction (see road) (r) saw sharpeners (see saw sharpeners) (s) sewer construction (see sewer) (t) shop and office fitters (see shop)	5.41
161007	(u) tilers (not roof tilers) and paviours . . . (v) steeplejacks (see chimney stacks) (w) wharf, pier, dock and harbour construction and maintenance— (i) with blasting or diving (see blasting)	5.70
163002	(ii) no blasting or diving Building contractors (see building construction—bricklayers) Building removalists (see building construction—bricklayers) Bus builders (see motor trade—motor body builders)	5.70

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
164005	Bus and monorail proprietors	4.10
166000	Bush-falling, clearing, tree lopping and stumping contractors (with or without blasting) and fencers and ringbarkers with bush-falling or blasting	8.13
167003	Butchers (see meat industry— <i>butchers</i>) Butter, cheese and milk factories and powdered and condensed milk manufacturers	4.06
	Cabarets (see accommodation (board and lodgings) establishments— <i>hotels</i>) Cabinet-makers (wood) (see <i>woodwork—cabinet</i>) Cafes and cafeterias (see <i>sales—shops and warehouses—retail outlets group 2</i>) Candle factories (see <i>soap</i>)	
168006	Can and tin box makers and tinsmiths Cardboard manufacturers (see <i>paper and cardboard manufacturers</i>) Cardboard processors (see <i>paper and cardboard processors</i>)	3.67
169009	Canning and preserving works (other than jam, meat, fruit and seafood) Canvas goods manufacturers (see <i>tent</i>) Canvassers (see <i>commercial travellers</i>) Car cleaners (see <i>motor trade—motor workshops</i>) Car detailers (see <i>motor trade—motor body builders</i>)	6.33

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
169105	Caravan parks (see accommodation (board and lodgings) establishments—boarding) Caretakers (see cleaners) Carpet layers and floor tilers (rubber, cork and vinyl)	3.89
170018	Carpet wholesalers and retailers (see sales—shops and warehouses—retail outlets group 2) Carriers (see carters) Carters, carriers, forwarding agents, courier services and delivery agents Carvers and wood-turners (see furniture manufacturers) Case makers (see box) Casino (see accommodation (board and lodgings) establishments—hotels) Casket shops (see sales—shops and warehouses—retail outlets group 1) Cat breeders (see dog)	6.76
171002	Cement and lime makers and merchants (no quarrying) Cement lining of existing water pipes (see reticulation) Cement product manufacturers (see brickmakers)	4.09
172005	Cemeteries and crematoriums Chaff cutting and threshing contractors (travelling plant) (see farming—agricultural)	2.28

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
174000	Charcoal burners	2.40
	Cheese factories (see butter)	
175003	Chemical and acid works	3.54
	Chemical adhesive manufacturers (see chemical and acid)	
176006	Chemists—manufacturing and wholesale .	3.36
	Chemists and druggists (retail) (see sales— shops and warehouses—retail outlets group 1)	
177009	Chimney stacks—cleaners, repairers, steeplejacks and riggers (other than building construction)	4.90
	Chimneysweeps (not on industrial premises) (see cleaning contractors)	
	China, glass and crockery dealers (wholesale and retail) (see sales—shops and warehouses—retail outlets group 1)	
	Chiropodists (see medical)	
	Chiropractors (see medical)	
180005	Churches, missionary, religious, counselling or welfare organisations (excluding benevolent institutions and home nursing services) and YMCA camps	0.96
	Cigar and cigarette distributors—†NOR (see sales—shops and warehouses—warehouses)	
	Cigar and cigarette retailers (see sales— shops and warehouses—retail outlets group 1)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
185009	Cinema (see gymnasiums) Cleaners and caretakers	3.77
187004	Cleaning contractors, swimming pool cleaning contractors and window cleaning contractors	2.97
	Clearing contractors (see bush-falling) Clergy (see churches) Clerical and managerial workers—	
188007	(a) employed in office only (including architects (not clerk of works), drafters, quantity surveyors and weighbridge clerks)	0.31
189018	(b) employed outside office (including cane inspectors)	0.60
	(c) on mine sites (see mining industry— mining—managerial) Clerk of works (see architect—clerk) Clock and watchmakers (see sales—shops and warehouses—retail outlets group 1) Clothiers (see sales—shops and warehouses—retail outlets group 1)	
190000	Clothing factories	2.60
	Clubs—	
191003	(a) sporting (for example, bowls, golf etc.)	2.36
192006	(b) social (licensed and unlicensed)	2.00
	(c) racing (see racing—clubs) Coach and carriage builders (see blacksmiths)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
198002	Coal merchants (no stevedoring or lightering) Coffee bean growers and driers (see farming—agricultural)	2.65
199005	Coke works and gasworks Cold stores (see iceworks) Collating centres (see estate) Commercial accommodation managers (see accommodation (board and lodging) establishments—boarding) Commercial artists and similar activities (see clerical and managerial workers—employed in office)	7.21
200002	Commercial travellers, commission agents and canvassers excluding van salespersons and similar activities Computer dealers (only) (see sales—shops and warehouses—retail outlets group 2) Computer manufacturers, installers and repairers (see electrical and electronic apparatus manufacturers) Concrete contractors (see building construction—bricklayers) Concrete manufacturers (ready mixed) (see ready) Cement product manufacturers (except pipes) (see brickmakers) Concrete pumping contractors (see building construction—bricklayers)	0.65

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
201005	Condensed milk manufacturers (see butter) Confectioners (sales) (see sales—shops and warehouses—retail outlets group 2) Confectionery factories Consulting engineers—civil, mechanical and electrical (see engineering and metal trades—consulting) Convents (see churches) Coopers (see furniture manufacturers) Cordial manufacturers (see aerated water and cordial manufacturers) Cordial vendors (see vendors) Cork merchants (see sales—shops and warehouses—retail outlets group 1)	4.50
206009	Corrective centres (see payroll) Cotton ginneries, mills and stores Cotton textile (see upholsterers) Counselling or welfare organisations (see churches) Courier services (see carter) Crematoriums (see cemeteries) Crocodile farming including processing (see fish curers) Crop spraying, dusting (see aerodromes, airports and aviation industry—crop) Crustacean farming (no processing) (see oyster) Curriers (see tanners)	3.82

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	Curtain makers and curtain fitters (see dress and other model makers)	
	Customs agents (see indent)	
	Dam construction (see building construction—dam)	
	Dance halls (see gymnasiums)	
	Dancing teachers (see gymnasiums)	
	Delicatessens (see sales—shops and warehouses—retail outlets group 2)	
	Delivery agents (see carters)	
	Demolition—	
208004	(a) machinery	7.45
210008	(b) wood and brick	29.68
	Dentists (see medical)	
	Department stores (see sales—shops and warehouses—department)	
211000	Detection and private inquiry agencies	4.98
	Die sinkers (see engravers—others)	
	Distilleries (see breweries)	
	District improvement boards and rabbit boards (see farming—agricultural farms)	
	Divers—	
	(a) on pearling vessels (see pearl fishing—divers)	
	(b) others (see blasting)	
	Dock construction and maintenance (see building construction—wharf)	
212505	Dog and cat breeders and groomers, kennels,	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	animal pounds and refuges	2.46
	Drafters (see clerical and managerial workers—employed in office)	
	Drainers (see building construction—plumbers)	
	Drapers (see sales—shops and warehouses—retail outlets group 1)	
213006	Dredging, sluicing and beach sandmining contractors (except harbour boards)	5.37
215108	Dress and other model makers and similar activities, dressmakers, curtain makers, curtain fitters, and hat manufacturers	1.21
	Drilling contractors (see mining industry—drilling)	
	Droving contractors (see pastoral—pastoralists—sheep only and goats and sheep and goats)	
216004	Dry cleaners and dyers	1.97
217007	Earthmoving contractors and tank makers (bulldozing, plough and scoop work)	4.94
	Earthmoving machinery dealers and repairers (see motor trade—earthmoving)	
	Earthenware manufacturers (including pipes) (see brickmakers)	
	Electric light and power supply works—	
217509	(a) construction, maintenance and extension lines	2.78
217605	(b) installation in buildings	2.56

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
	Electric light and powerline construction (see telegraph)	
	Electric masseurs (see gymnasiums)	
	Electrical contractors and engineers (see engineering and metal trades—electrical engineers)	
	Electrical and electronic apparatus dealers only (see sales—shops and warehouses—retail outlets group 2)	
218018	Electrical and electronic apparatus manufacturers, installers and repairers	2.32
	Electrical supplies (warehouse only) (see sales—shops and warehouses—retail outlets group 2)	
219002	Electroplaters	6.45
	Elevator manufacturers, installers and repairers (see lift)	
220003	Enamellers, powder coaters and japanners and silverware manufacturers	2.78
	Engine reconditioners (see engineering and metal trades—automotive)	
	Engineering and metal trades—	
	(a) agricultural machinery and implement manufacturers, dealers and repairers (see agricultural)	
	(b) airconditioning engineers and mechanics (see refrigeration)	
220118	(c) automotive engineers and engine	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	reconditioners	3.37
221006	(d) blacksmiths (see blacksmiths)	
	(e) bolts and nut factories, also safe makers (iron)	1.75
	(f) consulting engineers—civil, mechanical and electrical—	
222009	(i) consulting only	0.61
223001	(ii) on site only	1.86
	(g) electrical engineers and contractors (not electric light and power supply works)—	
224004	(i) general work	2.98
225007	(ii) wiring buildings only	2.15
	(h) electroplaters (see electroplaters)	
226018	(i) engineers and engineering works including boilermaking, fitting and turning, iron and welding works, foundries, hydraulic engineers, ladders, scrap metal dealers, iron and steel merchants, metal gates and railing manufacturers, and sheet metal fabrication, processing and erecting . .	7.18
	(j) foundries (see engineering and metal trades—engineers)	
	(k) galvanising works (see galvanising)	
	(l) hydraulic engineers (see engineering and metal trades—engineers)	
	(m) lift, elevator and escalator	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	manufacturers, installers and repairers (see lift)	
	(n) machinery importers and fitters (see machinery)	
	(o) metal gates and railings manufacturers (see engineering and metal trades engineers and engineering works)	
228005	(p) metal stampers	5.63
	(q) metallurgists (see metallurgists)	
	(r) meter manufacturers (see meter)	
	(s) nail makers (see wireworks)	
	(t) pipe makers (see pipe manufacturers— iron)	
	(u) refrigeration engineers and mechanics (see refrigeration)	
	(v) scrap metal dealers (see engineering and metal trades—engineers)	
	(w) sheet metal fabrication, processing and erecting (see engineering and metal trades—engineers and engineering works)	
	(x) tinsmiths (see can)	
	(y) welding works (see engineering and metal trades—engineers)	
	(z) zinc works (see galvanising)	
	Engravers—	
229008	(a) process (photo)	0.57
230009	(b) others, including die sinkers and metal	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	badge manufacturers	2.58
	Equipment hirers (see mobile)	
	Escalator manufacturers, installers and repairers (see lift)	
231001	Estate and land agents (not auctioneers), advertising agents, bill posters, collating and mail centres, hawkers, insurance companies (inspectors and canvassers) and insurance consultants, model agencies	0.50
232004	Explosive factories and powder magazines	9.57
	Fancy goods dealers (sales shops only) (see sales—shops and warehouses—retail outlets group 1)	
	Farming—	
233007	(a) agricultural farms and harvesting contractors (not sugar), fruit growers, driers and packers, coffee bean growers and driers, tobacco farms (including picking and drying), ploughing contractors, chaff cutting and threshing contractors (travelling plant), district improvement boards and rabbit boards	3.81
	(b) bush-falling, clearing and stumping contractors (see bush-falling)	
	(c) coffee bean growers and driers (see farming—agricultural)	
237008	(d) cotton growers (including picking) . . .	2.67
	(e) crustacean farmers (no processing) (see	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
238000	oyster) (f) dairy farmers (including goats), apiarists, piggeries and pig raising, poultry farms (poultry abattoirs—see poultry)	4.13
	(g) droving (see pastoral—droving) (h) fencers (see fencers) (i) fish farmers (see oyster) (j) fruit loading (see fruit loading) (k) market gardening and small crops (see farming—agricultural) (l) nursery proprietors (see gardeners) (m) peanut growers (see farming— agricultural)	
240004	(n) peanut threshing and shelling (o) ploughing contractors (see farming— agricultural) (p) poultry farms (see farming—dairy) (q) ringbarkers (see fencers) (r) scrubbing and slashing contractors (see scrubbing) (s) sprinkler erectors (farms)— (i) no manufacture (see reticulation) (ii) with manufacture (see sprinkler) (t) sugar plantations (see sugar industry— sugar plantation) (u) tank makers and earthmoving contractors (see earthmoving)	3.19

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
	(v) well sinkers (see well sinkers)	
	(w) windmill erectors (see windmill)	
	Farriers (see blacksmiths)	
	Fellmongers (see tanners)	
	Fencers and ringbarkers—	
	(a) no bush-falling or blasting (see building construction—bricklayers)	
	(b) with blasting (see bush-falling)	
247003	Fertiliser and manure works	3.00
247118	Fibre glass goods manufacturers (excluding boat and motor body builders)	5.45
	Fibro-cement sheet and pipe makers (see brickmakers)	
	Film and video outlets (see sales—shops and warehouses—retail outlets group 2)	
	Film processors (see photographic)	
249009	Fire brigades	3.36
	Firewood and cordwood dealers and suppliers and sandalwood getters (see timber industry—sawmills)	
253008	Fish curers, cannery and seafood processors, crocodile farming including processing . . .	3.55
	Fish farming (see oyster)	
	Fish shops (see sales—shops and warehouses—retail outlets group 2)	
	Fishing boats (see shipping and boating—fishing)	
	Fishing line manufacturers (see rope)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Fitness centres (see gymnasiums)	
	Flats and units proprietors (see accommodation (board and lodgings) establishments—boarding)	
	Flock manufacturers (see upholsterers)	
256006	Floor sanders and polishers	2.73
	Florist shops (retail) (see sales—shops and warehouses—retail outlets group 1)	
257009	Flour mills	3.73
258001	Food processors (other than seafood, meat canning and small goods manufacturers) . .	5.17
259004	Football player-coaches	21.33
	Forwarding agents (see carters)	
	Foundries (see engineering and metal trades—engineers)	
	French polishers (see woodwork—french)	
	Fruit canning and preserving works (see jam)	
	Fruit growers, driers and packers (see farming—agricultural)	
	Fruit juice vendors (see vendors)	
260005	Fruit loading at railway	1.45
	Fruiterers and greengrocers (wholesale and retail) (see sales—shops and warehouses—retail outlets group 2)	
	Fumigation (not aerial)—	
261008	(a) using poisonous liquids, gases and materials	5.23
	(b) using non-poisonous liquids, gases and	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
	materials (see pest)	
	Funeral directors (see undertakers and funeral directors)	
262000	Furniture manufacturers, including joinery and moulding works and workers in wood (†NOR) shop risk only, carvers and wood-turners, wood box makers, plywood and veneer manufacturers (no sawmilling), coopers and billiard table manufacturers and repairers	5.86
	Furniture shops and warehouses (see sales—shops and warehouses—retail outlets group 2)	
	Furriers (see sales—shops and warehouses—retail outlets group 1)	
264006	Galvanising and galvanised iron works . . .	5.34
265009	Gardeners (other than household worker), nursery proprietors, landscapers and landscape material suppliers	4.40
	Gas borers (see oil and gas)	
	Gas distributors (see petrol, oil)	
	Gasworks (see coke works)	
	Gatekeepers (see watch)	
	General stores (retail) (see sales—shops and warehouses—retail outlets group 2)	
	Geologists (see mining industry—prospectors)	
	Glass merchants (see glaziers)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
266103	Glaziers and glass merchants including fitting and or window manufacturers with glazing	5.06
267004	Glass and bottle works	3.35
	Gougers (see mining industry—prospectors)	
	Grain stores (see wool, produce)	
269018	Gravel and sandpits	4.66
	Grills manufacturers and installers (see window frame)	
	Grocers (see sales—shops and warehouses—retail outlets group 2)	
270000	Grocery packers and bottlers, including blending, grinding and milling but not canning and preserving	5.39
271003	Gunsmiths and locksmiths	1.02
272006	Gymnasiums and health, fitness, leisure and recreation centres— ‡NOR—swimming and turkish baths, electric massage, cinemas, theatres, skating rinks, public halls, dance halls, dancing teachers, art galleries, museums, musicians and similar activities	1.75
272102	Gypsum wallboard manufacturers	4.65
	Hairdressers (see sales—shops and warehouses—retail outlets group 1)	
273009	Harbour boards (no construction, no sea going risk) with or without dredging	2.48
	Harbour construction and maintenance (see building construction—wharf)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Hardboard manufacturers (see wood)	
	Hardware merchants (see sales—shops and warehouses—retail outlets group 2)	
	Harness makers (see saddle)	
	Harvesting contractors—	
	(a) sugar (see sugar industry—sugar plantation)	
	(b) others (see farming—agricultural)	
	Hat manufacturers (see dress and other model makers)	
	Hawkers (see estate)	
	Health and fitness centres (see gymnasiums)	
	Hearing aid manufacturers and repairers (see medical)	
	Helicopter services (see aerodromes, airports and aviation industry—employees)	
277018	Hide and skin merchants	8.13
	Hire vehicle proprietors (see motor trade—chauffeurs)	
	Hirers—equipment (other than party hirers and similar things) and mobile crane (see mobile)	
	Home improvement centres (see builders)	
	Home nursing services (see benevolent)	
	Homes (not including nursing homes) (see accommodation (board and lodgings) establishments—boarding)	
	Horse breakers (see pastoral—droving)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
279005	contractors—cattle) Hospitals (public and private) and training homes for nurses (also see nursing) Hotels (see accommodation (board and lodgings) establishments—hotels) Hydraulic engineers (see engineering and metal trades—engineers)	1.93
282001	Ice-cream manufacturers Ice vendors (see vendors)	4.02
284007	Iceworks and cold stores Importers (see indent)	7.38
285018	Indent agents, importers and custom agents (no bond or free stores) Indoor cricket centres (see shows, carnivals, entertainment and similar things—carnivals)	1.08
286002	Ink manufacturers Insect screen manufacturers and installers (see window frame) Instrument makers (not surgical instrument manufacturers) (see medical) Insulation installers (see building construction—painters) Insurance companies (inspectors and canvassers) and insurance consultants (see estate) Iron and steel merchants (see engineering and metal trades—engineers) Ironworks (see engineering and metal	2.05

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	trades—engineers)	
	Ironmongers (see sales—shops and warehouses—retail outlets group 2)	
288008	Jam factories and fruit canning and preserving works	5.15
	Japanners (see enamellers)	
	Jewellers (see sales—shops and warehouses—retail outlets group 1)	
	Joiners—	
	(a) on building sites (see building construction—bricklayers)	
	(b) shop risk only (see furniture manufacturers)	
289000	Kangaroo shooters, rabbiters and other trappers	1.46
	Kennels (see dog)	
	Knitting mills (see woollen)	
290001	Laboratories (including assayers)	0.75
	Lagging contractors (see engineering and metal trades—engineers)	
	Land agents (see estate)	
	Landscapers and landscape material suppliers (see gardeners)	
291004	Laundrettes	1.46
292007	Laundries	3.93
	Leather and grinders (shops and warehouses) (see sales—shops and warehouses—retail outlets group 2)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
295005	Leather goods manufacturers	6.48
	Leisure centres (see gymnasiums)	
	Lifesaving associations, societies and clubs—	
296008	(a) still water (Royal)	0.97
297000	(b) surf	6.99
298003	Libraries	0.38
299006	Lift, elevator and escalator manufacturers, installers and repairers	3.56
	Lime makers and merchants (no quarrying) (see cement and lime)	
	Local governments—	
	(a) bus services (see bus and monorail)	
302009	(b) local governments, municipal and shire council services	5.89
	Locksmiths (see gunsmiths)	
308005	Machinery importers and fitters—also sewing machine manufacturers and repairers (sewing machine retailers (no repairs)—see sales—shops and warehouses—retail outlets group 2)	3.60
309008	Mail contractors	4.02
	Mailing centres (see estate)	
310009	Maltsters	3.49
	Manicurist (see medical)	
	Manure works (see fertiliser)	
311001	Margarine manufacturers	3.06
	Marina (see shipping and boating—fishing)	
	Marine research (see schools, colleges)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
312004	Marine salvagers Marine storekeepers and ships chandlers (see sales—shops and warehouses—retail outlets group 2) Masons—	10.70
313007	(a) monumental masons, stone masons and terrazzo makers (b) masons on building sites (see building construction—bricklayers)	8.71
315002	Mattress makers— (a) wire (b) other than wire (see bedding)	4.19
316005	Meat industry— (a) abattoirs and slaughterhouses	15.71
317008	(b) boiling down works	5.83
	(c) bone mills (see bone)	
317104	(d) boners	10.64
	(e) butchers—	
318000	(i) retail	4.18
319003	(ii) cashiers and meat wrappers employed by retail butchers (no butcher work)	1.06
	(f) cattle saleyard employees (see meat industry—stock and saleyard)	
	(g) fertiliser and manure works (not boiling down works) (see fertiliser)	
	(h) meat carters and carriers (see carters)	
321007	(i) meat preserving, meat canning and meat	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	freezing works, smallgoods manufacturers and similar activities . . .	8.83
322018	(j) sausage skin manufacturers	2.06
	(k) slaughterhouses (see meat industry— abattoirs)	
	(l) smallgoods—	
	(i) manufacturers (see meat industry—meat preserving)	
	(ii) retail (see sales—shops and warehouses—retail outlets group 2)	
323002	(m) stock buying (no saleyard or stock employees) (abattoir only)	2.41
324005	(n) stock and saleyard employees (other than auctioneers)	5.89
324101	(o) wholesale sellers (including preparation and packaging)	6.89
325008	Medical and allied health practitioners and similar activities	0.36
	Messes (see sales—shops and warehouses—retail outlets group 2)	
	Metal gates and railings manufacturers (see engineering and metal trades—engineers and engineering works)	
	Metal stampers (see engineering and metal trades—metal stampers)	
326000	Metallurgists	2.50
327003	Meter manufacturers, installers and repairers	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	(including petrol pumps) and motor mower manufacturers	3.42
	Milk bars (see sales—shops and warehouses—retail outlets group 2)	
	Milk processors (see butter)	
	Milk vendors (see vendors)	
	Milliners (see sales—shops and warehouses—retail outlets group 1)	
	Mining industry—	
	(a) artesian borers (see artesian)	
	(b) assayers (see laboratories)	
328006	(c) batteries and cyanide plants, quartz and stone crushing plants (no quarry)	2.10
	(d) beach sandmining (see dredging)	
	(e) blacksmiths (see blacksmiths)	
	(f) blasting (see blasting)	
	(g) coalmining (see mining industry—mining below)	
329009	(h) drilling contractors (except artesian, oil and gas)	8.49
	(i) dredging and sluicing (see dredging)	
	(j) gravel and sandpits (see gravel)	
	(k) masons (monumental and stone) (see masons—monumental)	
	(l) metallurgists (see metallurgists)	
	(m) mining—	
	(i) underground—	
330202	(A) coal	7.89

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
330309	(B) others	4.04
331002	(ii) surface and open cut	2.46
332005	(iii) managerial, professional and office (surface only) (on mine site)	0.35
333008	(n) mining machinery erection	4.12
	(o) oil borers (see oil and gas)	
	(p) open cut mining (see mining industry— mining—surface)	
335003	(q) prospectors, geologists, gougers, seismic testing and archaeologists . . .	2.44
	(r) pumping plants (see pumping)	
336006	(s) quarries—marble, stone and limestone	5.24
338001	(t) smelters and refineries	2.05
	(u) stone and quartz crushing plants (no quarrying) (see mining industry— batteries)	
340005	(v) tunnelling contractors with or without blasting	4.00
	Ministers (under contract of service) (see churches)	
	Missions (see churches)	
341008	Mobile crane and equipment hirers (other than party hirers and similar things)	6.21
	Model agencies (see estate)	
	Model makers (see dress)	
	Monorail proprietors (see bus and monorail)	
	Motels (see accommodation (board and lodgings) establishments—boarding)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Motor trade—	
	(a) agricultural machinery and implements—	
	(i) dealers (see motor trade—salespersons)	
	(ii) repairers (see motor trade—motor workshops)	
	(b) bicycle sales and accessories (see motor trade—motor spare)	
	(c) bicycle workshops (see motor trade—motor workshops)	
	(d) bus proprietors (see bus and monorail)	
342000	(e) chauffeurs and business drivers; also hire vehicles and taxicab proprietors . .	2.97
	(f) earthmoving machinery—	
	(i) dealers (see motor trade—salespersons)	
	(ii) repairers (see motor trade—motor workshops)	
342107	(g) parking station proprietors	1.16
343003	(h) motor body and chassis assemblers . .	6.94
344006	(i) motor body builders, repairers, panel beaters, spray painters (including bus bodies and caravans), motor vehicle wreckers, detailers and similar activities	3.52
344102	(j) motor body trimmers	2.79
	(k) motor mowers—	
	(i) manufacturers (see meter)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
345009	(ii) repairers (see motor trade—motor workshops) (l) motor spare parts and accessories and bicycle sales	1.39
346001	(m) motor workshops, service stations, retail petrol outlets, car cleaners, bicycle and motor mower repairers— (i) with pacemaking, racing or training for racing	4.75
347004	(ii) no pacemaking, racing or training for racing (iii) parking station proprietors (see 342107)	2.90
348103	(n) salespersons and dealers—new and used vehicles and similar activities . . .	0.95
348218	(o) tow truck operators Moulding works (wood) (see furniture manufacturers)	3.04
349018	Movie producers (actors and other employees) Municipal council services (see local governments—local) Museums (see gymnasiums) Music and musical instrument sellers (see sales—shops and warehouses—retail outlets group 1) Musical instrument manufacturers and repairers (see piano)	1.22

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Musicians (see gymnasiums)	
	Nail makers (see wireworks)	
351003	Net manufacturers	3.35
	Newsagents (see sales—shops and warehouses—retail outlets group 1)	
	Newspapers—	
352305	(a) with or without printing, street sales . .	1.73
353009	(b) editorial staff	0.58
	Nickel platers (see electroplaters)	
	Nightclubs (see accommodation (board and lodgings) establishments—hotels)	
	Nursery proprietor (see gardeners)	
355004	Nursing homes and nursing services (excluding home nursing services)	4.40
	Nut and bolt factories (see engineering and metal trades—bolts)	
	Oculists (see medical)	
	Office cleaners and caretakers (see cleaners)	
	Office fitters (see shop)	
357018	Office machine manufacturers, suppliers and repairers	0.66
357106	Oil and gas borers	7.47
357202	Oil prospectors	2.33
358002	Oil cake manufacturers	4.96
	Oil distributors (see petrol and oil)	
	Oil refineries (see petrol and oil)	
	Opticians (see medical)	
	Optometrists (see medical)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
359005	Organ builders (see piano) Oyster lease holders, picking and pearl culture and fish farming and crustacean farming (no processing)	1.80
	Paint merchants— (a) with painting (see building construction—painters) (b) no painting (see sales—shops and warehouses—retail outlets group 2)	
362001	Paint and varnish manufacturers Painters (see building construction—painters) Painters (spray) (see motor trade—motor body builders) Panel beaters (see motor trade—motor body builders) Paperhangers (see building construction—painters) Paper merchants (see sales—shops and warehouses—retail outlets group 2)	4.19
363004	Paper and cardboard processors	5.99
363100	Paper and cardboard manufacturers Parking station proprietors (see motor trade) Particle board manufacturers (see wood) Party hirers and similar activities (see sales—shops and warehouses—retail outlets group 2) Pastoral—	1.82

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	(a) bush-fallers (see bush-falling)	
	(b) cattle saleyards (see auctioneers and Meat industry—stock and saleyard)	
	(c) chaff cutting and threshing contractors (travelling plant) (see farming—agricultural)	
	(d) droving contractors—	
364007	(i) cattle, horses and others (except sheep and goats) and horse breakers	17.42
	(ii) sheep and goats (see pastoral—pastoralists—sheep only)	
	(e) fencers and ringbarkers (see fencers)	
	(f) pastoralists—	
366002	(i) cattle only, horses and others (except sheep only and goats), combined cattle and sheep	8.89
367005	(ii) sheep only and goats, and sheep and goats droving contractors . . .	7.15
	(g) ploughing contractors (see farming—agricultural)	
	(h) post and rail splitters (see timber industry—post)	
	(i) scrubbing (see scrubbing)	
368008	(j) shearing, crutching and wool classing contractors	9.07
	(k) stumping (see bush-falling)	
	(l) tankmakers (see earthmoving)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	contractors)	
	(m) well sinkers (see well)	
	(n) windmill erection (see windmill)	
	(o) wool dumping (see wool, produce)	
	(p) wool scourers (see wool scourers)	
	Pastry-cooks (see bakers)	
	Pattern makers (wood) (see woodwork— joinery)	
	Pavers—asphalt and tar (see asphalt— pavers)	
	Paviours (see building construction—tilers)	
370001	Pawnbrokers	0.45
370108	Payroll escort, delivery and armoured car services and correctional centres and similar things	3.19
	Peanut threshing and shelling (see farming—peanut threshing)	
	Pearl culture (see oyster)	
371004	Pearl fishing	5.43
	Pest exterminators (insects, rodents)—	
373018	(a) using non-poisonous materials	5.82
	(b) using poisonous materials (see fumigation (not aerial)—using poisonous)	
374002	Petrol, oil and gas distributors	3.55
375005	Petrol and oil refineries	1.84
	Photographers—	
376008	(a) studio and indoor	0.77

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	(b) outdoors (see movie)	
	(c) movie pictures (see movie)	
377000	Photographic material and equipment dealers or repairers and film processors	0.64
378003	Physiotherapists (see medical) Piano makers, organ builders, musical instrument manufacturers, repairers, tuners and similar activities	0.57
379006	Picture framers	1.91
	Pier construction and maintenance (see building construction—wharf)	
	Pipe manufacturers—	
380007	(a) cement and concrete (not asbestos cement)	4.65
	(b) iron (see wireworks)	
	(c) earthenware (see brick (clay))	
	Planing mills (see timber industry— sawmills)	
382002	Plaster manufacturers	2.43
	Plasterers (see building construction— bricklayers)	
	Plaster sheet and plaster ware manufacturers—	
383005	(a) factory	4.65
	(b) fixers (see building construction— bricklayers)	
384008	Plastic goods manufacture and application (including plastic foam and window film	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	application) and plastic sign manufacturers and installers	4.60
	Plastic furniture manufacturers (see furniture manufacturers)	
	Plating works (see electroplaters)	
	Pleasure grounds (see shows, carnivals, entertainment and similar activities—pleasure)	
	Ploughing contractors (see farming—agricultural)	
	Plumbers and gasfitters (see building construction—plumbers)	
	Plywood manufacturers (see furniture manufacturers)	
	Podiatrists (see medical)	
	Post and rail splitters (see timber industry—post)	
389001	Pottery manufacturers	3.45
390002	Poultry abattoirs and poultry processors . .	6.91
	Powder coaters (see enamellers)	
	Powdered milk manufacturers (see butter)	
	Printers—commercial—	
391005	(a) with hot metal preparation	1.59
391118	(b) with cold type preparation or screen-printers	1.84
	Prisons (see payroll)	
	Private inquiry agencies (see detection)	
	Private hotels (see accommodation (board	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

Workers' Compensation Regulation 1992

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	and lodgings) establishments—boarding)	
	Process engravers (see engravers)	
392008	Produce dealers and seed merchants	4.94
	Produce stores (see wool, produce)	
	Prospectors—	
	(a) oil (see oil prospectors)	
	(b) others (see mining industry— prospectors)	
	Public halls (see gymnasiums)	
394003	Pumping plants	0.70
	Quarries (see mining industry—quarries)	
	Quartz crushing plants (no quarry) (see mining industry—batteries)	
	Rabbit boards (see farming—agricultural farms)	
	Rabbiters (see kangaroo)	
	Racing—	
396009	(a) clubs (horseracing, trotting and dog racing)	3.10
	(b) stables (excluding training and racing) (see stables—livery)	
	(c) stables (training but no racing) (see stables—training)	
	Radio apparatus dealers (only) (see sales— shops and warehouses—retail outlets group 2)	
	Radio apparatus manufacturers, installers and repairers (see electrical and electronic	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
403002	apparatus manufacturers) Radio broadcasting and television transmission	0.45
404005	Radio and television mast erection and dismantling (including antennae) Radiologist (see medical)	1.87
	Railways—	
	(a) bookstalls (see sales—shops and warehouses—retail outlets group 1)	
	(b) carriage and wagon works (see tramways—carriage)	
406000	(c) construction and maintenance (d) refreshment rooms (licensed) (see accommodation (board and lodgings) establishments—hotels)	3.94
	(e) refreshment rooms (unlicensed) (see sales—shops and warehouses—retail outlets group 2)	
408006	Ready mixed concrete manufacturers Real estate agents (see estate) Recreation centres (see gymnasiums) Refineries (see mining industry—smelters)	4.77
409009	Refrigeration and airconditioning engineers and mechanics (not iceworks and cold stores) Refuges (no public laundry work) (see accommodation (board and lodgings) establishments—boarding) Religious organisations (see churches)	4.00

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Relocatable building manufacture (see building construction—bricklayers)	
	Restaurants (licensed and unlicensed) (see sales—shops and warehouses—retail outlets group 2)	
	Retail shops—†NOR (see sales—shops and warehouses—retail outlets group 2)	
410018	Reticulation contractors (including cement lining of existing water pipes) and sprinkler erectors (farms) with no manufacture	5.29
	Rifle clubs (see clubs—sporting)	
	Riggers (see building construction—bricklayers, also chimney stacks)	
	Ringbarkers (see bush-falling)	
415003	Road and aerodrome construction	4.84
	Rodeos (see shows, carnivals, entertainment and similar activities—pleasure)	
	Roof truss manufacturers—	
	(a) metal (see engineering and metal trades—engineers)	
	(b) wood (no sawmilling) (see woodwork—joinery)	
	Roofers and roof tilers (see building construction—bricklayers)	
416006	Rope and twine works and fishing line manufacturers	3.27
417009	Rubber stamp manufacturers	0.57
418001	Rubber works	7.43

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

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SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Sack factories (paper and others—except plastic) (see bag)	
	Saddlers (wholesale and retail) (see sales—shops and warehouses—retail outlets group 2)	
419004	Saddle and harness makers	1.75
419506	Safaris	4.40
	Safe makers (iron) (see engineering and metal trades—bolt and nut factories)	
	Sailmakers (see tent)	
	Sales—shops and warehouses—	
421008	(a) retail outlets group 1 (see appropriate classification)	0.57
422000	(b) retail outlets group 2 (see appropriate classification)	2.07
427004	(c) department stores	1.97
447005	(d) warehouses—†NOR	4.25
448008	Salt manufacturers	4.11
	Sand blasting (see building construction—painters)	
	Sandpits (see gravel)	
	Sandwich bars (see sales—shops and warehouses—retail outlets group 2)	
448518	Sanitary and waste removal contractors (see also waste merchants)	12.07
	Sausage skin manufacturers (see meat industry—sausage)	
	Sawmills (see timber industry—sawmills)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

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SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
449000	Saw sharpeners	3.66
	School of arts (see schools)	
451004	Schools, colleges and universities—	
	(a) boarding and day schools)	
	(b) business colleges)	
	(c) creche and kindergartens)	
	(d) educational coaching colleges)	0.78
	(e) school of arts)	
	(f) technical and trade colleges)	
	(g) universities (independent campus accommodation—see accommodation (board and lodgings) establishments— boarding))	
451100	(h) <i>Education (Student Work Experience) Act 1978</i> (see section 34 of this regulation)	3.00 per year or part of a year
	Scientific instrument makers (not surgical instrument manufacturers) (see medical)	
	Scrap metal dealers (see engineering and metal trades—engineers)	
	Screen-printers (see printers—commercial)	
457000	Scrubbing and slashing contractors (no bush-falling)	7.24
	Seafood processors and canners (see fish curers)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	Security guards and patrol services (see watch)	
	Security screen manufacturers and installers (see window frame)	
	Seed merchants (see produce dealers)	
	Seismic testing (see mining industry—prospectors)	
	Service stations (see motor trade—motor workshops)	
	Sewer construction—	
458003	(a) with diving or blasting	4.89
458118	(b) no diving or blasting	5.39
	Sewing machine manufacturers and repairers (see machinery)	
	Sewing machine retailers (no repairs) (see sales—shops and warehouses—retail outlets group 2)	
	Shearing contractors (see pastoral—shearing)	
	Shed workers and stackers (see stevedoring—shed)	
	Sheet metal fabrication, processing and erecting (see engineering and metal trades—engineers and engineering works)	
	Shipping and boating—	
	(a) building and rigging—	
461018	(i) boat, ship and yacht builders and shipwrights (not on slips)	4.47
462002	(ii) boat, ship and yacht builders and	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	shipwrights with slips and dry docks—repairs and maintenance—also ships painters and dockers	9.27
463005	(iii) ships riggers	1.20
	(b) divers on pearling vessels (see pearl fishing—divers)	
	(c) dredges (see dredging)	
465000	(d) fishing boats and trawlers, boat hire and marina, ferry boats (river only), harbour and river vessels, pilot boats	3.09
	(e) marine salvagers (see marine salvagers)	
	(f) marine storekeepers and ships chandlers (see—sales—shops and warehouses—retail outlets group 2)	
	(g) pearl fishing boats (see pearl fishing)	
	(h) seagoing vessels (intrastate only)—	
473000	(i) sailers and tugs	4.72
474108	(ii) all other vessels	3.20
	(i) stevedoring (see stevedoring)	
	(j) yacht clubs (see clubs—sporting)	
	Shire Council services (see local governments—local)	
476009	Shop and office fitters	4.45
	Shows, carnivals, entertainment and similar things—	
479007	(a) carnivals, fairs, bowling alleys, squash	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	centres, tennis centres, indoor cricket centres and similar activities (not travelling shows)	1.54
482003	(b) pleasure grounds, amusement parks, zoological gardens and similar activities, agricultural industrial and horticultural shows, rodeos and similar activities, circuses, sideshows and travelling shows	5.40
	Sign (plastic only) manufacturers and installers (see plastic)	
	Sign-writers (see building construction—painters)	
	Silverware manufacturers (see enamellers)	
	Skating rinks (see gymnasiums)	
	Slashing contractors (see scrubbing)	
	Slate, stone and marble yards (see masons—monumental)	
	Slaughterhouses (see meat industry—abattoirs)	
	Sluicing contractors (see dredging)	
	Smallgoods—	
	(a) retail shops (see sales—shops and warehouses—retail outlets group 2)	
	(b) manufacturers (see meat industry—meat preserving)	
	Smelters (see mining industry—smelters)	
490003	Soap and candle works	5.43

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	Soft goods warehouses (see sales—shops and warehouses—retail outlets group 2)	
	Spaghetti and macaroni manufacturers (see biscuit)	
491006	Speedways other than riders	0.91
	Spray painters (see motor trade—motor body builders)	
	Spring makers (see blacksmiths)	
492009	Sprinkler erectors and manufacturers—fire prevention	5.44
	Sporting goods, wholesale and retail (see sales—shops and warehouses—retail outlets group 2)	
	Squash centres (see shows, carnivals, entertainment and similar activities—carnivals)	
	Stables—	
494004	(a) livery (no racing or training)	5.49
496018	(b) training (no racing)	10.60
	Stationers (see sales—shops and warehouses—retail outlets group 1)	
	Stationery manufacturers (see bookbinders)	
	Steeplejacks (see chimney stacks)	
	Stevedoring—	
497002	(a) shed workers and stackers (no wharf work)	4.34
	(b) tally clerks (see clerical and managerial workers—employed outside)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate* \$
	(c) watch officers and gatekeepers (see watch)	
498005	(d) wharf work—no containerised handling	20.64
498101	(e) wharf work—containerised handling .	10.00
	(f) wool dumping only (see wool, produce and grain stores—with dumping)	
	Stock buyers and agents (no saleyard—stock employees) (see auctioneers—stock)	
	Stone crushing plants (no quarry) (see mining industry—stone)	
	Stumping contractors (see bush-falling)	
	Sugar industry—	
500005	(a) sugar bulk loading terminals	3.08
501008	(b) sugar plantation and cane harvesting contractors	4.15
502000	(c) sugar refineries	2.14
502107	(d) sugar mills	6.47
	Surgical instruments and appliances—	
503003	(a) manufacturers	1.08
504006	(b) dealers (no manufacturing)	0.82
	Surveyors—	
505009	(a) land and aerial	3.29
506001	(b) marine	1.35
	(c) quantity (see architect—other)	
	Swimming baths (see gymnasiums)	
	Swimming pool cleaning contractors (see cleaning)	
	Swimming pool equipment and chemical	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
507004	sales (no installation) (see sales—shops and warehouses—retail outlets group 2) Tailors Tank makers (earth) (see earthmoving contractors)	0.52
508007	Tanners, carriers and fellmongers Tar pavers (see asphalt—pavers) Tarpaulin makers (see tent) Taverns (see accommodation (board and lodgings) establishments—hotels) Taxicab proprietors (see motor trade—chauffeurs) Taxidermists (see museums) Tearooms (see sales—shops and warehouses—retail outlets group 2) Terracotta works (tile) (see brickmakers) Terrazzo makers— (a) on buildings (see building construction—bricklayers) (b) factories (see masons—monumental)	6.88
509018	Telegraph pole and wire erectors and telephone, electric light and powerline construction (except local governments) . . Television (see radio broadcasting)	6.82
511003	Tennis centres (see shows, carnivals, entertainment and similar things—carnivals) Tent, tarpaulin, sailmakers and canvas goods manufacturers	2.98

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	Test pilots (see aerodromes, airports and aviation industry—crop)	
	Theatres (see gymnasiums)	
	Threshing and chaff cutting contractors (travelling plant) (see farming—agricultural)	
	Tilers and paviours (see building construction—bricklayers, also building construction—tilers, also carpet layers)	
	Timber industry—	
	(a) charcoal burners (see charcoal)	
	(b) cordwood cutters and suppliers (see firewood)	
	(c) firewood cutters and suppliers (see firewood)	
	(d) plywood and veneer manufacturers (no sawmilling) (see furniture manufacturers)	
512006	(e) post and rail splitters	10.29
	(f) sandalwood getters (see firewood)	
515004	(g) sawmill, planing mills, firewood and cordwood dealers and suppliers and sandalwood getters—with or without tree-felling	11.36
	(h) saw sharpeners (see saw)	
	(i) scrubbing and slashing contractors (see scrubbing)	
	(j) stumping and clearing (see bush-falling)	
517018	(k) timber getters (falling, rafting, logging,	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
519005	log hauling and loading) (1) timber merchants or seasoning works (without sawmilling, breaking down, bush work or transport of logs)	17.21 5.23
520006	Tinsmiths (see can) Tobacco factories and stemmeries Tobacco merchants and distributors (see sales—shops and warehouses—warehouses) Tobacconists (retail) (see Sales—shops and warehouses—retail outlets group 1) Tourist accommodation resorts (see accommodation (board and lodgings) establishments—boarding) Tow truck operators (see motor trade—tow) Toys and novelties (sales only) (see sales—shops and warehouses—retail outlets group 2) Trade unions outdoor staff (see clerical and managerial workers—employed outside) Tramways— (a) construction and maintenance (see railways—construction) (b) carriage and wagon works (see blacksmiths) Trappers (see kangaroo) Tree loppers (see bush-falling) Tuners and similar activities (see piano) Tunnelling contractors (see mining	4.14

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

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SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	industry—tunnelling)	
	Turkish baths (see gymnasiums)	
	Twine works (see rope)	
	Typewriters—manufacturers, suppliers and repairers (see office machine)	
524007	Umbrella manufacturers	0.76
525018	Undertakers and funeral directors	3.17
	Undertakers workshops (see woodwork— joinery)	
526002	Upholsterers and flock, cotton textile and other cotton goods manufacturers	3.11
	Varnish manufacturers (see paint and varnish)	
	Vehicle sales—new and used (see motor trade—salespersons)	
527005	Vending machine and weighing machine proprietors (no manufacturing)	1.39
527101	Vendors—mobile (bread, milk, food and similar things)	3.88
	Veneer manufacturers (see furniture manufacturers)	
	Venetian blind manufacturers (see blind manufacturers)	
528008	Veterinary surgeons	0.97
	Video outlets (see sales—shops and warehouses—retail outlets group 2)	
529000	Vignerons and winemakers	3.43
	Wagon builders (see blacksmiths)	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
530001	Warehouses (see sales—shops and warehouses—warehouses) Waste merchants (rag, paper and similar things including recycling) Waste removal contractors (see sanitary)	5.41
532007	Watchmakers (see sales—shops and warehouses—retail outlets group 1) Watch officers and gatekeepers Water reticulation contractors (see reticulation)	2.34
532509	Waterworks (no sewerage) Welding works (see engineering and metal trades—engineers) Welfare organisations (see churches) Well sinkers (see artesian boring contractors) Wharf construction and maintenance (see building construction—wharf) Wharf workers (see stevedoring) Wheelwrights (see blacksmiths) Wickerworkers (see basket)	3.56
536008	Windmill manufacturers and erectors (no well sinking) Window cleaning contractors (see cleaning) Window film application (see plastic)	6.58
537107	Window frame manufacturers, security screen, insect screen, awning and grills manufacturers and installers Window manufacturers with glazing (see	4.04

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
	glaziers)	
	Winemakers (see vigneron)	
	Wine saloons (see accommodation (board and lodgings) establishments—hotels)	
538003	Wine and spirit merchants (wholesale and retail)	3.27
540007	Wireworks and nail manufacturers and iron pipe manufacturers	6.65
541018	Wood pulp factories, woodchipping factories, particle board and hardboard manufacturers	3.12
	Woodchipping factories (see wood)	
	Woodwork—	
542002	(a) cabinet-makers	3.97
	(b) carvers and wood-turners (see furniture manufacturers)	
	(c) coach builders (see blacksmiths)	
544008	(d) french polishers	2.30
	(e) furniture manufacturers (see furniture manufacturers)	
	(f) joinery and moulding works and workers in wood (†NOR) shop risk only (see furniture manufacturers)	
551005	Woollen, yarn and knitting mills	4.30
	Wool, produce and grain stores—	
552008	(a) with dumping	7.21
553000	(b) no dumping	4.83
	Wool classing contractors (see	

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

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SCHEDULE 1 (continued)

Column 1 Code No.	Column 2 Classification	Column 3 Rate*
		\$
554003	pastoral—shearing) Wool scourers Wreckers (motor vehicle and similar things) (see motor trade—motor body builders) X-ray—radiologists (see medical) YMCA camps (see churches) Yarn mills (see woollen) Zinc works (see galvanising) Zoological gardens (see shows, carnivals, entertainment and similar things—pleasure)	7.21
(†NOR—Not otherwise rated)		

* Rate in column 3 does not include surcharge. For information about the surcharge, see section 13B.

SCHEDULE 2**TABLE OF INJURIES****PART 1—UPPER EXTREMITY INJURIES***Division 1—Preliminary***Application of pt 1**

1.(1) This part deals with upper extremity injuries.

(2) The maximum lump sum compensation payable for an upper extremity injury is \$80 000.

(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in division 2 shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

How to use this part of the table

2.(1) Division 2 lists certain upper extremity injuries.

(2) Injuries are stated in column 2, the maximum percentage of permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.

(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the upper extremity.

(4) Some injuries mentioned in division 2 are marked with an asterisk (*).

(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.

SCHEDULE 2 (continued)

(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

Interaction between this part and the AMA guide

3.(1) The degree of permanent impairment resulting from an injury to an upper extremity is expressed in division 2 as percentage of permanent impairment of the upper extremity.

(2) Even though an injury is not precisely described under division 2, a similar injury often will be.

(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment must always be more than the less severe injury, but not as much as the more severe injury.

(4) If an injury to an upper extremity results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.

(5) However, the processes that may be used under the AMA guide cannot result in an injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.

(6) The percentage of permanent impairment resulting from the injury assessed under the AMA guide must be expressed as a percentage of permanent impairment of the upper extremity.

(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the upper extremity for this part.

(8) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 3.

Formulas to be used for deciding lump sum compensation for permanent impairment

4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple injuries to the upper

SCHEDULE 2 (continued)

extremity—

$$\frac{\text{DPI} \times \text{MLSC}}{100}$$

(2) However, if the injury is a single injury (other than an injury involving sensory loss or loss of sensation) to the index, ring or little finger, the following formula must be used—

$$\frac{\text{DPI} \times \text{LSC}}{\text{MDPI}}$$

(3) In this section—

“**DPI**” means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.

“**LSC**” means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.

“**MDPI**” means the maximum degree of permanent impairment mentioned in the table of injuries as resulting from the injury or another relevant injury.

“**MLSC**” means the maximum lump sum compensation payable under this part.

Division 2—Upper extremity injuries

Column 1 Code No.	Column 2 Injury	Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation \$
1100	FINGERS AND HAND		
1101	Loss of thumb	36	28 800
1102	Loss of joint of thumb	18	14 400

SCHEDULE 2 (continued)

1103	Sensory loss to palmar surface of thumb	18	14 400
1104	Loss of sensation on either side of thumb	8	6 400
1105	*Loss of index finger	18	16 290
1106	*Loss of 2 joints of index finger .	13	12 220
1107	*Loss of distal joint to index finger	8	8 145
1108	Sensory loss to palmar surface of index finger	8	6 400
1109	Loss of sensation on either side of index finger	5	4 000
1110	Loss of middle finger	18	14 400
1111	Loss of 2 joints of middle finger .	13	10 400
1112	Loss of distal joint of middle finger	8	6 400
1113	Sensory loss to palmar surface of middle finger	8	6 400
1114	Loss of sensation on either side of middle finger	5	4 000
1115	*Loss of ring finger	8	8 145
1116	*Loss of 2 joints of ring finger . .	6	8 145
1117	*Loss of distal joint of ring finger	5	4 890
1118	Loss of sensation on either side of ring finger	3	2 400
1119	Sensory loss to palmar surface of ring finger	5	4 000
1120	Loss of sensation on either side of ring finger	3	2 400
1121	*Loss of little finger	8	8 145
1122	*Loss of 2 joints of little finger . .	6	8 145
1123	*Loss of distal joint of little finger	5	4 890
1124	Sensory loss to palmar surface of little finger	5	4 000
1125	Loss of sensation on either side of little finger	3	2 400
1126	Loss of hand or arm below the level of the elbow	90	72 000

SCHEDULE 2 (continued)

1127	Aggravation of Dupuytren's contracture	0	0
1128	Crush injury to hand with multiple fractures (healed with no deformities) but resulting in mild loss of motion of all fingers with extensive scarring and soft tissue damage	40	32 000
1200	WRIST		
1201	De Quervains disease, whether operated or non-operated	0	0
1202	Ganglion, whether operated or non-operated, with or without residual subjective symptoms or signs e.g. swelling or tenderness	0	0
1203	Carpal tunnel syndrome, non-operated, with no residual subjective symptoms or signs	0	0
1204	Carpal tunnel syndrome, whether operated or non-operated with residual subjective symptoms or signs such as dysaesthesia or muscle wasting	2	1 600
1205	Fractured scaphoid, non-operated and healed with no residual subjective symptoms or signs	0	0
1206	Fractured scaphoid, operated	5	4 000
1207	Fractured scaphoid, worst possible outcome i.e. fusion of the wrist joint	60	48 000
1208	Fracture of radius or ulna or carpus bones with moderate limitation of wrist movements and mild limitation of elbow movements	16	12 800

SCHEDULE 2 (continued)

1300 ELBOW

1301	Medial or lateral epicondylitis of elbow, non-operated with no residual subjective symptoms or signs	0	0
1302	Medial or lateral epicondylitis of elbow, whether operated or non-operated with residual subjective symptoms or signs e.g. pain and tenderness	2	1 600
1303	Injury to elbow region resulting in moderate loss of all movements .	31	24 800

1400 SHOULDER AND ARM

1401	Injury to shoulder region resulting in mild loss of all movements . . .	6	4 800
1402	Injury to shoulder region resulting in moderate loss of all movements	16	12 800
1403	Total loss of function of shoulder joint	60	48 000
1404	Loss of an arm	100	80 000

PART 2—LOWER EXTREMITY INJURIES*Division 1—Preliminary***Application of pt 2**

- 1.(1) This part deals with lower extremity injuries.
- (2) The maximum lump sum compensation payable for a lower

SCHEDULE 2 (continued)

extremity injury is \$75 000.

(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

How to use this part of the table

2.(1) Division 2 lists certain lower extremity injuries.

(2) Injuries are stated in column 2, the maximum percentage of permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.

(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the lower extremity.

(4) Some injuries mentioned in division 2 are marked with an asterisk (*).

(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.

(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

Interaction between this part and the AMA guide

3.(1) The degree of permanent impairment resulting from an injury to a lower extremity is expressed in division 2 as percentage of permanent impairment of the lower extremity.

(2) Even though an injury is not precisely described under division 2, a similar injury often will be.

(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment

SCHEDULE 2 (continued)

must always be more than the less severe injury, but not as much as the more severe injury.

(4) If an injury to a lower extremity results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.

(5) However, the processes that may be used under the AMA guide cannot result in an injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.

(6) The percentage of permanent impairment resulting from the injury assessed under the AMA guide must be expressed as a percentage of permanent impairment of the lower extremity.

(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the lower extremity for this part.

(8) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 3.

Formulas to be used for deciding lump sum compensation for permanent impairment

4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple injuries to the lower extremity—

$$\frac{\text{DPI} \times \text{MLSC}}{100}$$

(2) However, if the injury is a single injury to a toe, the following formula must be used—

$$\frac{\text{DPI} \times \text{LSC}}{\text{MDPI}}$$

(3) In this section—

“DPI” means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.

SCHEDULE 2 (continued)

“**LSC**” means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.

“**MDPI**” means the maximum degree of permanent impairment stated in the table of injuries as resulting from the injury or another relevant injury.

“**MLSC**” means the maximum lump sum compensation payable under this part.

Division 2—Lower extremity injuries

Column 1 Code No.	Column 2 Injury	Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation \$
2100	TOES AND FOOT		
2101	*Loss of any toe (other than great toe)	2	8 145
2102	*Loss of great toe	12	16 290
2103	*Loss of joint of great toe	5	8 145
2104	Fracture of any metatarsal, worst possible outcome e.g. pain or loss of weight transfer	10	7 500
2105	Mid-foot amputation	45	33 750
2106	Loss of a foot	63	47 250
2200	ANKLE		
2201	Ankylosis of ankle in neutral position	10	7 500

SCHEDULE 2 (continued)

2202	Unstable ankle with ligamentous insufficiency, whether operated or non-operated	15	11 250
2203	Total loss of function of ankle joint with ankylosis in unfavourable position, worst possible outcome	62	46 500
2204	Fracture to os calcis, worst possible outcome	25	18 750
2205	Fracture of tibia and fibula resulting in shortening of the leg, gait difficulty, muscle wasting in the calf and moderate permanent stiffness of the knee and ankle joints	50	37 500
2300	KNEE		
2301	Chondromalacia patellae, non-operated	0	0
2302	Chondromalacia patellae, operated	2	1 500
2303	Patellar subluxation or dislocation with residual instability	7	5 250
2304	Patellar fracture, whether operated or non-operated	12	9 000
2305	Patellectomy	22	16 500
2306	Single meniscectomy	7	5 250
2307	Mild aggravation of pre-existing degenerative disease in knee with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0

SCHEDULE 2 (continued)

2308	Moderate to severe aggravation or acceleration of pre-existing disease in knee with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	7	5 250
2309	Injury to knee region resulting in moderate loss of all movements .	20	15 000
2310	Unstable knee (cruciate or collateral ligament insufficiency), whether operated or non-operated	25	18 750
2311	Unstable knee (cruciate and collateral ligament insufficiency), whether operated or non-operated	37	27 750
2312	Total knee replacement	50	37 500
2313	Below knee amputation	80	60 000
2314	Above knee amputation	100	75 000

2400 HIP JOINT AND LEG

2401	Mild aggravation of pre-existing degenerative disease in hip joint with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0
2402	Moderate to severe aggravation or acceleration of pre-existing disease in hip joint with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray . .	7	5 250
2403	Injury to hip region resulting in mild loss of all movements	12	9 000
2404	Injury to hip region resulting in moderate loss of all movements .	25	18 750

SCHEDULE 2 (continued)

2405	Healed fracture to femur with moderate angulation or deformity	45	33 750
2406	Fracture to femoral neck	50	37 500
2407	Total hip replacement	45	33 750
2408	Loss of a leg	100	75 000

PART 3—SPECIAL PROVISION INJURIES*Division 1—Preliminary***Application of pt 3**

1.(1) This part deals with vision and hearing injuries and injury involving loss of a breast.

(2) The maximum lump sum compensation payable for a vision injury under this part is \$100 000.

(3) The maximum lump sum compensation payable for a hearing injury under this part is \$42 730.

(4) The maximum lump sum compensation payable for loss of a breast under this part is \$30 000.

How to use this part of the table

2.(1) Division 2 lists certain vision and hearing injuries and injury involving loss of a breast.

(2) Vision and hearing injuries and injury involving loss of a breast are stated in column 2, and the maximum lump sum compensation for the injury is stated in column 3.

(3) Some injuries mentioned in division 2 are marked with an asterisk (*).

(4) For historical reasons, the maximum lump sum compensation

SCHEDULE 2 (continued)

payable for these injuries may be higher relative to other injuries mentioned in this division.

(5) For more information on how to use the table of injuries, see section 43 of the regulation.

Interaction between this part and the assessment guides

3.(1) The lump sum compensation payable for a vision or hearing injury mentioned in division 2 is the maximum lump sum compensation payable for the injury.

(2) If a vision or hearing injury results in permanent impairment of vision or hearing and the injury is not mentioned in division 2, the degree of permanent impairment resulting from the injury must be assessed under the relevant assessment guide.

(3) The degree of permanent impairment must be expressed as a degree of total vision or hearing loss—

- (a) for each eye or ear; or
- (b) if the injury is to both eyes or both ears—of both eyes or both ears.

(4) In this section—

“**relevant assessment guide**” means—

- (a) for a vision injury—the ophthalmologists guide; or
- (b) for a hearing injury—the hearing loss tables.

Formula to be used for deciding lump sum compensation for permanent impairment

4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for a vision or hearing injury—

$$\frac{\mathbf{DPI \times LSC}}{\mathbf{100}}$$

(2) In this section—

SCHEDULE 2 (continued)

“DPI” means—

- (a) for hearing loss from industrial deafness—the assessed degree of permanent impairment resulting from the injury less 1%;¹² and
- (b) for another injury under this part—the assessed degree of permanent impairment resulting from the injury.

“LSC” means the lump sum compensation payable under this part for the injury.

Division 2—Special provision injuries

Column 1 Code No.	Column 2 Injury	Column 3 Maximum lump sum compensation \$
3100	VISION	
3101	*Loss of vision in 1 eye (corrected vision)	32 580
3102	*Total loss of vision in 1 eye resulting from loss of an eyeball	36 650
3103	Total loss of vision	100 000
3104	Total loss of vision of 1 eye with serious diminution of vision in the other eye (less than 10% vision remaining)	85 000
3200	HEARING	
3201	Loss of hearing in 1 ear	20 000
3202	*Binaural hearing loss	40 730

¹² For more information about the 1% reduction, see section 95(7) of the Act (Special provision concerning compensation for loss of hearing).

SCHEDULE 2 (continued)

3300 INJURY TO BREAST

3301	*Loss of breast	30 000
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PART 4—OTHER INJURIES*Division 1—Preliminary***Application of pt 4**

1.(1) This part deals with the following injuries (“**system injuries**”)—

- (a) injuries to the musculo-skeletal system;
- (b) injuries to the nervous system;
- (c) injuries to the respiratory system;
- (d) injuries to the cardiovascular system;
- (e) injuries to the alimentary system;
- (f) injuries to the urinary or reproductive system;
- (g) injuries to the skin.

(2) The maximum lump sum compensation payable for an injury under this part is \$100 000.

(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

How to use this part of the table

2.(1) Division 2 lists certain system injuries.

(2) Injuries are stated in column 2, the maximum percentage of

SCHEDULE 2 (continued)

permanent impairment resulting from the injury is stated in column 3, and the maximum lump sum compensation for the injury is stated in column 4.

(3) The maximum percentage of permanent impairment resulting from an injury is stated as a percentage of permanent impairment of the whole person.

(4) Some injuries mentioned in division 2 are marked with an asterisk (*).

(5) These injuries may result in the same degree of maximum percentage of permanent impairment as other injuries mentioned in the division, but, for historical reasons, give rise to different amounts of maximum lump sum compensation.

(6) For more information on how to use the table of injuries, see sections 43 and 44 of the regulation.

Interaction between this part and the AMA guide

3.(1) The degree of permanent impairment resulting from a system injury is expressed in division 2 as percentage of permanent impairment of the whole person.

(2) Even though an injury is not precisely described under division 2, a similar injury often will be.

(3) If the injury is more severe than a particular similar injury, but less severe than another similar injury, the degree of permanent impairment must always be more than the less severe injury, but not as much as the more severe injury.

(4) If a system injury results in permanent impairment and the injury is not mentioned in division 2, the degree of permanent impairment must be assessed under the AMA guide.

(5) However, the processes that may be used under the AMA guide cannot result in a system injury giving rise to a greater degree of permanent impairment from the injury than that specified under division 2 for a similar, more severe injury.

(6) The percentage of permanent impairment resulting from the injury

SCHEDULE 2 (continued)

assessed under the AMA guide must be expressed as a percentage of permanent impairment of the whole person.

(7) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment of the whole person for this part.

(8) For section 43 of the regulation, the relevant provisions of the AMA guide are—

- (a) for injuries to the cervicothoracic, thoracolumbar or lumbosacral spine—chapter 3; and
- (b) for injuries to the pelvis—chapter 3; and
- (c) for injuries to the brain and cranial nerves—chapters 4 and 9; and
- (d) for spinal cord injuries—chapters 3 and 4; and
- (e) for respiratory system injuries—chapter 5; and
- (f) for cardiovascular system injuries—chapter 6; and
- (g) for alimentary system injuries—chapter 10; and
- (h) for urinary or reproductive system injuries—chapter 11; and
- (i) for skin injuries—chapter 13.

Formulas to be used for deciding lump sum compensation for permanent impairment

4.(1) The following formula is to be used to work out the amount of lump sum compensation payable for single or multiple system injuries—

$$\frac{\text{DPI} \times \text{MLSC}}{100}$$

(2) However, if the injury is a loss of smell, taste or speech, a cervical cord injury (with or without fracture) or complete paraplegia, the following formula must be used—

$$\frac{\text{DPI} \times \text{LSC}}{\text{MDPI}}$$

(3) In this section—

SCHEDULE 2 (continued)

“**DPI**” means the assessed degree of permanent impairment resulting from the injury or, for multiple injuries, the injuries.

“**LSC**” means the lump sum compensation payable for the maximum degree of permanent impairment for the injury.

“**MDPI**” means the maximum degree of permanent impairment stated in the table of injuries as resulting from the injury or another relevant injury.

“**MLSC**” means the maximum lump sum compensation payable under this part.

Division 2—System injuries

Column 1 Code No.	Column 2 Injury	Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation \$
4100	MUSCULO-SKELETAL SYSTEM		
	Cervicothoracic spine		
4101	Hyperextension musculo-ligamentous injury to cervical spine region with subjective symptoms, but no significant clinical findings	0	0
4102	Mild aggravation of pre-existing degenerative disease in cervical spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0

SCHEDULE 2 (continued)

4103	Moderate to severe aggravation or acceleration of pre-existing degenerative disease in cervical spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	5	5 000
4104	Compression fracture of a vertebral body(s) or posterior element fracture (spinous or transverse process) without dislocation, healed with no complications, but local subjective symptoms, referred pain and mild restriction of neck movements	5	5 000
4105	Prolapsed intervertebral disc in cervical spine with referred pain, non-operated with resolution of subjective symptoms, and no loss of range of movements	10	10 000
4106	Prolapsed intervertebral disc in cervical spine with referred pain, treated surgically by discectomy and fusion with resolution of referred pain. Persisting neck pain with moderate loss of range of movements	15	15 000
4107	Vertebral fractures or dislocations to cervical spine, treated surgically by fusion with no residual neurological compromise, but severe loss of range of movements	25	25 000

Thoracolumbar spine

4108 Mild aggravation of pre-existing degenerative disease in thoracic

SCHEDULE 2 (continued)

	spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0
4109	Moderate to severe aggravation or acceleration of pre-existing degenerative disease in thoracic spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	5	5 000
4110	Minor compression fracture of vertebral body(s) in thoracic spine, healed with subjective symptoms, but no physical signs	5	5 000
4111	Major compression fracture of vertebral body(s) in thoracic spine, healed with subjective symptoms, but no physical signs	10	10 000

Lumbrosacral spine

4112	Musculo-ligamentous injury to lumbosacral spine region with subjective symptoms, but no significant clinical findings	0	0
4113	Mild aggravation of pre-existing degenerative disease in lumbosacral spine with subjective symptoms, but no significant clinical findings other than degenerative changes on X-ray	0	0
4114	Moderate to severe aggravation or acceleration of pre-existing disease in lumbosacral spine with subjective symptoms, but no significant clinical findings other		

SCHEDULE 2 (continued)

	than degenerative changes on X-ray	5	5 000
4115	Moderate to severe aggravation of pre-existing spondylolisthesis, treated surgically by discectomy or fusion with resolution of symptoms	10	10 000
4116	Minor compression fracture of vertebral body(s) in lumbar region, healed with subjective symptoms, but no physical signs	5	5 000
4117	Major compression fracture of vertebral body(s) in lumbar region, healed with subjective symptoms, but no physical signs	10	10 000
4118	Prolapsed intervertebral disc in lumbosacral spine with referred pain, non-operated with resolution of referred pain and back pain. No loss of range of movements	10	10 000
4119	Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion with resolution of referred pain, but persisting low back pain. Mild loss of range of movements	15	15 000
4120	Prolapsed intervertebral disc in lumbosacral spine with referred pain, treated surgically by discectomy or fusion, but with persisting referred pain and low back pain. Moderate loss of range of movements	25	25 000

 SCHEDULE 2 (continued)
Pelvis

4121	Healed fracture to pelvis without displacement in any region (other than acetabulum, coccyx and sacrum) with subjective symptoms, but no significant signs	0	0
4122	Healed fracture to pelvis with displacement in any region (other than acetabulum, coccyx and sacrum) with subjective symptoms, but no significant signs	5	5 000
4123	Fracture to coccyx, whether operated or non-operated	5	5 000
4124	Healed fracture(s) to pelvis in any region (other than acetabulum, coccyx and sacrum) with displacement and deformity and subjective symptoms and signs . .	10	10 000
4125	Fracture to sacrum with or without involvement of the sacro-iliac joint with subjective symptoms and signs	10	10 000
4126	Fracture or dislocation of symphysis or sacro-iliac joint . . .	10	10 000
4127	Fracture into acetabulum with displacement and deformity and residual subjective symptoms and signs in hip joint	50	50 000

4200 NERVOUS SYSTEM**Brain and cranial nerves**

4201	Mild vertigo with subjective symptoms, but no significant signs	0	0
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SCHEDULE 2 (continued)

4202	Severe vertigo with subjective symptoms and signs and totally dependent	70	70 000
4203	*Loss of smell	3	12 220
4204	*Loss of smell and taste	6	20 360
4205	*Loss of speech	35	57 020
4206	Fracture to the mid third of the face with permanent nerve involvement	24	24 000
4207	Chronic organic brain syndrome i.e. diffuse brain damage following head injuries, cerebral anoxia, inhalation of toxic substances etc., worst possible outcome	100	100 000

Spinal cord injuries

4208	*Cervical cord injury with or without fracture	75	90 000
4209	Thoracic cord injury with or without fracture	60	60 000
4210	Cauda equina syndrome with or without fracture	60	60 000
4211	*Complete paraplegia	75	90 000
4212	Totally dependent quadriplegia ..	100	100 000

4300 RESPIRATORY SYSTEM

4301	Healed fractured rib(s) with subjective symptoms, but no significant signs	0	0
4302	Healed pulmonary contusion with subjective symptoms, but no significant signs	0	0
4303	Toxic inhalation injury, hypersensitivity pneumonitis, pneumoconioses, occupational asthma, C.O.A.D. (bronchitis or		

SCHEDULE 2 (continued)

	emphysema), R.A.D.S. (Reactive airways dysfunction syndrome), pulmonary embolus, all on optimal medical management—		
	• no respiratory subjective symptoms or significant signs	0	0
	• mild respiratory subjective symptoms or minor signs . . .	25	25 000
	• moderate respiratory subjective symptoms or moderate signs	50	50 000
	• severe respiratory subjective symptoms or significant signs	100	100 000
4304	Mesothelioma or lung cancer	100	100 000

4400 CARDIOVASCULAR SYSTEM

Coronary artery disease

4401	A history of angina with demonstrated constitutional coronary artery disease, on optimal medical treatment	0	0
4402	A history of myocardial infarction, with no post infarction angina, on optimal medical treatment	15	15 000
4403	A history of myocardial infarction with persisting post infarction angina, on optimal medical treatment	50	50 000
4404	A history of myocardial infarction with persisting post infarction angina and subjective symptoms and signs of congestive heart failure, on optimal medical treatment	100	100 000

SCHEDULE 2 (continued)

4500 ALIMENTARY SYSTEM

4501	Musculo-ligamentous injury to abdominal wall	0	0
4502	Splenectomy	5	5 000
4503	Subjective symptoms (e.g. local pain or dysaesthesia) following hernia repair(s), but no significant signs	0	0
4504	Subjective symptoms and signs (e.g. pain or dysaesthesia, tenderness) following hernia repair(s)	2	2 000
4505	Primary or recurrent hernia when surgery is an absolute contraindication	10	10 000
4506	Viral hepatitis—		
	• mild	25	25 000
	• moderate	50	50 000
	• severe	100	100 000

4600 URINARY AND REPRODUCTIVE SYSTEMS

4601	Loss of 1 kidney	10	10 000
4602	Urinary incontinence	60	60 000
4603	Loss of both kidneys or only functioning kidney	100	100 000
4604	Loss of fertility	15	15 000
4605	Impotence	15	15 000
4606	Loss of sexual function (both impotence and infertility)	30	30 000
4607	Loss of genital organs	50	50 000

SCHEDULE 2 (continued)

4700 SKIN

4701	Contact irritant dermatitis. Removal from exposure to irritant results in resolution of signs and subjective symptoms with no ongoing treatment required	0	0
4702	Aggravation of constitutional dermatitis, resolved by removal from exposure to irritant	0	0
4703	Moderate solar induced skin disease that is non-malignant	0	0
4704	Chronic contact dermatitis. Signs and subjective symptoms persist intermittently on removal from exposure to the primary irritant. Intermittent treatment required . . .	10	10 000
4705	Chronic contact dermatitis. Signs and subjective symptoms persist almost continuously on removal from exposure to the primary irritant. Intermittent to constant treatment required	20	20 000
4706	Solar induced skin disease that is malignant	25	25 000
4707	Persistent neurodermatitis secondary to occupational contact irritant dermatitis. Signs and subjective symptoms persist continuously on removal from exposure to the primary irritant and are exacerbated by exposure to secondary irritants. Constant treatment required	30	30 000

SCHEDULE 2 (continued)

PART 5—PRESCRIBED DISFIGUREMENT*Division 1—Preliminary***Application of pt 5**

1.(1) This part deals with prescribed disfigurement.

(2) The maximum lump sum compensation payable for prescribed disfigurement is \$50 000.

(3) However, most injuries entitle an injured worker to a lesser amount only, and accordingly each injury listed in this part shows both the percentage of permanent impairment that may result from the injury and the maximum lump sum compensation payable for the injury.

How to use this part of the table

2.(1) Division 2 lists prescribed disfigurements.

(2) Prescribed disfigurements resulting from injury are stated in column 2, the maximum percentage of permanent impairment resulting from the disfigurement is stated in column 3,¹³ and the maximum lump sum compensation for the disfigurement is stated in column 4.

¹³ The actual percentage of permanent impairment resulting from the prescribed disfigurement must be assessed having regard to the severity of the prescribed disfigurement—see section 140(3) of the Act (Entitlement to additional compensation).

SCHEDULE 2 (continued)

Division 2—Prescribed disfigurement

Column 1 Code No.	Column 2 Injury	Column 3 Maximum % of permanent impairment	Column 4 Maximum lump sum compensation \$
5100	PRESCRIBED DISFIGUREMENT		
5101	Mild almost invisible linear scarring following surgery or trauma in lines of election to any part(s) of the body with minimal discolouration, normal texture and elevation	0	0
5102	Moderate linear scarring following surgery or trauma crossing lines of election to any part(s) of the body with minimal discolouration, normal texture and elevation	2	1 000
5103	Moderate to severe linear scarring following surgery or trauma in or crossing lines of election to any part(s) of the body. Discoloured, indurated, atrophic or hypertrophic	10	5 000
5104	Area scarring to any part(s) of the body following surgery or trauma. Atrophic or hypertrophic, markedly discoloured	20	10 000
5105	Depressed cheek, nasal or frontal bones following trauma	35	17 500
5106	Loss of or severe deformity of outer ear	40	20 000

SCHEDULE 2 (continued)

5107	Severe, bilateral gross facial deformity following burns or other trauma	50	25 000
5108	Loss of entire nose	50	25 000
5109	Gross scarring following burns to multiple body areas. Some areas healing spontaneously and some requiring grafting. Gross scarring at the burn and donor sites. Outcome resulting in fragile, dry, cracking skin at graft sites necessitating the need for wearing of special garments. Severe cases resulting in loss of sweat glands and lack of sweating leading to the necessity to be in a continuous air conditioned environment	100	50 000

PART 6—PSYCHIATRIC OR PSYCHOLOGICAL INJURIES

Application of pt 6

1.(1) This part deals with psychiatric or psychological injuries.

(2) The maximum lump sum compensation payable for a psychiatric or psychological injury is \$100 000.

(3) However, most injuries will entitle an injured worker to a lesser amount.

SCHEDULE 2 (continued)

Interaction between this part and the AMA guide

2.(1) Permanent impairment resulting from a psychiatric or psychological injury must be assessed under the AMA guide.

(2) Permanent impairment resulting from an injury must be expressed as a percentage of permanent impairment of the whole person.

(3) The percentage of permanent impairment so expressed is taken to be the degree of permanent impairment for this part.

(4) For section 43 of the regulation, the relevant provision of the AMA guide is chapter 14.

Formula to be used for deciding lump sum compensation for permanent impairment

3.(1) The following formula is to be used to work out the amount of lump sum compensation payable for psychiatric or psychological injuries—

$$\frac{\text{DPI} \times \text{MLSC}}{100}$$

(2) In this section—

“**DPI**” means the assessed degree of permanent impairment resulting from the injury.

“**MLSC**” means the maximum lump sum compensation payable under this part.

SCHEDULE 3**GRADUATED SCALE OF ADDITIONAL
COMPENSATION FOR SPINAL CORD INJURY OR
CHRONIC ORGANIC BRAIN SYNDROME**

section 45

Graduated scale

1. This schedule contains the graduated scale for additional compensation for spinal cord injury or chronic organic brain syndrome.

How to use the graduated scale

2.(1) The percentage of permanent impairment from spinal cord injury or chronic organic brain syndrome shown in column 1 of the graduated scale corresponds to the percentage of permanent impairment from spinal cord injury or chronic organic brain syndrome under schedule 2, part 4.

(2) A worker who sustains a percentage of permanent impairment from spinal cord injury or chronic organic brain syndrome shown in column 1 is entitled to additional lump sum compensation in the amount shown for the corresponding entry in column 2.

SCHEDULE 3 (continued)

GRADUATED SCALE

Column 1 % Permanent impairment of whole person	Column 2 Additional lump sum compensation
	\$
50	3 846
51	7 692
52	11 538
53	15 385
54	19 231
55	23 077
56	26 923
57	30 769
58	34 615
59	38 462
60	42 308
61	46 154
62	50 000
63	53 846
64	57 692
65	61 538
66	65 385
67	69 231
68	73 077

SCHEDULE 3 (continued)

69	76 923
70	80 769
71	84 615
72	88 462
73	92 308
74	96 154
75-100	100 000

ENDNOTES**1 Index to endnotes**

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2 Date to which amendments incorporated

This is the reprint date mentioned in the Reprints Act 1992, section 5(c). Accordingly, this reprint includes all amendments that commenced operation on or before 1 January 1996. Future amendments of the Workers' Compensation Regulation 1992 may be made in accordance with this reprint under the Reprints Act 1992, section 49.

3 Key

Key to abbreviations in list of legislation and annotations

AIA	=	Acts Interpretation Act 1954	(prev)	=	previously
amd	=	amended	proc	=	proclamation
ch	=	chapter	prov	=	provision
def	=	definition	pt	=	part
div	=	division	pubd	=	published
exp	=	expires/expired	R[X]	=	Reprint No.[X]
gaz	=	gazette	RA	=	Reprints Act 1992
hdg	=	heading	reloc	=	relocated
ins	=	inserted	renum	=	renumbered
lap	=	lapsed	rep	=	repealed
notfd	=	notified	s	=	section
om	=	omitted	sch	=	schedule
o in c	=	order in council	sdiv	=	subdivision
p	=	page	SIA	=	Statutory Instruments Act 1992
para	=	paragraph	SL	=	subordinate legislation
prec	=	preceding	sub	=	substituted
pres	=	present	unnum	=	unnumbered
prev	=	previous			

4 Table of earlier reprints

TABLE OF EARLIER REPRINTS

Reprint No.	Amendments included	Reprint date
1	to SL No. 222 of 1993	27 July 1993
2	to SL No. 249 of 1994	15 July 1994
3	to SL No. 171 of 1995	3 August 1995

5 Tables in earlier reprints

TABLES IN EARLIER REPRINTS

Name of table	Reprint No.
Corrected minor errors	3

6 List of legislation

Workers' Compensation Regulation 1992 SL No. 156

notfd gaz 19 June 1992 p 1451

ss 1–2 commenced on date of notification (see s 2(1))

remaining provisions commenced 1 July 1992 (see s 2(2))

as amended by—

Workers' Compensation Amendment Regulation (No. 1) 1993 SL No. 222

notfd gaz 18 June 1993 pp 985–9

ss 1–2 commenced on date of notification

remaining provisions commenced 1 July 1993 (see s 2)

Workers' Compensation Amendment Regulation (No. 1) 1994 SL No. 249

notfd gaz 1 July 1994 pp 1170–77

ss 1–2 commenced on date of notification

remaining provisions commenced 1 July 1994 (see s 2)

Workers' Compensation Amendment Regulation (No. 2) 1994 SL No. 248

notfd gaz 1 July 1994 pp 1170–77

commenced on date of notification

Workers' Compensation Amendment Regulation (No. 3) 1994 SL No. 280

notfd gaz 22 July 1994 pp 1445–6

commenced on date of notification

Workers' Compensation Amendment Regulation (No. 1) 1995 SL No. 171

notfd gaz 9 June 1995 pp 1165–71

ss 4, 6–7, 9(2)–(3) commenced 1 July 1995 (see s 3)

remaining provisions commenced on date of notification

Workers' Compensation Amendment Regulation (No. 2) 1995 SL No. 353

notfd gaz 8 December 1995 pp 1449–53

ss 1–2 commenced on date of assent

s 16(2)–(3) commences 1 July 1996 (see s 2(2))

remaining provisions commenced 1 January 1996 (see s 2(1))

7 List of annotations

Commencement

s 2 om R3 (see RA s 37)

Repeal

s 3 om R1 (see RA s 40)

Definitions

prov hdg sub 1995 SL No. 353 s 4(1)

s 4 def “actual expenditure on account of wages” ins 1995 SL No. 353 s 4(3)

def “AMA guide” ins 1995 SL No. 353 s 4(3)

- def “**applicant**” sub 1995 SL No. 353 s 4(2)–(3)
- def “**approved ambulance service**” om 1995 SL No. 171 s 4
- def “**due date**” ins 1995 SL No. 353 s 4(3)
- def “**household worker**” om 1995 SL No. 353 s 4(2)
- def “**hearing loss tables**” ins 1995 SL No. 353 s 4(3)
- def “**lower extremity**” ins 1995 SL No. 353 s 4(3)
- def “**ophthalmologists guide**” ins 1995 SL No. 353 s 4(3)
- def “**permanent impairment**” ins 1995 SL No. 353 s 4(3)
- def “**prescribed form**” om 1995 SL No. 353 s 4(2)
- def “**schedule of rates**” sub 1995 SL No. 353 s 4(2)–(3)
- def “**upper extremity**” ins 1995 SL No. 353 s 4(3)
- def “**wages**” amd 1995 SL No. 353 s 4(4)

Forms

s 5 om 1995 SL No. 353 s 5

Application for policy

s 6 sub 1995 SL No. 353 s 6

Information as to wages or contracts

s 7 om 1995 SL No. 171 s 5

Policies and renewals

s 8 amd 1995 SL No. 171 s 6; 1995 SL No. 353 s 7

Assessment of premium

s 9 amd 1995 SL No. 171 s 7; 1995 SL No. 353 s 8

Value of board and lodging

s 10 sub 1995 SL No. 353 s 9

Payment of premium

s 11 sub 1995 SL No. 171 s 8

Additional premium for late payment

s 12 amd 1995 SL No. 353 s 10

Adjustment and variation of premium

s 13 amd 1994 SL No. 248 s 3
amd 1995 SL No. 171 s 9; 1995 SL No. 353 ss 11, 3 sch

Demerit charges

s 13A ins 1995 SL No. 353 s 12

Surcharge

s 13B ins 1995 SL No. 353 s 12

Records to be kept

s 16 amd 1995 SL No. 171 s 10

Application for compensation

s 18 amd 1995 SL No. 353 s 3 sch

Medical practitioner's certificate

s 19 amd 1995 SL No. 353 s 3 sch

Where medical practitioner not available

s 20 amd 1995 SL No. 353 s 3 sch

Basis for working out amount worker may earn before pension is reduceds 25A ins 1995 SL No. 171 s 11
om 1995 SL No. 353 s 13**Basis for fixing lump sum compensation for injury resulting in permanent impairment**

s 26 sub 1995 SL No. 353 s 13

Procedure for hearing

s 27 amd 1995 SL No. 353 s 3 sch

Premium for special groups insurance

s 36 amd 1995 SL No. 353 s 14

Report of injury

s 37 amd 1995 SL No. 353 s 3 sch

False or misleading forms

s 40 amd 1995 SL No. 353 s 3 sch

Appeals under the Act, s 182D(3)(a)

s 42 ins 1995 SL No. 353 s 15

Table of injuries

s 43 ins 1995 SL No. 353 s 15

Assessing degree of permanent impairment from multiple injuries using the table of injuries

s 44 ins 1995 SL No. 353 s 15

Additional compensation for certain injuries

s 45 ins 1995 SL No. 353 s 15

SCHEDULE 1—SCHEDULE OF RATES**Definitions**

s 1 prov hdg sub 1995 SL No. 353 s 16(1)

Minimum premiums 5 amd 1993 SL No. 222 s 4(1); 1994 SL No. 249 s 4(1); 1995 SL No. 353 s 16(2)**Household workers**s 6 ins 1995 SL No. 353 s 16(3)**Table**sub 1993 SL No. 222 s 4(2); 1994 SL No. 249 s 4(2); 1994 SL No. 280 s 3;
1995 SL No. 353 s 16(4)**SCHEDULE 2—TABLE OF INJURIES**

ins 1995 SL No. 353 s 17

**SCHEDULE 3—GRADUATED SCALE OF ADDITIONAL COMPENSATION
FOR SPINAL CORD INJURY OR CHRONIC ORGANIC BRAIN
SYNDROME**

ins 1995 SL No. 353 s 17

8 Table of changed names and titles

TABLE OF CHANGED NAMES AND TITLES
under the Reprints Act 1992 ss 23 and 23A

Old	New	Reference provision
local authority	local government	Local Government Act 1993 s 796(1)(a)

9 Table of corrected minor errors

TABLE OF CORRECTED MINOR ERRORS
under the Reprints Act 1992 s 44

Provision	Description
sch 2, pt 3, s 4	om '(3) In this section—' ins '(2) In this section—'

**10 Provisions that have not commenced and are not
incorporated into reprint**

The following provisions are not incorporated in this reprint because they had not commenced before the reprint date (see Reprints Act 1992, s 5(c)).

Workers' Compensation Amendment Regulation (No. 2) 1995 SL No. 353 s 16(2)–(3) reads as follows—

16.(2) Schedule, section 5, '\$40.00'—

omit, insert—

'\$60.00'.

(3) Schedule, after section 5—

'Household workers

'6. The premium payable for a household worker's policy is \$10.00 per year or part of a year.'