

# At the Office of the Queensland Parliamentary Counsel,

## role

we are the frontline service provider for Queensland legislation, supporting government and democracy through legislative drafting and publishing.

## vision

providing legislation for Queensland that is effective, accessible and of the highest standard.

Our **guiding principles** underpin everything we do:



### Leadership

We support democracy by acting with integrity, transparency and accountability.

We are agile, flexible and responsive to the strategic imperatives of government.

We provide objective and balanced advice in providing legislative drafting services.



### Innovation

We have a whole-of-government perspective in providing legislative drafting services.

We embrace new technologies and business models to ensure access to legislation and legislative information.



### Inclusiveness

We value diversity and inclusivity and celebrate their benefits.

We consider the needs of all stakeholders in providing legislative drafting services and access to legislation.



### Collaboration

We seek to understand our stakeholders, their expectations and aspirations.

We embrace new ways of working with our stakeholders to engage effectively with them and respond to their needs.

We value, respect and learn from each other and our stakeholders as we strive for mutual success.



### Empowerment

We recognise the importance of our employees and value their contributions.

We provide a family-friendly and flexible workplace that fosters mutual respect, inclusion and open communication.

We ensure our people have the skills they need to do their jobs effectively.

The **Office of the Queensland Parliamentary Counsel** works with all Queensland public sector agencies to **draft legislation** that supports the **strategic direction** of the Queensland government and delivers on the government's **objectives for the community.**



## Objectives

Deliver an effective and efficient legislative drafting service for Queensland legislation

Make Queensland legislation and information about legislation readily accessible

Maximise organisational capability and agility

### STRATEGIES

Identify and adopt best practice in drafting Bills, amendments to Bills and subordinate legislation, having regard to fundamental legislative principles.

Contribute to the drafting of national scheme legislation and the work of the Australasian Parliamentary Counsel's Committee.

### MEASURES OF SUCCESS

Client satisfaction with drafting services.

Legislative program delivered on time.

### STRATEGIES

Identify and adopt best practice in the publication of Queensland legislation.

Make up to date consolidations of Queensland legislation publicly available for each day of change.

Launch a new Queensland legislation website with a range of enhanced features.

Develop and maintain open data arrangements for the release of Queensland legislation.

### MEASURES OF SUCCESS

Client satisfaction with access to legislation.

Consolidations published within 5 days of the commencement date.

### STRATEGIES

Cultivate a high-performing integrated and innovative workforce.

Nurture strategic relationships with clients, partnering entities and other stakeholders.

### MEASURES OF SUCCESS

Employee opinion survey results in areas of job empowerment, innovation, organisational leadership and agency engagement.

## Strategic risks

OQPC monitors the implementation of mitigation strategies for:

Competing expectations among clients and other stakeholders that have the potential to impact on OQPC's ability to deliver legislative drafting services and access to legislation.

Misaligned organisational capacity and capability that have the potential to impact on OQPC's ability to deliver legislative drafting services and access to legislation.

Cybersecurity threats that have the potential to impact on business continuity and service delivery.

## Key opportunities

OQPC embraces opportunities to:

Develop an integrated legislative drafting and publishing system with workflow capability, automated document production features, single source reporting and integrated publishing.

Develop an enhanced, dynamically generated Queensland legislation website offering a feature rich resource for legislation users.

Build stronger working relationships with stakeholders and staff.

Improve corporate governance, financial operational management and risk awareness and ownership within OQPC.



Customers first



Ideas into actions



Unleash potential



Be courageous



Empower people