

## Our purpose

The Office of the Queensland Parliamentary Counsel is an independent statutory office that supports Queensland’s democracy and the rule of law by delivering Queensland legislation that is effective, accessible and consistent with fundamental legislative principles.

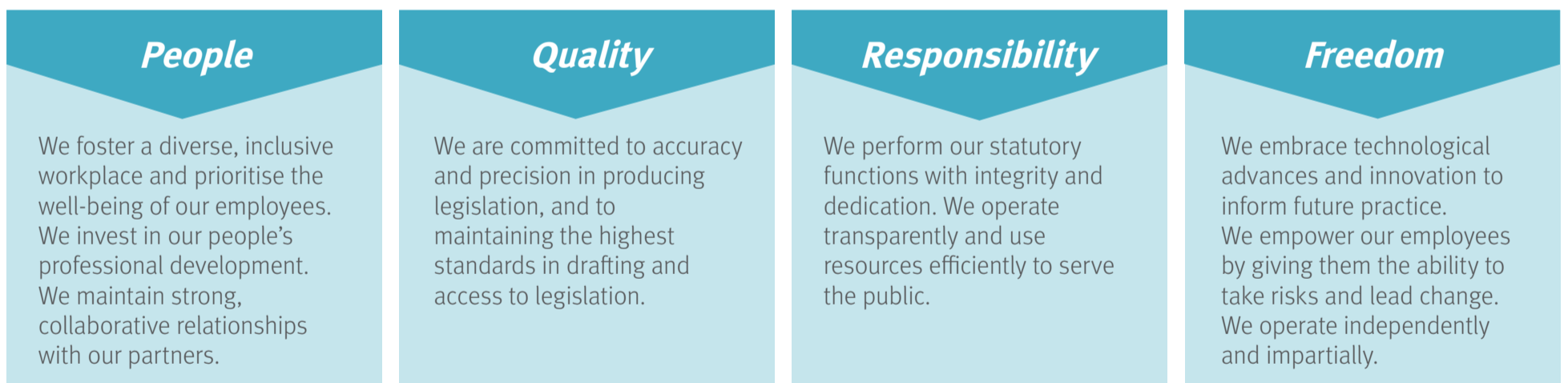
## Our vision

**Excellent legislation for Queensland**

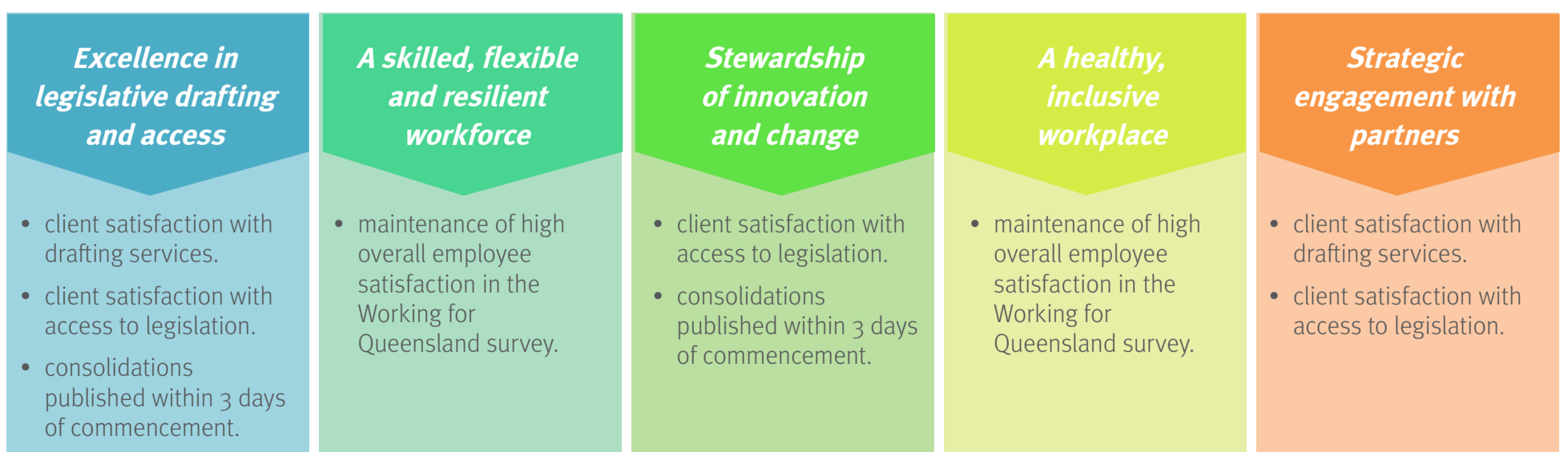
We realise our vision by pursuing our strategic priorities—



And by acting in accordance with our core values—



Our measures of success—



## Our strategies—

<p><b>Excellence in legislative drafting and access</b></p> <ul style="list-style-type: none"> <li>Identify and adopt best practice in drafting Bills, amendments to Bills, and subordinate legislation, having regard to fundamental legislative principles and compatibility with human rights.</li> <li>Identify and adopt best practice in making Queensland legislation easy to find, easy to understand, and easy to use.</li> <li>Ensure timely access to Bills, legislation, and related information and maintain open data arrangements.</li> <li>Consciously embed our values in everything we do.</li> </ul>	<p><b>A skilled, flexible and resilient workforce</b></p> <ul style="list-style-type: none"> <li>Cultivate a highly skilled and high-performing workplace by providing our people with a range of opportunities for ongoing professional and personal development.</li> <li>Consciously embed our values in everything we do.</li> </ul>	<p><b>Stewardship of innovation and change</b></p> <ul style="list-style-type: none"> <li>Identify and adopt best practice in making Queensland legislation easy to find, easy to understand, and easy to use.</li> <li>Make effective use of our technological resources and explore future drafting and publishing solutions to enhance the services we provide.</li> <li>Consciously embed our values in everything we do.</li> </ul>	<p><b>A healthy, inclusive workplace</b></p> <ul style="list-style-type: none"> <li>Further develop a workplace culture that fosters the health, happiness, flexibility and fulfilment of our people.</li> <li>Consciously embed our values in everything we do.</li> </ul>	<p><b>Strategic engagement with partners</b></p> <ul style="list-style-type: none"> <li>Build stronger functional relationships and open channels of communication with the Department of the Premier and Cabinet, Table Office, client departments and other partners.</li> <li>Continue to work with key partners towards a process for the clear ordering of priorities within the government’s legislative program.</li> <li>Consciously embed our values in everything we do.</li> </ul>
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## Strategic risks—

**Key risks that we will seek to mitigate over the life of this plan are—**

- challenges in planning the annual legislative program and competing expectations among clients and other stakeholders.
- challenges in filling key OQPC roles and misaligned organisational capacity and capability.
- cybersecurity threats to the Queensland legislation website and OQPC’s network infrastructure and data repositories.
- significant disruption of business operations as a result of major external events.

## Government objectives for the community—

We support all the Queensland Government’s objectives for the community by deploying our uniquely qualified, experienced and highly skilled workforce—

- to deliver Queensland legislation of the highest standard and
- to make legislation and related data and information readily accessible.

The government’s objectives for the community are built around **Unite & Recover – Queensland’s Economic Recovery Plan**

<p><b>Safeguarding our health</b></p> <p>Safeguard people’s health and jobs by keeping Queensland pandemic-ready.</p>	<p><b>Supporting jobs</b></p> <p>Support increased jobs in more industries to diversify the Queensland economy and build on existing strengths in agriculture, resources and tourism.</p>	<p><b>Backing small business</b></p> <p>Help small business, the backbone of the state’s economy, thrive in a changing environment.</p>
<p><b>Making it for Queensland</b></p> <p>Grow manufacturing across traditional and new industries, making new products in new ways and creating new jobs.</p>	<p><b>Building Queensland</b></p> <p>Drive investment in the infrastructure that supports our recovery, resilience and future prosperity.</p>	<p><b>Growing our regions</b></p> <p>Help Queensland’s regions grow by attracting people, talent and investment, and driving sustainable economic prosperity.</p>
<p><b>Investing in skills</b></p> <p>Ensure Queenslanders have the skills they need to find meaningful jobs and set up pathways for the future.</p>	<p><b>Backing our frontline services</b></p> <p>Deliver world-class frontline services in key areas such as health, education and community safety.</p>	<p><b>Protecting the environment</b></p> <p>Protect and enhance our natural environment and heritage for future generations and achieve a 50 per cent renewable energy target by 2030.</p>