

ANTI-DISCRIMINATION AMENDMENT BILL 1992

EXPLANATORY NOTES

The amendments are necessary to clarify existing provisions of the *Anti-Discrimination Act 1991* and to make a consequential amendment.

Clause 1 provides the citation of the Act.

Clause 2 provides that the *Anti-Discrimination Act 1991* is being amended by this Bill.

Clause 3 clarifies that the exemption of compulsory retirement ages from discrimination on the basis of age in the work and work-related area preserves the status quo. For example, not only are compulsory retirement ages that differentiate between workers on the basis of their sex or job type exempt, but compulsory retirement ages that are the same for all workers regardless of their sex or job type are also exempt.

Clause 4 clarifies that the effect of the exemption in section 33 of the Act (Youth wages) is that advertising in respect of youth employment is lawful.

Clause 5 is consequential on the enactment of the *Statutory Instruments Act 1992*. As a result of the amendment, rules will continue to be subject to tabling in, and disallowance by, the Legislative Assembly.